



**American Senior  
Communities<sup>sm</sup>**

## **DISCRIMINATION IS AGAINST THE LAW**

**American Senior Communities** complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

**American Senior Communities** does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

### **American Senior Communities:**

- Provides free aids and services to people with disabilities to communicate effectively with us.
- Provides free language services to people whose primary language is not English.

If you need these services, contact the **American Senior Communities** Compliance Department.

If you believe that American Senior Communities has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person, by mail or email.

American Senior Communities Compliance Department  
6900 South Gray Road  
Indianapolis, IN 46237  
Compliance@ASCCare.com

If you need help filing a grievance, the American Senior Communities Compliance Department is available to help you.

You can also file a civil rights complaint with the Indiana Civil Rights Commission (ICRC) by calling 1-800-628-2909 or filing electronically at [in.gov/icrc/](http://in.gov/icrc/).

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or telephone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019; 1-800-537-7697 (TDD)



## DISCRIMINATION IS AGAINST THE LAW

**Español (Spanish):** American Senior Communities cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

**繁體中文 (Chinese):** American Senior Communities 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

**Deutsch (German):** American Senior Communities erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.

**Deitsch (Pennsylvania Dutch):** American Senior Communities iss willich, die Gsetze (federal civil rights) vun die Owwerichkeit zu folliche un duht alle Leit behandle in der seem Weg. Es macht nix aus, vun welle Schtamm ebber beikummt, aus welle Land die Voreldre kumme sinn, was fer en Elt ebber hot, eb ebber en Mann iss odder en Fraa, verkrippelt iss odder net.

**ကဏ္ဍ (Burmese):** American Senior Communities မှာ ဗဟိုအစိုးရ နှင့် သက်ဆိုင်သော အများပြည်သူ ရရှိခွင့် ဥပဒေ နှင့် လက်တွေ့

အကျိုးဝင်သည် သာမက လူမျိုး၊ အသားရောင်၊ မွေးဖွားသည့်နိုင်ငံ၊ အသက်၊ မသန်စွမ်းဖြစ်မှု၊ သို့မဟုတ် လိင် နှင့် ပတ်သက်၍လည်း ခွဲခြားဆက်ဆံမှု အလျဉ်းမရှိပါ။

**أولاد (Arabic):** American Senior Communities يلتزم بقوانين الحقوق المدنية الفدرالية المعمول بها ولا يميز على أساس العرق أو اللون أو الأصل الوطني أو السن أو الإعاقة أو الجنس.

**한 한 한 (Korean):** American Senior Communities은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

**Tiếng Việt (Vietnamese):** American Senior Communities tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.

**Français (French):** American Senior Communities respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.

**日本語 (Japanese):** American Senior Communities は適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。

**Nederlands (Dutch):** American Senior Communities voldoet aan de geldende wettelijke bepalingen over burgerrechten en discrimineert niet op basis van ras, huidskleur, afkomst, leeftijd, handicap of geslacht.

**Tagalog (Tagalog – Filipino):** Sumusunod ang American Senior Communities sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian.

**Русский (Russian):** American Senior Communities соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

**ਪੰਜਾਬੀ (Punjabi):** American Senior Communities ਲਾਰੂ ਸੰਘੀ ਨਾਗਰਿਕ ਹੱਕਏ ਕਾਨੂੰਨਦੀ ਪਾਲਣਾ ਕਰਦੀ ਹੈ ਅਤੇ ਨਸਲ, ਰੰਗ, ਰਾਸ਼ਟਰੀ ਮੂਲ, ਉਮਰ, ਅਸਮਰਥਤਾ, ਜ਼ਿਲਿੰਗ 'ਤੇ ਅਧਾਰ 'ਤੇ ਵਿਤਕਰਾ ਨਹੀਂ ਕਰਦੀ ਹੈ।

**हिंदी (Hindi):** American Senior Communities लागू होने योग्य संघीय नागरिक अधिकार कानून का पालन करता है और जाति, रंग, राष्ट्रीय मूल, आयु, विकलांगता, या लिंग आधार पर भेदभाव नहीं करता है।