





## Our Core Values

**Compassion, Accountability, Relationships** and **Excellence** are the core values for American Senior Communities. These words not only form an acronym for CARE, they are also guiding principles to help each of us make the right choices. They not only frame our decisions, but they also guide our actions. These values provide the framework for all of our relationships with our customers, team members, family members and community at large.

It's how we live out our mission together. This is accomplished by possessing a genuine love for the people we serve and for those who are serving alongside of us. It's not just a job, but a calling, a purpose, a way to become fully alive as we each choose to live a life dedicated to serving others!

**Compassion:** We treat individuals with kindness, empathy and respect.

**Accountability:** We take individual ownership for actions and results.

**Relationships:** We build and maintain positive relationships through common purpose and open communication.

**Excellence:** We provide the best service and outcomes possible by going above and beyond to exceed our customers' expectations.

## Quest For Excellence

At American Senior Communities, our caring people make the difference. That's why we created the Quest for Excellence program to honor exceptional ASC employees for the service they provide our residents each and every day. Annually, Quest for Excellence winners are selected and honored at each location, where they exhibit our core values in extraordinary ways and serve as role models to their peers.

Congratulations to all the 2024 Quest for Excellence winners. Thank you for a job well done!







# Jessica Hawkins

— RN —

## *Allisonville Meadows*



Allisonville Meadows is proud to honor Jessica Hawkins as our 2024 Quest for Excellence winner. This prestigious award is a testament to Jessica's unwavering dedication, exceptional work ethic, and her deep commitment to both our team and residents.

Jessica has served as a Registered Nurse at Allisonville for the past year, but her journey in senior care began a decade ago. Inspired by her mother, who was also a nurse, Jessica's childhood dream was to follow in her footsteps. "I couldn't imagine doing anything else," she often says, reflecting on the joy she finds in her profession, particularly in post-acute care.

In her time with us, Jessica has distinguished herself as a vital member of our clinical team. Always willing to lend a hand, her teamwork, dedication, and optimistic demeanor shine through every day. Her ability to form meaningful connections with our residents is evidenced by the glowing feedback from families who often praise her compassion and attentiveness.

Outside of work, Jessica is the proud mother of two adult sons and revels in the joy of making her nieces and nephews laugh. A lover of warm climates, she enjoys escaping to beach destinations where she can unwind with her favorite mystery novels. Despite her love for travel, nothing brings her more satisfaction than putting a smile on her residents' faces, which she considers one of the most rewarding aspects of her role.

We are incredibly proud to have Jessica as part of the Allisonville family and celebrate her as a true example of excellence in nursing.





## Ariel Wiley

— LPN / EVENING SHIFT SUPERVISOR —  
*Allisonville Meadows Assisted Living*



Allisonville Meadows Assisted Living announces Ariel Wiley, LPN and Evening Shift Supervisor, as our 2024 Quest for Excellence award winner. Although Ariel has only been a part of our extended family for a year, her impact has been profound.

Through determination, compassion, and dedication, Ariel handles her role with ease and grace. Ariel's adaptability and openness to growth have earned her a reputation as someone who embraces challenges as opportunities to learn and excel. Her coworkers speak highly of her, viewing Ariel as reliable, supportive, and hardworking. One colleague said, "I have peace of mind knowing Ariel is responsible for our residents. When Ariel is on shift, she ensures customer service & quality care remain at the forefront."

Ariel takes pride in her role and her leadership style is rooted in teamwork. She is always willing to support her team members and will never ask anything of a teammate that she wouldn't do herself. Her work ethic is grounded in humility and integrity—qualities that are the foundation of her success.

We can always trust Ariel to do the right thing, at the right time, for the right reason. Families and residents describe her as calm, optimistic, and loving. One resident noted, "We can always count on Ariel to be our advocate." Her ability to create meaningful connections has built trust and security among residents and families. Without Ariel, the team at Allisonville Meadows wouldn't be complete.

Congratulations, Ariel, and thank you for all that you do!





# Carol Shannon

— HOUSEKEEPING SUPERVISOR —

*American Village*

American Village is thrilled to honor Carol Shannon as our 2024 Quest for Excellence winner. This prestigious award is a testament to Carol's unwavering dedication, exceptional work ethic, and her deep commitment to both our team and residents. Carol consistently goes above and beyond, ensuring that every resident, visitor, and staff member experiences a clean and welcoming environment.

Carol has served as our Environmental Services Director for two decades. Her journey in senior care began 36 years ago, and remarkably, American Village is only her second job in this field. This longevity and commitment speak volumes about her loyalty, expertise, and the love she has for her work.

Despite never having met her own grandparents, Carol has found fulfillment in connecting with the residents of American Village. For her, getting to know them has been priceless and allows her to form the meaningful relationships she missed.

Carol is known for her incredible resourcefulness. If you can't find something, she knows exactly where it is! Her compassionate nature shows every day, even in small things like sharing pictures of her pets with a resident who needed comforting.

As an avid Green Bay Packers fan, Carol lives out the famous quote by Vince Lombardi, "Teamwork is what the Green Bay Packers were all about. They didn't do it for individual glory. They did it because they loved one another." That's Carol, and that's why this recognition is so well deserved and why we're incredibly proud to have her as part of the American Village family.





# Lakesha Smith

— CULINARY MANAGER —

*American Village Lincoln Lodge*



American Village Lincoln Lodge is proud to announce Lakesha Smith as our 2024 Quest for Excellence award winner. Lakesha, lovingly known as 'Kesha,' serves as our Culinary Manager and has been an integral part of the Lincoln Lodge family for an incredible 25 years! Her commitment to residents and teammates has been evident throughout her tenure, and her dedication is deeply admired by everyone in our building.

Kesha is known for her reliability, ambition, communication skills, compassion, talent, and discipline. Her positivity is felt by all who have the pleasure of working with her or enjoying her meals. One colleague shared, "Kesha is remarkable. She possesses an inner peace and joy that enables her to navigate any situation with empathy and understanding. She is critical to the success of Lincoln Lodge and the reason our staff and residents radiate happiness." One resident said, "She is truly irreplaceable."

Another teammate said, "Kesha greets everyone with her warm smile and sweet spirit. Her extensive culinary knowledge not only enhances the dining experience here but also inspires her team to strive for excellence. Working with Kesha is a highlight of each day for us all." Kesha is known to give 100% in everything she does.

When not working, you can find Kesha with husband, Tray, traveling, dining out, or spending time with their four children and three nephews. She also devotes time to the ministry and conducting bible studies.

Kesha champions every core value ASC has, and we are so proud to have her on our team!





# Linda McQueen

— LPN / EVENING SUPERVISOR —

*Arbor Grove Village*



Arbor Grove Village is delighted to celebrate Linda McQueen, LPN, as our esteemed 2024 Quest for Excellence award winner. Over the past two years, Linda has been an invaluable member of our team as an LPN for two years and as a nurse for 4 years. She has demonstrated an unwavering commitment to providing excellent care to all our residents and her dedication shows in everything she does.

Linda's decision to work in long-term care stems from her deep love for the elderly and her passion for advocating on behalf of residents and their families. She goes above and beyond to build meaningful relationships with those she cares for, taking the time to connect on a personal level. A coworker described her by saying, "Linda has a heart of gold. The world needs more people like her."

Linda has been happily married to her husband, Brian, for 20 years, and together they have raised five children. Their household is also home to four beloved fur babies. Born and raised in Greensburg, Linda's roots run deep in the community. In her spare time, she loves to be outdoors, where she enjoys fishing, hiking, and enjoying nature.

We are deeply grateful to Linda for the genuine love and compassion she brings to everyone she touches, and she is truly an inspiration to everyone at Arbor Grove Village and beyond. All of us at Arbor Grove Village are truly blessed to have Linda as part of our team and we extend well-deserved congratulations to her on this special occasion!





# Concetta Mirelez

— SENIOR LIFESTYLE SPECIALIST —

*Aster Place*



Aster Place is proud to announce our 2024 Quest for Excellence winner, Concetta Mirelez! As our Senior Lifestyle Specialist, Concetta embodies our CARE values—Compassion, Accountability, Relationships, and Excellence—in everything she does.

With 26 years of experience in senior care, Concetta joined Aster Place in March 2023. Her journey began with collaboration in marketing and admissions, where she found deep fulfillment in empowering families who came through our doors. Offering reassurance and comfort to those in need sparked a profound sense of purpose within her, revealing that senior care was her true calling. She believes that a servant's heart is essential to making a meaningful impact.

Concetta's hard work, dedication, and attention to detail have made a significant impact on our team and residents. Her countless late-night emails, willingness to go the extra mile, and genuine care for every family have blessed us all. She treats every family as if they were her own, ensuring they receive the best possible care and attention.

Concetta is engaged to her partner of four years and is a proud mother of two adult children, Vincent and Arianna. She has a beloved dog named Milo. In her spare time, she enjoys spending time with friends and family, hosting cookouts, shopping, and taking quick getaways.

Concetta's compassion is something we all aspire to achieve. Not only does she exemplify our CARE values daily, but she takes pride in her work and always with a smile on her face. Thank you, Concetta!





# Tonya Toy

— COOK / SOUS CHEF —

## *Autumn Ridge Rehabilitation Centre*

Autumn Ridge Rehabilitation Centre has chosen Tonya Toy, Cook/Sous Chef, as this year's Quest for Excellence award winner. Tonya has been a valued member of the dietary department since August 2023.

Tonya's journey into healthcare was inspired by personal experiences with her granddad and father-in-law. "They both fell ill, and I was fortunate to care for them. That experience sparked my interest in healthcare," she shared.

Residing in Wabash, Tonya enjoys life with her husband Jason, their son Brayden, and their beloved cat Snuggles. In her free time, she indulges in watching her favorite TV series, camping, horseback riding, and simply relaxing.

Tonya is the perfect example of the CARE mission and consistently embodies all of ASC's core values. She is a tremendous asset not only to Autumn Ridge and the culinary department but to the entire company.

Jessica Little, Culinary Manager at Autumn Ridge, praised Tonya's dedication, saying, "Tonya is a dedicated employee who goes above and beyond every day. When it comes to fellow culinary staff, co-workers from other departments, managers, residents and family members, she is always courteous and respectful. She pays attention to the small details and completes her job thoroughly and is wonderful at anticipating the needs of her residents and co-workers. She is always willing to lend a helping hand and doesn't complain when something is asked of her. She picks up extra shifts when needed without hesitation and accepts changes well." Congratulations, Tonya!





## Heather Poe

— NURSE SCHEDULING COORDINATOR —  
*Avalon Village*

Avalon Village is pleased to recognize Heather Poe, Nurse Scheduling Coordinator, as our 2024 Quest for Excellence award winner!

Heather has been an indispensable part of the team, bringing her wealth of experience, passion, and a deep sense of compassion to her role. Her healthcare journey began in 2003, during which she took on various roles including cook, server, CNA, QMA, and nurse scheduler. Heather's love for nursing grew from a deeply personal place—caring for her father during his illness. This experience shaped her career path and inspired her strong empathy for others.

Heather's signature question, "How can I help?" has become a symbol of her dedication to coworkers and the residents. Her natural ability to provide comfort and guidance has made her a trusted advocate for staff and residents. Heather's presence is known to be uplifting.

Outside of work, Heather and her husband of 19 years have three wonderful children and two beloved dogs. When she's not busy working, Heather loves to relax with a good book, lose herself in music, or enjoy time with her friends and family. She jokes about her fondness for "spending her husband's money," but her true treasure is the time she spends with loved ones.

Heather's dedication, kindness, and upbeat spirit have left a mark on Avalon Village, and we are beyond grateful to have her on our team. Her commitment to nurturing relationships, her admirable work ethic, and her genuine love for those around her make her a shining example of excellence.





## Melissa Young

— MAINTENANCE ASSISTANT —

*Beech Grove Meadows*



Melissa Young began her journey in healthcare when her grandmother moved into a skilled nursing facility in September 2007. That was a pivotal moment in time when she decided to become a CNA to ensure her grandmother received the best possible care. Seventeen years later, Melissa continues to work tirelessly to provide exceptional care to every resident at Beech Grove Meadows.

Melissa joined ASC 15 years ago, starting as an aide in the vent unit at North Capital Nursing and Rehabilitation. Since then, Melissa has worn many hats, serving as a CNA, Activities Aide, Housekeeper, Receptionist, and now in Maintenance. Despite her role and busy schedule working Monday through Friday, she still finds time to spend weekends on the floor as a CNA. That's a level of commitment that's truly amazing!

When asked about her endless dedication, Melissa says, "I do this because I enjoy helping others. There's no greater satisfaction at the end of the day than knowing you've touched a life and made a difference. The people here are my family."

When Melissa isn't working, she enjoys refinishing furniture, decorating, and shopping. She has two sons, Damon and Brandon, a Goddaughter named Erine, and a Chihuahua named Madison, who loves visiting with the residents.

Melissa's colleagues describe her as reliable, knowledgeable, helpful, and always positive. The residents often ask for her by name, knowing that she will always take care of whatever they need. We are proud to honor Melissa as our Quest for Excellence Winner for 2024.





# Misty McCarty

— RN —

## *Ben Hur Health & Rehabilitation*

Ben Hur Health & Rehabilitation is proud to announce Misty McCarty as our 2024 Quest for Excellence winner! Misty, a dedicated Registered Nurse and Nurse Preceptor, has been a vital part of our team for three years. She exemplifies our CARE values—Compassion, Accountability, Relationships, and Excellence—in everything she does.

Misty is an exceptional person with a deep passion for caring for others. Her journey to becoming a nurse began after she took care of her best friend, who had cancer. The experience convinced her that if she could manage to care for her friend, she could care for anyone.

Before transitioning to nursing, Misty worked as a cosmetologist for 20 years, and she still finds joy in making others feel beautiful. She chose to work in long-term care because she wanted to build meaningful relationships with residents and make a lasting impact on their lives.

Misty was nominated for the Quest for Excellence Award by residents, coworkers, families, and members of the leadership team. One resident shared, "I look forward to seeing Misty every shift she works. She always has a smile on her face and is happy to help me with anything I need. I love having her as my nurse."

Misty has been married to her husband, Matt, for 23 years. They have three children: Cale (Grace), Liddy, and Mason. In her free time, Misty enjoys spending time with her family, being outdoors, and doing aesthetics on the side.

We are incredibly grateful to have Misty on our team. She is truly a blessing! Congratulations, Misty!





# Karleigh Baker

— SOCIAL SERVICES DIRECTOR —

*Bethany Village*

It is with immense pride that we announce Karleigh Baker as the well-deserved Quest Award recipient of 2024. As our dedicated Social Services Director, Karleigh has consistently demonstrated an extraordinary level of care and professionalism that truly sets her apart. Her commitment to our residents is nothing short of remarkable; she goes above and beyond to ensure their well-being, both physically and emotionally.

What truly stands out about Karleigh is not just her compassion, but also her unwavering drive to make a positive difference every day. Her reliability, honesty, and tireless work ethic make her an invaluable member of our team. She is always willing to lend a helping hand, no matter what department, showing her versatility and dedication to teamwork.

Karleigh's genuine kindness is shown in her interactions with residents, always engaging with them on a meaningful level. She embodies the spirit of care and compassion that we value.

Karleigh is a loving wife and the proud owner of two dogs. She cherishes time spent with her family, including her nieces and nephews, and enjoys the simple pleasures of life, such as being outdoors. Her hobbies include traveling, shopping, and creating lasting memories with her loved ones.

We are honored to have Karleigh as part of our Bethany Village family, and it is with great admiration that we celebrate her as our Quest Winner of 2024. Her contributions have left an indelible mark on all of us, and we look forward to enjoying her continued positive impact.





## Damien Bobo

— CNA / PRECEPTOR —

### *Bethany Village Assisted Living*

Damien Bobo, affectionately called 'Bobo', was born in Flint, Michigan, joining two older brothers. Growing up, Bobo considered going into psychological counseling and therapy. He received an associate's degree in medical science from Saginaw Valley Community College.

Bobo has always been interested in the arts and was a 12-time, 1st place winner for arts, crafts and poems for Flint, Michigan's Wideawake Club newspaper. He continues to enjoy drawing and painting.

Bobo's journey in long-term care began while caring for his mother. He was moved by the compassion shown by the nurses and was inspired to give back by providing care to others. In 2021, he became a CNA and joined the family at Bethany Village Assisted Living.

"Working with the residents means the world to me," Bobo said. "Building relationships and caring for them is the sole purpose of my job. I honor and cherish that commitment." He continued, "My favorite thing about my job is building a rapport with the residents. Working at Bethany Village Assisted Living is a great and humbling experience."

As a part of the clinical team, Bobo has been Employee of the Quarter twice. He is loved and respected by staff and residents, and he feels the same way, saying, "I wouldn't be successful without the help of my coworkers."

"Bobo is one of the hardest working staff members I have had the privilege of working with," added Executive Director, Gary Griffin. "Only his compassion and his love for our community surpasses his work ethic."





# Heather Johnson

— RN / PRECEPTOR —

*Bethlehem Woods  
Nursing & Rehabilitation*



Bethlehem Woods Nursing & Rehabilitation celebrates Heather Johnson as our 2024 Quest for Excellence winner! Heather has been an important part of the team for just over 1 year. She has been in healthcare since 1991 and has worked in Texas and Indiana. She spent 17 years serving as a CNA and has been an RN for the past 17 years.

Heather is more than a nurse. She is a person who goes out of her way, every day, to serve others in so many ways. Her finely honed clinical skills allow her to take unsurpassed care of our residents, and she is always eager and willing whenever we need "all hands-on deck." As a charge nurse, Heather leads by example. The CNAs who have worked alongside Heather are inspired to follow her lead as an example of providing exemplary care and excellence.

Outside of her professional life, Heather is mother to four children of her own, three boys and one girl, and one stepson, and has eight grandchildren! Her dog, Thor, rounds out the family. She enjoys time in the great outdoors and loves an active lifestyle including kayaking, fishing, hiking and spelunking, as well as continuing her studies in science and anatomy, always expanding her knowledge.

Heather was inspired to go into healthcare by her grandmother, who cared for her grandfather for seven years as he battled illness. Many people have benefited over the years through Heather's inspiration to go into healthcare. Thank you, Heather for your commitment to supreme care and loving support of everyone around you.





## Mark McGhee

— LPN / UNIT MANAGER —

*Betz Nursing Home*



Betz Nursing Home is pleased to announce Mark McGhee, LPN as our 2024 Quest Winner! Mark is compassionate and hard-working with a gift for helping others. He pursued his passion and achieved his LPN from Pike County Vocational school in Ohio.

Mark has been in the nursing department for over two years and because of his dedication, he became Unit Manager in 2024.

Mark has enjoyed serving seniors throughout his career saying, "I love working in long-term care, love my co-workers and take great pride in doing the best I can every day." Mark embraces the challenge of long-term care, even on the most stressful days. Julie, our DNS, says, "Mark is willing to have difficult conversations with residents, families, and staff. He is kind to co-workers and takes extra steps to support them. Adding Mark to the IDT has improved our clinical outcomes."

Mark excels in his role and encourages staff to continually increase their knowledge and skills, always acting as a role model to guide them in their journeys.

Mark's relationships with teammates, residents, and families are integral to our customer care program. He demonstrates excellence in the clinical results he supports and in the frontline staff skill sets he helps to build towards excellence.

Mark is married to the love of his life Carrie, has a daughter named Chloe and three dogs. When he is not serving his residents, he enjoys singing, casino trips, trying diverse types of food and especially enjoys unwinding with a wild turkey and coke. Congratulations, Mark!





# David Ojelekan

— RN CHARGE NURSE —

*Brownsburg Meadows*

Oluwole David Ojelekan, RN, is our 2024 Quest for Excellence Employee of the Year. David exemplifies all the ASC and CARE values, making an impact on everyone around him.

David's healthcare journey began in Nigeria, where he practiced clinical science, specializing in laboratory research and the treatment of Malaria and other diseases. Now residing in Brownsburg with his wife—also a nurse at ASC—and their two sons, David remains deeply involved in the local community. He enjoys family, participating in church activities, and pursuing further education.

David has a remarkable ability to ease new residents and their families into the rehabilitation process. He never hesitates to step in wherever needed, ensuring that everyone has what they need to succeed. He places significant importance on teamwork and thrives on helping others. Team QMAs say he is of special support to them, one saying, "The work is always easier because he will never let you do it alone."

David's presence during challenging situations brings a sense of comfort, with colleagues often saying, "Okay, good, David is here—he'll help take care of it." One co-worker added, "When residents know Mr. David is working, they are always happier and livelier."

David puts an emphasis on building strong relationships. His attentiveness to his coworkers and residents shows his selflessness and genuine care for others. David consistently delivers outstanding care, setting a high standard of excellence. His prudence, diligence, and dedication make him a role model to others.





# Christina Smith

— PHYSICAL THERAPY ASSISTANT —

## *Canterbury Nursing & Rehabilitation Center*



Canterbury Nursing & Rehabilitation Center is proud to announce Christina "Chrissy" Smith, PTA, as our 2024 Quest for Excellence award winner! Chrissy has built an impressive career spanning 23 years, with 22 years dedicated to ASC.

A natural leader, Chrissy has gained the respect of her colleagues across all departments. Known for excellent communication skills and a passion for teaching, she creates a collaborative environment for the entire team. Her thoughtful approach to patient care is shown in every aspect of her work, from clinical documentation to interacting with residents and their families.

Residents love Chrissy for her expertise in therapy, but also for the kindness and respect she shows them. One of her initiatives is the morning coffee club in the therapy gym, where residents can gather and connect before sessions. For many, it's an integral part of their day, offering a moment of camaraderie and positivity. One former resident donated a brand-new coffee maker, a gesture that moved Chrissy deeply.

Chrissy has been happily married for 27 years and is the proud mother of three children, now aged 22, 21, and 19. She enjoys camping, hiking, and swimming, all activities that allow her to unwind and connect with nature.

Chrissy embodies our CARE values through her ability to foster strong, meaningful relationships with residents, families, and staff, all while managing a demanding workload. Whether she's providing top-notch care in the therapy gym or lending a listening ear to a colleague, Chrissy remains a source of strength and inspiration to all.





# Katie Hecklinski

— SPEECH THERAPIST —

*Cardinal Nursing  
& Rehabilitation Center*



Cardinal Nursing & Rehabilitation Center is pleased to celebrate therapy team member, Katie Hecklinski as our 2024 Quest for Excellence winner! Katie has been an SLP for six years, bringing a level of unmatched enthusiasm and passion for helping residents.

Katie received her undergraduate and master's degrees from St. Mary's College, where she was also a member of the volleyball team. She recently married her husband, Kevin, and has a fur baby, her dog Lukka. Katie enjoys exercising, family time, playing volleyball and finding ways to make others laugh.

Katie's desire to become a Speech Therapist was based on her goal to make a difference in the quality of her patients' lives. Through her focus on building personal connections, she can motivate and support each patient on a meaningful level. She believes in the power of a strong collaborative environment and promotes teamwork as the ultimate way to best serve residents and the community.

Katie strives to ensure each resident she works with receives the best personalized care. She is well known and loved throughout the building and makes a point to work closely with every department.

Katie takes the time to develop close relationships with residents and their families, always keeping them well informed of the process and progress. Called "most beautiful Katie" by her teammates, she effortlessly spreads joy and laughter among everyone she encounters. Katie is most definitely accomplishing her mission to spread joy and positivity. Congratulations, Katie!





# MaryAnn Lee

— SCHEDULER —

## *Clark Rehabilitation & Skilled Nursing Center*



Clark Rehabilitation & Skilled Nursing Center celebrates MaryAnn Lee as our 2024 Quest for Excellence winner! MaryAnn has worked for ASC for nineteen years, with the last three at Clark Rehab as Scheduler/Central Supply.

MaryAnn started in healthcare as a nursing assistant at age 15. She became a CNA in 1989 and started at Riverview Village. She earned her QMA certification but missed the “hands-on” care and chose to return to her CNA position. In 2006, she stepped into the leadership role of Scheduler and there, realized her true calling.

MaryAnn finds great satisfaction in taking care of others. When asked what she enjoys most she said, “The harder I work, the better the resident care. I’m going to cover it! I’m going to make sure the staff are here to take care of the residents.” With that statement, MaryAnn shows that she fully embraces the CARE values and shares her passion by mentoring others.

Helpful, caring, kind, understanding, funny, loving, welcoming, admired, genuine, team player, committed, dedicated, and supportive were all words used to describe MaryAnn by teammates, residents, and families. One coworker said, “She is admired because she genuinely cares, and it shows in her day-to-day commitment to our residents, staff and facility.”

MaryAnn was born and raised in Jeffersonville, Indiana. She has raised 19 children (her own, step and Godchildren), and four of them work at Clark Rehab, as well as her sister. In her spare time, she enjoys riding her motorcycle and reading mysteries.





## Erica Sutton

— THERAPY & WELLNESS TECH —  
*Clinton Gardens*

Erica Sutton is the Clinton Gardens honoree for Quest of Excellence 2024! Erica has been a part of the Clinton Gardens family for almost two years and exemplifies the CARE values every day.

Erica has a special bond with residents and a natural ability to make everyone feel special. She never misses a chance to celebrate their special days or take extra steps to make them feel valued. One resident with communication challenges loves how Erica makes her feel beautiful. From makeup and special treats to applying artificial lashes, she wants everyone to feel at their absolute best.

Erica has always had a passion for therapy and completed her first internship while she was in high school. Now married with two children, her family enjoys camping, boating and being outside. Church and her relationship with God are of significant importance in Erica's life.

When asked why she loves therapy, Erica said, "I love making a difference in the lives of our residents and I love that I can build relationships with them. Many have become like family, and I wouldn't want it any other way. I enjoy everything from the residents to my co-workers and having the opportunity to help others."

One teammate commented, "Erica is a bright light in our residents' lives. You would never know that she had any struggles of her own when you see the way she ignites everyone's spirits, every day. I wish we had two Ericas!"

Congratulations and thank you, Erica, for the difference you make in so many lives.





# Tashena Reeves

— THERAPY & WELLNESS ASSISTANT —  
*Columbia Healthcare Center*



Columbia Healthcare Center is proud to announce Tashena Reeves, Wellness Assistant, as our Quest for Excellence 2024 winner! Tashena, lovingly known as “Ta,” is a warm, kind, and compassionate soul who lives the CARE values in all aspects of her life. She is an ideal employee, always representing ASC’s deeply held values through her flawless care and attentiveness with residents, family members, and fellow team members.

Ta displays a work ethic that is nothing short of virtuous. She has made great personal sacrifices to ensure the health and wellbeing of our residents by making herself available whenever needed. Her dedication has been instrumental in leading to successful Restorative/Wellness programming as well as an improved CMI standing.

Ta has single-handedly defeated numerous weight losses in the patient population by implementing a focus on attendance during mealtimes in our community while safeguarding and encouraging healthy rates of consumption with even the most challenging of patients.

Ta has been a team member in multiple ASC communities over the past five years, serving as a CNA for more than 20 years total. Ta says she was inspired to pursue a career based in helping others by her grandmother, who she credits with raising her and her sister. During the rare days when Ta is not at work, she enjoys spending time with her family, attending her kids’ athletic competitions, and traveling whenever she can.

Ta is most certainly deserving of special recognition and is the quintessential candidate to best represent Columbia Healthcare as the Quest for Excellence employee. Congratulations, Ta!





# Regina Kelly

— CNA —

## *Community Nursing & Rehabilitation Center*



Community Nursing & Rehabilitation Center is proud to recognize Regina Kelley, CNA, as our 2024 Quest for Excellence winner.

Regina's passion for care giving was inspired by watching her mother work as a CNA. Regina and her sisters would often be dropped off at their mother's workplace, and seeing the difference her mother made left a lasting impression. Following in those footsteps, she began her career as a daycare provider. After the birth of her daughter, Regina earned her CNA certification in 1999. Her career spans over 25 years, with the past five years at Community Nursing.

It came as no surprise to Regina's colleagues when she was honored with this award. Her strong work ethic and willingness to exceed expectations is well known. She takes immense pride in ensuring residents always look their best. She completes every aspect of her job with kindness and patience.

Regina's compassionate nature and dedication embody our CARE values. These same values exist in her personal life, where she is a loving grandmother and has been the primary caregiver for her mother for the past nine years. When asked how she felt about this honor, Regina responded with a smile, saying, "I appreciate it. I'm surprised, excited, and thankful for being chosen."

Brittany Lewis, Director of Nursing, affirmed Regina's well-deserved recognition, stating, "Regina is truly compassionate and takes exceptional care of her residents. She takes great pride in her work and is highly adaptable. She is extremely hardworking, and we are proud to honor her."





# Kalvin Daniels

— HEAD CHEF —

*Countryside Meadows*

We are thrilled to announce Calvin Daniels as our Quest for Excellence winner for 2024! Calvin exemplifies the very essence of this award through his exceptional dedication, leadership, and unwavering commitment to our community, our residents, and his teammates.

Kalvin's role as a Head Chef extends far beyond the kitchen. His caring nature and strong work ethic shine in every interaction he has. Whether ensuring each meal is prepared to perfection or assisting a colleague, Calvin consistently demonstrates a level of excellence that enhances the experience for both residents and staff.

Most notable about Calvin is his genuine compassion for the residents. With food as one of his many gifts to share, his carefully prepared meals tell each resident that they are loved and valued. Their happiness is what drives him to approach each day with a smile and his infectious laughter brightens everyone else's day. Calvin's leadership style and his willingness to exceed expectations are evident in his constant readiness to help in any way possible. He is an inspiration to those around him and a driving force behind the positive and uplifting environment at Countryside Meadows.

Kalvin's presence is a priceless asset to our team. His dedication, coupled with his ability to foster a joyful atmosphere, makes him ideal for recognition as our Quest for Excellence honoree. It is with great enthusiasm that we honor Calvin Daniels this year, a remarkable individual whose contributions deserve to be recognized and celebrated. Thank you, Calvin, for being who you are and congratulations as you enjoy this well-deserved recognition!





## Ky Davenport

— CNA / PRECEPTOR —

*Coventry Meadows*

Coventry Meadows proudly announces Ky Davenport, CNA/ Preceptor, as our 2024 Quest for Excellence winner. Ky's hard work and outstanding dedication to residents and her teammates made her the standout as this year's recipient.

Ky began her career as a NAIT and excelled in the program, earning her CNA license on May 9, 2023. Along with her sisters, Ky helped care for her grandmother for nine years following her dementia diagnosis. This was part of her inspiration to embrace senior care.

Ky plans to go to nursing school to become an RN and continue at Coventry Meadows as a floor nurse, with aspirations to someday join the nurse manager team. She takes pride in taking exceptional care of her residents by anticipating their needs and building strong relationships. She is deeply dedicated to caring for those who cannot care for themselves. When asked about Ky, the DNS said, "Ky is very hard working and cares about her residents with all of her heart."

Ky loves to sing and play the piano. She was a member of her high school's show choir. She is a new homeowner and has been busy with home improvement projects. She is a cat lover and does rescues from the animal shelter. Ky recently shared her love of crocheting with a resident who was making a piece she was not able to finish. She heard about the project and is now working to complete it. This is one example of how Ky embraces CARE values with genuine love for her residents.





# Gavin Hill

— COOK —

## *Coventry Meadows Assisted Living*

Coventry Meadows Assisted Living happily announces Gavin Hill as our 2024 Quest for Excellence award winner! Gavin serves as a Cook in our memory care neighborhood. Memory care residents require a specialized and heightened level of care, and Gavin's spirit of genuine compassion extends beyond the dining room.

Gavin has earned the admiration and respect of both his manager and the residents. He is held in high regard by his peers and he demonstrates a strong commitment to providing top-notch care and service.

Gavin embodies our CARE values by delivering service with kindness, empathy, and a natural ability to connect with residents. He goes beyond his culinary duties, often spending his free time taking walks, playing chess and checkers, and engaging in meaningful conversations with residents. These interactions have become cherished moments for the residents, as Gavin brings a sense of companionship and warmth to their lives.

His colleagues praise him as an invaluable member of the team, one of them sharing, "Gavin is an incredible asset to our team. He takes pride in his work and is always willing to lend a hand. His positive attitude and attention to detail have set him apart and earned him this well-deserved honor. From escorting residents back to their apartments to anticipating their every need, Gavin consistently goes the extra mile to ensure residents know they are loved."

Gavin's approach to care has a lasting impact on his teammates and the residents at Coventry Meadows Assisted Living. Congratulations, Gavin on this well-deserved honor!





## Gregory Thoman

— CULINARY COOK PRECEPTOR —

*Creekside Village*



Creekside Village announces Greg Thoman, Culinary Cook Preceptor, as our 2024 Quest for Excellence recipient! Greg has been an integral part of Creekside Village for nearly eight years as the lead evening cook. In 2022, he took the role of culinary cook preceptor, sharing his expertise by training new team members.

Greg has a long history in food service. When his former supervisor at Bob Evans transitioned to Creekside Village as the CDM, Greg followed and embraced the opportunity to serve in senior care. "I enjoy the people I work with, and I love making the residents happy," Greg shares. Among his favorite dishes to prepare are lasagna and chili, both highly requested meals.

Beyond his culinary responsibilities, Greg brings a sense of fun and tradition to the community by playing Santa Claus and the Easter Bunny during special occasions, always up for boosting morale during events.

Greg likes to serve flavorful, well-presented meals and is often seen using the grill outside for that extra special flavor. He is dedicated to maintaining a spotless kitchen, even creating his own checklist to ensure the kitchen is thoroughly cleaned. His commitment to quality is evident, with coworkers praising his attention to detail: "Greg doesn't sacrifice quality for speed; he puts his heart into everything he makes."

Greg enjoys spending time with his family and friends, watching movies, and outdoor activities. Off duty, his passion for cooking extends outside work and he often smokes briskets on the weekends. Congratulations, Greg!





# Shauna Beck

— CNA / PRECEPTOR —

## *Cypress Grove Rehabilitation Center*

Cypress Grove Rehabilitation Center is pleased to recognize Shauna Beck, CNA/Preceptor, as our 2024 Quest for Excellence winner. Shauna started her career in senior care 12 years ago as a housekeeper and has been a CNA for the past 10 years.

Shauna was chosen for this recognition because of her outstanding level of dedication, caring nature, and her remarkable ability to consistently elevate our entire team's performance. She has a unique ability to impact everyone around her with her positive, upbeat demeanor.

Shauna's passion and deep caring nature stems from her years as the primary caregiver for her grandparents. She lives our CARE values every day by connecting with her residents and coworkers on a personal level, always providing world class care and maintaining a positive attitude no matter what the situation.

Brandon Burns, Executive Director at Cypress said, "Shauna Beck is everything you want in a caregiver. Her dedication to providing world class care to her residents is unmatched, and she brings her heart to work every day. No matter what challenges may come her way, Shauna's positive attitude is unwavering and spreads to everyone in our facility during her shift. We are incredibly proud to have her represent Cypress Grove as our 2024 Quest for Excellence winner."

For Shauna, the most important thing in life is family. She has four children ranging from ages eight to twenty and they enjoy their weekly family game nights and camping in Daytona on vacation. It's easy to see how Shauna's love of family extends to her residents.





# Rebecca Spears

— QMA —

## *Danville Regional Rehabilitation*

Rebecca Spears is an outstanding member of the Danville Regional Rehabilitation (DRR) team. She's known for her undying dedication to both the facility and its residents. Her commitment is evident in the way she not only picks up shifts at any time but also finds time to visit her mother, who is also a resident at DRR.

One of the most distinctive things about Rebecca is her vibrant presence—you can hear her before you see her. As soon as she enters the Cottage on GEMBA, she lights up the room with a personalized cheer for DRR. Her infectious personality and sense of family draw people to her, and she's always ready to make others laugh, even if it's at her own expense. Her co-workers often say, "She makes work fun!"

Rebecca has been with DRR for five years, beginning her career as a CNA and working her way up to earn her QMA certification. She's known for her versatility, willing to work on any unit without hesitation. When asked what she loves most about working at DRR, Rebecca simply says, "caring for the residents." And when asked what keeps her coming back every day, she shares, "Coming back from vacation was such a relief because I was around my people again."

Outside of work, Rebecca enjoys time with her children, watching her daughter play softball, and coloring. Music is another one of her passions, and if you're lucky, you might catch her singing in the hallways!

She is a treasure to everyone who meets her. Congratulations, Rebecca!





# Alexander Willis

— CNA PRECEPTOR —

*Eagle Valley Meadows*



Eagle Valley Meadows proudly recognizes Alexander Willis as our 2024 Quest for Excellence award winner! Alex is a beloved Certified Nursing Assistant Preceptor who has been a valued member of the Eagle Valley Meadows team for seven years. His countless contributions span across the nursing department, where he has assisted with training, central supply, resident weights, and is even known for providing the best haircuts!

Alex is a single father of two daughters, aged seven and ten, one of whom has autism. He is a loving and attentive dad who amazingly balances his demanding work life with caring for his family. Alex's mother, a former CNA, was his greatest inspiration for pursuing a career in nursing. He also acknowledges the late Norma Seib, former Director of Nursing Services at Eagle Valley Meadows, as a pivotal mentor who encouraged him to persevere and grow within the organization.

Alex's colleagues, residents, and their families recognize his dedication, describing him as someone who "goes above and beyond," "gets the job done," and "embodies the phrase go the extra mile." Director of Nursing Services Shannon Lane praises Alex, saying, "He always shows up on time and never complains!"

Alex demonstrates our CARE values through his compassion for residents, accountability in his commitment, strong relationships with his teammates and residents, and his pursuit of excellence in all that he does. Alex is a person who definitely makes a difference in the lives around him.

Eagle Valley Meadows is fortunate to have Alex as part of their team. Congratulations, Alex!





# Brianna Wagner

— SOCIAL SERVICES DIRECTOR —

*East Lake Nursing  
& Rehabilitation Center*



East Lake Nursing & Rehabilitation Center is proud to announce Brianna Wagner, Social Services Director, as our Quest for Excellence winner for 2024! Bri's positive energy is infectious, and she expresses each of our CARE values in all that she does.

Bri officially joined the team over 13 years ago, but her connection dates to her early childhood when she would come to visit the residents with her mom, who has worked at East Lake for the last 30 years. This ignited her passion for making a meaningful difference in the lives of others. Bri enjoys being a listening ear for the residents and goes out of her way to ensure their needs are met.

Bri obtained her bachelor's degree in human services from Bethel University while working at East Lake. She has worked in various departments including Housekeeping and Laundry, as Social Services Assistant, and was officially promoted to Social Services Director in 2019.

Bri is married to Brandon, and they have a daughter, Hensley, and a dog, Whitney. Her favorite thing is spending time with family, but she also enjoys reading, gardening, being outside, scrapbooking, cooking, and baking.

Bri is a team player, and someone residents and staff can count on for support and guidance. She exudes a positive attitude and a welcoming personality. One teammate said, "Bri has a special way of making the residents and staff feel loved. She is a safe space for the residents and families and a great resource for our staff." Congratulations, Bri!





## Lyric Burns

— DIRECTOR OF HOUSEKEEPING —

### *Eastgate Manor Nursing & Rehabilitation*

Eastgate Manor Nursing & Rehabilitation is proud to announce Housekeeping Manager Lyric Burns as the 2024 Quest for Excellence award recipient! Known for her compassion, kindness, thoughtfulness, and reliability, Lyric has earned admiration from coworkers and residents alike.

Lyric began in long-term care seven years ago, and for the past four years, she has managed the housekeeping department at Eastgate. Lyric's passion for caring for others inspired her to pursue long-term care, and her commitment shines through in everything she does.

Outside of work, Lyric treasures time spent with her parents and her 10-year-old son, Pierce. She also enjoys reading, painting, and playing with her dog, Murphy, and cat, Cheeto. Her ability to find balance between her work, family, and personal interests is a testament to her dedication.

Lyric was chosen as this year's Quest for Excellence winner because of her kind spirit and helping hand, and selfless nature. Chrissy Covin, SSD, speaks highly of Lyric, saying, "Lyric is not 'just' a director of housekeeping. She is an exceptional housekeeper who takes immense pride in keeping our building spotless, and her care for the residents and their families is unmatched. Whether covering shifts or working weekends, she steps in wherever needed. We are so grateful to have her on our team!"

Everyone loves Lyric, and we're pleased that she is part of the team at Eastgate Manor. Congratulations on your well-deserved distinction, Lyric!





## Regina Marcum

— CNA —

### *Edgewater Woods*



Edgewater Woods is pleased to celebrate Regina Marcum, CNA, as the recipient of our 2024 Quest for Excellence award! Regina has been a valued member of the American Senior Communities team for nearly two years and has built strong bonds with both her coworkers and the residents she cares for. Regina exemplifies the qualities that define our CARE values and is known for her compassion, accountability, relationships, and overall excellence.

With seven years of experience, Regina brings skill and heart to her role. She is primarily a weekend option worker but consistently assists whenever needed. Her colleagues admire her for always being willing to lend a hand. "Regina is amazing," a manager shared. "She is known to come and sit with residents during difficult transitions, especially if their family is unavailable. That is true compassion." Another coworker added, "Regina never complains and always goes out of her way to help others. Her calm, caring approach makes a difference every day."

Regina believes in treating each resident with the same care as she would her own family. Her advice to fellow caregivers is simple: always treat the residents like they are your own. This philosophy has shaped the way she interacts with everyone around her.

Regina is the mother of five children and grandmother to four. She enjoys being active and going to the gym to stay in good health. Her life is a testament to the balance of caring for others and taking time for herself, and we are fortunate to have someone of her caliber on our team.





# Janet Albaugh

— LPN —

*Elkhart Meadows*

Elkhart Meadows is honored to recognize Janet Albaugh as our 2024 Quest for Excellence winner! Janet has devoted over 20 years to the nursing profession, and for the past six years has been a valued team member at Elkhart Meadows.

Before stepping into nursing, Janet worked as a CNA, where she discovered her passion for helping others. She describes nursing as therapeutic and rewarding, saying that serving others brings her immense personal satisfaction.

Janet is known for her dedication and caring nature. When asked how she incorporates CARE values into her work, she said that these values resonate beyond the workplace. "Our CARE values are a great way to look at life. They're all applicable, from the workplace to home life." Janet's commitment to these principles is reflected in the way she lives, making her not only an excellent nurse but a role model to those around her.

Janet is a proud mother to five children—one son and four daughters—and a grandmother to fifteen grandchildren, whom she lovingly calls her "Fifteen blessings." Her family also includes Axel, a playful puppy who adds a lot of laughter to her life.

Janet cherishes her time in nature and often escapes to Michigan where she enjoys the peacefulness of the beach and the beauty of the outdoors. When not traveling, she can often be found camping or kayaking in Lake Michigan, braving the great outdoors whenever she can.

Congratulations, Janet, you deserve this!





# Jennifer Osifo

— RN —

## *Fairway Village*



Fairway Village is proud to announce Jennifer Osifo as our Quest for Excellence winner for 2024! As an RN, Jennifer's compassion, understanding and genuine kindness stands out, whether in direct care with residents, communicating with staff, or offering support to family members. It's not uncommon to see Jennifer singing and dancing with residents throughout her shift or lending a hand with floor staff. She defines what being a leader means.

Jennifer has been a nurse for fourteen years and has spent her career in long-term care. She says she has always known that she was meant to care for others. Her mother faced a long illness, and Jennifer didn't always like how she was cared for in the hospital, and that inspired to become a nurse. She conducts herself with integrity and pride, and it is easy to see the gift she has when caring for residents.

Jennifer has three children and during her free time enjoys listening to music, dancing, and spending time with family. She said, "I have learned to be thankful for whatever situation I find myself in. My goal is to make everyone I encounter happy and feel heard at the end of the day."

Jennifer is always the first to step in, is attentive to residents, and always with a smile. Her passion for what she does and her positive demeanor uplifts everyone around her.

Jennifer lives by the CARE values every day, both in her personal and professional life. Congratulations and thank you, Jennifer, for making Fairway Village a happy home for all.





# LaToia Strickland

— PAYROLL BENEFITS COORDINATOR —  
*Forest Creek Village*

The team at Forest Creek Village is proud to announce LaToia Strickland, Payroll Benefits Coordinator as our 2024 Quest for Excellence winner!

Calm, mature, loving, adores the residents, motivator, focused, and an encourager. These are a few words used to describe LaToia. One of her peers says, "She makes you feel like you are the most important person in the world. She is a great listener. She has quiet confidence." LaToia has shown exemplary work in her job. She is always punctual and does not call in even while balancing a large, young family at home. She comes to meetings prepared and if she doesn't have the answer, she finds a way to get it. She takes on any task that is thrown her way without a single complaint and strives for excellence daily. She is an essential part of Forest Creek as she helps with so many moving parts of the building.

Many of her peers say her heart and presence are what makes LaToia such an outstanding person. She is our full-time Payroll/ Benefits Coordinator and backup Admissions Coordinator and every single day she goes out of her way to greet all staff, residents, and families. She exhibits all of the CARE values and is a fantastic CARE Companion to not only her residents - but anyone she encounters.

LaToia makes an impact every day, on everyone she touches. We are so fortunate to have her with us at Forest Creek Village. Congratulations, LaToia, on this prestigious award!





# Yalayna Clark

— QMA —

*Franklin Meadows*



Franklin Meadows is proud to honor Yalayna (Lanie) Clark as our 2024 Quest for Excellence Winner! Lanie has been a part of the Franklin Meadows team for 1.5 years and quickly became adored by all our residents. She embraces exactly what Quest for Excellence is about and believes in our CARE values. Lanie started in the NAIT program and became a CNA. She has since progressed into the QMA role and is aspiring to become a nurse.

Lanie is willing to help anyone out and puts everything she has into her work to ensure her residents are well taken care of and shown the respect and dignity they deserve. She has quickly become a role model for new incoming staff aspiring to be CNAs and beyond. Her bubbly and lighthearted attitude along with her big smile brings a sense of happiness and peace to all the residents she serves.

Lanie's inspiration for nursing comes from taking care of her grandfather in his time of need. Her compassion and will to help make a difference for him put her on the path to where she is today. Lanie has three younger siblings, two brothers and a sister. She and her fiancé of five years spend their free time loving their fur baby, "Mia". She loves being outdoors and drawing in her free time.

Lanie's fellow co-workers say she is "a go-getter who thrives on learning as much as possible, all with a sparkle in her eye. She is truly a blessing to us all!" Congratulations, Lanie!





# Jesus Vazquez-Calderon

— CNA —

*Glenbrook Rehabilitation  
& Skilled Nursing Center*



Glenbrook Rehabilitation & Skilled Nursing Center would like to honor Jesus Vazquez-Calderon as our 2024 Quest for Excellence award. Jesus has been in long-term care for a year and joined Glenbrook as a CNA, quickly becoming a standout caregiver.

Jesus shared his long-time dream of being a caregiver saying, "Since I was young, I have wanted to be in nursing, helping people be comfortable and feel better is rewarding for me." Watching Jesus and his relationships with his residents reveals that he takes his role to heart. Living and working by his own advice to live by the Golden Rule, he treats everyone with the utmost respect and kindness. Through his own nature, Jesus epitomizes our mission, vision, and CARE values.

Glenbrook residents love Jesus! He regularly takes extra time with them to be sure they're comfortable and feeling their best. Jesus' teammates were instrumental in him receiving this recognition, saying they never see him without a smile on his face, and how his genuinely warmhearted spirit is contagious and makes their workdays lighter and brighter.

Jesus comes from a small family, having one little sister. He recently became engaged to his love of 6 years, Chantal. They have 2 poodles named Princess and Cookie and are busy planning their future together.

The impact Jesus has had in such a short time in nursing is remarkable, and we are grateful he followed his heart and came to care for our residents.





## Nathan Lee

— QMA —

### *Good Samaritan Home & Rehabilitative Center*

Nathan Lee is a strong, dedicated, and compassionate Qualified Medication Aide at Good Samaritan Home & Rehabilitative Center. His steadfast commitment to providing exceptional care to his residents has earned him the prestigious title of Quest for Excellence Winner of the Year. Nominated by his teammates, Nathan's dedication and hard work have not gone unnoticed. He goes over and above for his coworkers and residents every day, earning love and respect from all those around him.

With a heart full of empathy, Nathan has formed deep bonds with the residents he cares for, always ensuring their comfort and happiness. His passion for helping others extends beyond work hours as he enjoys spending his free time with his fiancé, Cindy Nguyen, and their beloved dogs. The couple even bring in their furry friends to spend time with the residents.

Nathan joined Good Samaritan in 2020 as a dedicated caregiver for a 1:1 resident. Recognizing his calling to make a positive difference in people's lives, Nathan obtained his CNA license and recently passed his QMA exam, propelled by his determination to continually enhance his skills to provide top-notch care. With Nathan on board, Good Samaritan can proudly boast about having an outstanding team member who exemplifies excellence in every aspect of his work.

Thank you, Nathan, for your contributions to the entire Good Samaritan community. Your dedication and hard work have not gone unnoticed. We have no doubt that you will continue to achieve great things in the future. Congratulations on this well-deserved recognition and award!





# Graham Stickels

— CNA PRECEPTOR / QMA —

*Greenwood Meadows*



Greenwood Meadows is proud to announce Graham Stickels as our 2024 Quest for Excellence winner. Graham started at Greenwood Meadows in 2021 as a Personal Care Assistant. He completed his CNA training and was quickly recognized as a leader and exceptional caregiver. He has since completed Preceptor training, QMA training and was selected as a member of the ASC Preceptor Advisory Council.

Graham has been described as an awesome preceptor who helps everyone, always answering questions and making new staff feel welcome. He is constantly “on the move” and residents know they can count on him to always put them first. Graham leads by example, always adhering to our CARE values and inspiring others with his cheerful attitude and strong work ethic.

Graham describes his “Why” for going into long-term care as a strong belief in service and helping others. He enjoys listening to his residents and learning about their life stories, building strong relationships with each of them. Graham likes to leave work and go home feeling “good tired” knowing he has done something with purpose to help others.

His brother, Josh, joined the team after seeing Graham grow into his leadership role. Josh says, “No matter what the day is like, Graham always maintains a cheerful outlook, making the lives of staff and residents better in a profound way.”

When Graham is not training a new CNA or picking up a shift, he enjoys reading, writing and poetry, and any opportunity to go hiking. Congratulations, Graham! We are the lucky beneficiaries of you achieving your dream.





# Keesha McGraw

— SCHEDULER / QMA —

*Harcourt Terrace  
Nursing & Rehabilitation*



Keesha McGraw has been a dedicated employee at Harcourt Terrace Nursing & Rehabilitation for over seven years, bringing over nine years of experience in Long Term Care. Throughout her time at Harcourt Terrace, Keesha has taken on various roles including serving as a CNA, a QMA, and for the past year as Scheduler/Central Supply Coordinator, where her organizational skills and attention to detail are impeccable.

Keesha is currently pursuing her LPN certification, driven by her passion for providing exceptional care. She finds immense fulfillment interacting with the residents, saying, "I love the residents and being able to help and care for them." She also values the opportunity to support her co-workers, especially in their times of need.

Keesha's colleagues hold her in high regard. One teammate said, "She's so calm, happy and friendly, always truthful, and very good at what she does." Another said, "Keesha has great communication skills, is always willing to help, is the meaning of being a team player, genuinely cares for residents and coworkers, and she respects everyone."

In her free time, Keesha enjoys shopping, traveling, and is currently focused on her studies as she works towards becoming an LPN. Her commitment to personal and professional growth shows in everything she does. Keesha lives the values of Harcourt Terrace every day and is so deserving of being this year's Quest recipient for Harcourt Terrace.





# Rebecca Holst

— CULINARY MANAGER —

*Harrison Terrace*



Harrison Terrace is honored to announce Rebecca Holst as our 2024 Quest for Excellence recipient. For almost nine years, Rebecca has been a Culinary Manager responsible for serving the highest quality meals and dining experience. For the past six of those nine years, she has elevated the food and dining experience for the residents of Harrison Terrace.

Rebecca is always willing to help others and lead by example. "No" is simply not a word in her vocabulary. One of her admirable characteristics is her ability to maintain the highest standards within her culinary domain, all while seeking ways to help colleagues and residents in every way she can. From assisting the nursing team with clerical tasks to 'breaking it down' on the dance floor with a resident, Rebecca is consistently adding fun, joy, and a lot of laughter for those in her orbit.

Rebecca is known for achieving excellence in all she does. As a preceptor, she shares her knowledge and experience in mentoring new culinary managers with patience and kindness. She puts importance on nurturing meaningful relationships with colleagues and residents and is a perfect example of what self-accountability looks like in action.

John Maxwell describes a clear difference between success and significance: success is something that happens TO you, whereas significance happens THROUGH you. Rebecca, significance happens through you every day and better the lives of those we serve. Thank you for all that you do. Harrison Terrace is honored to have you as such an integral part of our family!





# Ashley Marcum

— HOUSEKEEPING AIDE —

## *Heritage House Rehabilitation & Healthcare Center*

Heritage House Rehabilitation & Healthcare Center is proud to recognize Ashley Marcum, Housekeeping Aide, as our 2024 Quest for Excellence winner! Ashley has been compassionately serving the residents at Heritage House since 2022. She was our top nominee, receiving many votes from both residents and staff. Everyone agrees that her strong work ethic and attention to detail makes our entire community shine!

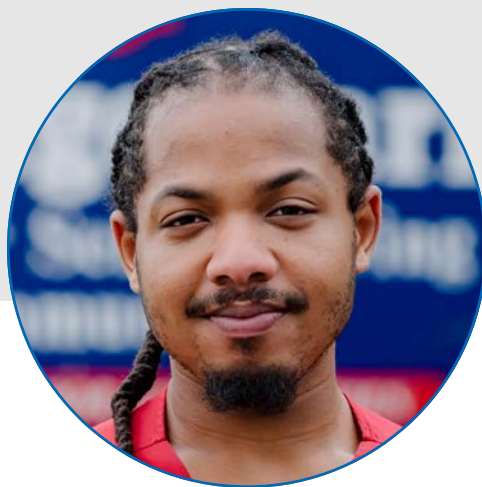
Ashley takes immense pride in making sure that the residents' rooms are clean and comfortable. She understands how important their surroundings are and takes extra care in knowing each resident's preferences. One resident said, "We always know when Ashley is working. There's not a speck of dust anywhere." Her teammates say, "Ashley is always willing to help. Not just her co-workers but residents too."

Ashley says she enjoys cleaning because she can see an immediate impact, saying it is something that provides great satisfaction to her in knowing how good it makes the residents feel in their space. She especially enjoys hearing them comment on her work and knowing what she does matters. Ashley believes cleanliness and order are key factors in eliminating stress, increasing well-being, and keeping the mind at peace.

At home, Ashley is the mother of three sons, and the family has two dogs. She says during her spare time, she likes to do adult coloring books and listen to country music.

Congratulations and thank you for all you do, Ashley! We are blessed and grateful to have you on our team.





# Jamarius James

— CNA —

## *Heritage Park*

Heritage Park is proud to announce Jamarius 'Jay' James, CNA, as our Quest for Excellence winner! Jamarius has worked tirelessly at Heritage Park since 2017, and his devotion to his residents made him the perfect candidate for this award.

Jamarius demonstrates our CARE values every day, and is an excellent example of caring with compassion, taking accountability, focusing on relationships, and achieving excellence in all he does. He is an inspiration to coworkers with his quiet example.

When Jay first became a CNA, he says he thought of his work as 'just a job.' But it has transformed into much more. Caring for others has changed his life on many levels and he knows now that he has realized his purpose in life. Teammates speak of his genuine love for his residents and how he is diligent in their care, always respectful, and how important it is for him to maintain their dignity and happiness.

Rose Skinner, Director of Nursing Services says, "Jamarius always provides excellent care to his residents and adds joy to their lives. Mediocrity is not in his vocabulary, and he does everything to the highest standard of excellence."

Jamarius grew up in Fort Wayne and his hobbies are playing laser tag with his family, hiking, riding his bike on the Fort Wayne trail system, and playing video games. He also loves to travel and was in Denver recently, noting how much he loved the mountains! Congratulations, Jamarius! You climbed your own mountain and can clearly see where you are meant to be.





# Hannah Marbach

— CULINARY SERVER —

*Heritage Park Assisted Living  
& Garden Homes*

Heritage Park Assisted Living & Garden Homes is proud to announce Hannah Marbach as our Quest for Excellence winner for 2024! Hannah has been a Dietary Aide in our culinary department for one year. She is known for her patient and kind attitude, always demonstrating our CARE values that serve as our guiding principles at ASC.

Within a short amount of time, Hannah has shown tremendous growth and perseverance in her work. She treats everyone with kindness and respect, and the residents are always happy when they see her in the dining room. Mealtimes are an especially important part of the day for residents, and with Hannah seeing to their service and satisfaction, they know they can count on a pleasurable dining experience with quality service.

Hannah's compassionate nature spills into her home life where she takes care of her cats, Jax and Una. She also has a full-time job as a private caregiver, and that caring nature shows in the way she serves residents at Heritage Park. Hannah fulfills her purpose-driven work ethic by staying busy with multiple jobs.

Hannah has a quiet, calming presence about her and the ability to make everyone feel safe and relaxed. She leads more by example than words, providing conscientious service every day. The residents, their families, and her teammates know that when Hannah is on the job, everything will go right. Congratulations, Hannah, on this special acknowledgment and on the level of excellence you bring to work every day!





# Tyrone Sneed

— CNA —

## *Hickory Creek at Columbus*



Hickory Creek at Columbus congratulates Tyrone Sneed, CNA, on being our Quest for Excellence winner for 2024. Tyrone has worked for Hickory Creek Columbus for eight years and is an invaluable part of our team. His kindness and compassionate nature make him a favorite among residents.

Tyrone suffered a stroke and took some much-needed time off to recover. It was important to him to get back to seeing his residents and teammates, and there was a strong consensus that things just weren't the same without him. His presence makes residents, as well as other staff, feel like things are "under control."

Being present for others is a big part of what drives Tyrone. He said, "What's most important to me is being a strong link in the chain to be sure our residents get excellent care, are comfortable, always feel safe, and know how important they are to us."

Tyrone has the ability to make those around him feel important and acknowledges everyone he encounters with a big, infectious smile. He is the perfect example of what ASC strives to have in an employee and is truly an ambassador of our CARE values.

Tyrone lives in Columbus with his girlfriend. He enjoys spending time with his family and grandkids. Some of his favorite hobbies include music, watching movies, going out to eat, and enjoying a good laugh.

Thank you, Tyrone, for everything you do for our residents, families, and the team. Congratulations!





# Lonna Fry

— QMA —

## *Hickory Creek at Crawfordsville*



Hickory Creek at Crawfordsville takes great pleasure in announcing Lonna Fry, QMA, as our 2024 Quest for Excellence Winner. Lonna has been providing exceptional care to our residents for over eight years.

When Lonna started her career as a CNA, she was quickly recognized as a standout for her unmatched level of dedication. She continued her education and obtained her QMA, with a future goal to apply for the AIT Program through ASC.

Lonna always has a positive outlook, excellent critical thinking skills, and is a huge asset to the entire team, always available to help other staff members across all departments.

Lonna has been married to the love of her life, Mike, for 14 years. They have two beautiful children, Ryla, and Troye. She and her husband run a local restaurant in Crawfordsville, where town locals receive the benefit of her dedication and commitment to great service. Lonna loves the outdoors and enjoys spending her free time camping and seeing the countryside. She spends her free time camping and seeing the countryside.



The residents and staff of Hickory Creek of Crawfordsville are grateful for the years Lonna has dedicated so far, and we all look forward to being part of her future. Thank you, Lonna, for your love, compassion, and wonderful spirit. Congratulations on this special recognition!





# Teresa McCray

— CNA —

## *Hickory Creek at Franklin*

Hickory Creek at Franklin has chosen Teresa McCray, CNA, as our 2024 Quest for Excellence winner. Teresa has been a CNA for the past 46 years! If there is anyone who understands the very definition of compassionate care, it's Teresa.

Teresa came into the world of healthcare, following in her older sister's footsteps. Her sister shared wonderful stories about her residents and the life memories they shared with her. She saw how much her sister's care meant and how it made the residents so happy. Teresa wanted to make that same difference for others. Forty-six years later, she's still doing just that.

Teresa's longevity as a caregiver is quite remarkable. One teammate said, "Teresa is so good to our residents. She is hardworking, always on time, and picks up the slack when things are short. She is always willing to help and comes to work happy, bringing joy to our work environment." Teresa knows the power of positivity, and she spreads it to everyone.

Teresa is a widow with four children; three daughters and one son. She has eleven grandchildren and three great grandchildren. She enjoys watching them play sports and loves to cheer them on during their games. Teresa loves family time, cooking out, listening to music, working in the yard, and she especially enjoys yard sales. In addition to her large family, she has three sweet little chihuahuas that snuggle in and watch movies with her.

Congratulations, Teresa. You make us all believe there are angels here on earth.





# Heavenleigh Howard

— CNA / NURSING STUDENT —

*Hickory Creek at Greensburg*

Hickory Creek at Greensburg congratulates Heavenleigh Howard as our 2024 Quest for Excellence honoree. Heavenleigh began her career at Hickory Creek at Greensburg in November 2021 as a CNA and is currently enrolled in the RN program at Beckfield College.

Heavenleigh's love of caring for others started at age 10 when she began helping with little tasks for a family member in need. She knew from then on, she wanted to serve others in need. Heavenleigh embodies her name; she is compassionate, dedicated and selfless. She is truly an angel, adored by her colleagues and the residents, she works so hard to give loving care.

When Heavenleigh is working, there is a calmness throughout the building and a lighthearted feeling in the air. When she isn't working, she loves to travel with friends and family and spend time with her pets and boyfriend. She recently became a new homeowner, and we are excited to watch her grow personally and professionally.

Brooke Thies, Executive Director, said, "It is an absolute joy watching how Heavenleigh affects those around her. More times than I can count, residents ask me if she is on the schedule because they can't wait to see her, and staff are always eager to pick up a shift if Heavenleigh is there, myself, included."

Heavenleigh said, "I love working with people I can make smile and laugh. It makes me so happy and keeps me going on my journey to becoming a nurse." Heartfelt congratulations, Heavenleigh!





## Brooke Mock

— ASSISTANT DIRECTOR OF NURSING —  
*Hickory Creek at Huntington*

Our 2024 Quest for Excellence winner is Brooke Mock. Brooke has been in long-term care for decades. She joined Hickory Creek at Huntington four years ago, serving most of that time as our Assistant Director of Nursing. Brooke strives to constantly grow, first having been a CNA, then earning her QMA, and then her LPN. She is now in the O2NE program working towards her RN license.

Brooke is the heart and rock of our community. She holds dear every core value that ASC has, always wearing her heart on her sleeve. Her work ethic is at the highest standard, and she was heavily instrumental in our deficiency-free survey this year. Brooke has implemented positive changes and continues to strive towards growth and excellence, all while remaining a kind, supportive leader. A teammate said, "Having Brooke as my supervisor has shown me a different side to management and how understanding and friendly a good leader can be."

Last year, Brooke was diagnosed with thyroid cancer, but she didn't let it stop her from caring for her residents and supporting the team. She was genuinely upset when she was quarantined during chemo and couldn't see her work friends and residents during the holidays. She always puts others first and is an inspiration to all around her.

Brooke is married to her wonderful husband, Jeremy. She has three sons, and even though they are grown, she remains a loving, attentive mother. Brooke, you are a fierce champion. Congratulations on this prestigious honor!





# Christine May

— LPN —

## *Hickory Creek at Madison*



Hickory Creek at Madison is proud to announce Christine May as our Quest for Excellence winner for 2024. Christine is an LPN and has served at Hickory Creek at Madison for 18 years. Her exceptional dedication and compassionate nature made Christine our choice.

Christine has a servant's heart. Her loving and caring demeanor has made a significant impact on her patients and colleagues, fostering a supportive and nurturing environment. Her commitment to providing the highest quality of care, and her ability to connect with others on a personal level set her apart as a remarkable healthcare professional.

When asked what winning the Quest award means to her, Christine said, "Winning the Quest award has been a profound and deeply meaningful achievement for me. It is an honor to be recognized by my residents, families, and coworkers for a career I love doing. It serves as a reminder that I am making a difference in the lives of those I care for, and it motivates me to continue to strive for excellence. This award is as much recognition of my efforts as it is a celebration of a team that I am proud to be a part of."

Christine has six children: Taylor (27), Katelyn (24), Caroline (23), Grayson (21), Nora (15), and Baron (10). She enjoys time with her family, hanging out with friends, listening to music, and attending her kids' activities.

Congratulations, Christine! We are so grateful to have you on the team.





# Tammy Oliver

— HOUSEKEEPING AIDE —

*Hickory Creek at New Castle*

Hickory Creek at New Castle is proud to recognize Tammy Oliver as our 2024 Quest for Excellence award winner. Since joining us as the main housekeeper in April 2023, Tammy has consistently demonstrated her dedication, making her a shining example of our core CARE values.

As a single mother of three, Tammy has always believed in the importance of a strong work ethic, a value she instilled in her children from a young age. Before transitioning to healthcare, she spent over 17 years as a load builder, but desired a career where she could take more pride in her work and have a meaningful impact in people's lives. This led her to the healthcare field, where she has found her true purpose in helping others.

Tammy's commitment and passion for her work are felt by both residents and teammates alike. She puts so much thought into doing things to the preferences of the residents, often stating that her main focus is on their comfort and happiness. Her compassion and dedication make working with her a true pleasure.

In addition to her daily responsibilities, Tammy is always ready to lend a hand when needed, whether it's covering shifts in housekeeping or laundry. Her dependability and willingness to put residents first makes Tammy an example of true excellence. Thank you, Tammy, for all those extra things you do that make the lives of our residents better, every day. Congratulations!





# Valerie Bonitatibus

— LPN —

## *Hickory Creek at Peru*

The team at Hickory Creek at Peru are pleased to share that our 2024 Quest for Excellence winner is Valerie Bonitatibus, LPN! Valerie grew up in Logansport, Indiana and graduated from nursing school in 1996.

Valerie was drawn to a career in nursing based on her deep-seated drive to help others, especially when it comes to their health and well-being. One resident shared, "Valerie treats us all with love and respect. She likes to make us laugh, is helpful to help the aides, and always takes time to answer our questions. We miss her when she is not here and are always so glad when she is back on duty. She is always busy, yet never too busy to give us the best care possible."

The value Valerie brings to the community is immeasurable. She is known as an excellent communicator, always keeping an open dialogue with residents, their loved ones, and her coworkers. She is extremely thorough in her work, always paying attention to detail, and holding herself highly accountable that things are done correctly.

Valerie has two grandchildren, ages eight and two, that keep her hopping! She has many hobbies and enjoys going to concerts, traveling, and doing anything in the great outdoors. She recently bought a new home, decorating it as well as updating landscaping, and she's become a pro at DIY projects.

Thank you, Valerie, for your daily quest for excellence. We believe you've arrived at your destination.





# Sabrena Judson

— ASSISTANT DIRECTOR OF NURSING —  
*Hickory Creek at Rochester*



Hickory Creek at Rochester is proud to celebrate Sabrena Judson as our Quest for Excellence winner for 2024! Sabrena is our Assistant Director of Nursing, having begun her career with ASC in 2010 and transferring to our team in 2022.

Sabrena is a dependable and trustworthy clinical leader. She is an amazing listener who has a deep understanding of others. Teammates, residents, and families often seek her out, knowing they can count on her for reliable advice.

Sabrena leads using what she learned from her mentor, Teepa Snow, saying, "Teepa believes that rewiring our own perceptions, attitudes, communication strategies, actions, and responses, provides the shift that promotes change for others around us." Sabrena encourages others to see things from all perspectives, and that through knowledge, awareness, and understanding, there will be continual improvement in the level of care. She believes being an active patient advocate has a profound impact on outcomes, and she encourages her teammates to be strong advocates.

Sabrena says she is blessed by the opportunities she has been given through ASC, and is currently pursuing her RN license through the O2NE scholarship program.

Sabrena has four adult children and five grandchildren, all who live in Kentucky and Southern Indiana. She and her fiancé own Heartland Boers Farm, in Akron Indiana. They raise goats, so Sabrena often laughs, saying she really has 180 kids. In her free time, she likes to travel back to her southern roots to spend time with her family. Congratulations, Sabrena!





# Mary Hurt

— CNA —

## *Hickory Creek at Scottsburg*

Hickory Creek at Scottsburg is thrilled to announce Mary Hurt, CNA, as our 2024 Quest for Excellence winner. Mary was born in Michigan and grew up in Scott County, Indiana, graduating from Scottsburg High School in 2009.

Mary earned her CNA certification through the Nurse Aide in Training (NAIT) program and is currently attending Ivy Tech Community College to obtain an associate's degree in nursing. Her inspiration for pursuing her nursing degree sparked when her father, Frank, had his second stroke in July 2023. Frank is a resident at Hickory Creek at Scottsburg and Mary enjoys him being there so she can play a role in his care. She was also inspired by her mother, who is a registered nurse. Her parents taught her that hard work and determination pay off, and the importance of family.

Mary says her residents are always on her mind, and she is always thinking of ways to do that extra little 'something' to make them smile. For her, there is no greater satisfaction than helping residents look and feel their best. She is looking forward to becoming a nurse and playing an even larger role in improving the lives of her residents.

Mary is mother to daughter, Kendall, and son, Wyatt. She also has two "bonus" sons named Konner and Klayton. She enjoys spending time with her boyfriend Kevin, all their kids, friends, and of course, family. They enjoy fishing, camping, four-wheeler riding, and motorcycle riding.

Thank you, Mary, and congratulations on your achievement!





# Hannah Beaman

— NIGHT SHIFT NURSE LPN —

*Hickory Creek at Sunset*

Hickory Creek at Sunset proudly announces Hannah Beaman, LPN, as our 2024 Quest for Excellence winner. Hannah has dedicated the past five years of her career as a valued member of the nursing department.

Hannah's inspiration to become a nurse stemmed from her admiration of her sister, Audrey Beaman, who is an RN at Hickory Creek at Sunset. Watching her sister and hearing her stories of helping residents, working closely with families, and the camaraderie between the nursing staff, made Hannah want to be a part of that special world. She has always had a love for the elderly and saw nursing as the most important thing she could do to impact their lives in a positive way.

To say Hannah represents our core CARE values would be an understatement. She is gifted at building relationships with residents, their families, and the entire staff. She is an active listener and communicator, and she understands that excellent care takes more than good healthcare practices – it takes forming a bond with patients and treating the whole person by becoming their advocate, and more often, their friend.

Hannah loves spending time with her family and friends, with some of her best friends also working at Hickory Creek. Hannah is due in November with her first child, a baby girl. With Hannah described by colleagues as calm, a good listener, and attentive, she is going to be an excellent mother. Congratulations, Hannah, you are most deserving of this award!





## Amy Tripenfeldas

— HOUSEKEEPING AIDE —

*Hickory Creek at Winamac*



Hickory Creek at Winamac congratulates Amy Tripenfeldas, Housekeeping Aide, on achieving the coveted 2024 Quest for Excellence award. Amy has been making a difference in our community for over five years. Her level of organization, motivation, and attention to detail have advanced her to the Housekeeping/Laundry department lead.

You can count on Amy always having a smile on her face. She is kind, caring, dedicated, compassionate, and always pleasant and upbeat. Her energy and cheerful personality are infectious, and the residents and staff say that just being in her presence is uplifting. Amy is the kind of person who never tires of doing thoughtful, special things for the residents, and is always of extra support to other staff as well.

Amy grew up in North Judson and continues to live there with her husband of 20 years. She enjoys working in her flower beds, spending time with family, and driving her golf cart around North Judson to visit her friends. She has two children and one four-year-old grandson who she calls, "her world."

Amy thoroughly enjoys supporting and participating in events at the community, and the residents love it when she's around because she is always the life of the party! Amy says that being there never feels like 'work' because everyone at Hickory Creek at Winamac is extended family.

Thank you, Amy, for making us part of your family. Congratulations on this well-deserved, special recognition!





## Morgan Keach

— CENTRAL SUPPLY / CNA —

### *Hillcrest Village*



Hillcrest Village is pleased to announce Morgan Keach, Central Supply/CNA, as our 2024 Quest for Excellence honoree. Morgan began as a housekeeping aide in 2019, and soon after decided to pursue her CNA training so she could provide hands-on care to residents, completing her training in 2020.

Morgan displays a drive toward continual growth, taking on several various roles within the building. She has shown her versatility by becoming a preceptor, concierge, and central supply coordinator. Morgan continues to grow because her goal is to serve the residents in every possible way she can. Her eagerness to learn keeps her enthusiasm high, and she is a joy for the residents, as well as her teammates.

Morgan truly exhibits our CARE values and lives up to our motto of "Caring People Make the Difference." She has authentic character and strives to make the most of each day by embracing whatever tasks come her way. She offers this advice, "Hard work and dedication pay off, and when you think you can't, tell yourself you can."

In 2020, Morgan married her best friend, Cody. They have three beautiful children, Cannon, Catelynn, and Addilynn, and a fur baby named Ronna. When she isn't hard at work, Morgan enjoys spending time outdoors with the family at water parks, lakes, and going shopping. Some of her favorite pastimes are making chocolate covered treats such as strawberries, pretzels, and anything else she can think of, saying "Everything is better covered in chocolate."

Congratulations on your achievement, Morgan. We are all so proud of you!





# Ginger Chism

— LPN —

## *Lake Pointe Village*

Lake Pointe Village celebrates Ginger Chism, LPN, as our 2024 Quest for Excellence winner. Ginger brings 26 years of knowledge, experience, and an enduring commitment to care for our residents.

Ginger followed in her mother's footsteps, obtaining her nursing license in 1998. She joined the staff at Lake Pointe Village in February 2017. When Ginger found a home in long-term care, she shared her passion with her mother, convincing her to join the team in August of 2019, making it a family endeavor.

Ginger was overwhelmingly nominated for this award in excellence. She works in all three nursing units at Lake Pointe and received praise from residents and staff alike in all three! She is an indispensable asset that does not come along every day and is often referred to as a "rock star." One of the best quotes about Ginger comes from our 2021 Quest winner, Lindsey Gary, who worked with Ginger for years. "Ginger has a huge heart for her patients, she will do anything for her residents and staff. She is always willing to help and is a person who genuinely cares."

Ginger is happily married to William, her husband of 25 years. She has three children and five grandchildren, who she considers her entire world. Her free time is spent with family, often fishing, hunting, or shopping. Ginger, enjoy the accolades you have so rightly earned and know that we are lucky and proud to know such an amazing nurse and human being.





## Gary Conder

— HOUSEKEEPING —

*Lowell Healthcare*



Lowell Healthcare honors Gary Conder, Housekeeper/Maintenance Assistant, as our winner of the 2024 Quest for Excellence award. Gary has been in his role for just over a year and has made such a positive impact. He brought with him over 20 years of maintenance experience, in and out of long-term care. From day one, his passion and skills were felt by not only his coworkers, but also the residents.

When asked what he likes best about being at Lowell, he said, "Being part of the residents' lives, getting to know them, and becoming part of their family is a joy that I always look forward to on my days at work." The residents feel the same way about Gary, with one saying, "Whenever I need anything done, he is always willing to help me and with a positive attitude. We can always count on Gary!" Another quote from one of his peers said, "Gary is very passionate about what he does in his life in and out of work. He puts everyone before himself and is always willing to help those who need it."

Gary has been married for 15 years to his wife Katie who is part of our therapy ASC family. He grew up in Terre Haute, IN and has three children, eight grandchildren and two great grandchildren. He also has two SPOILED chihuahuas, Grayson Presley and Diesel Ramsey. In his spare time, Gary enjoys hunting, fishing, and anything outside.

Congratulations and thank you, Gary, for making everyone around you feel so special.





# Amanda Peiser

— ASSISTANT DIRECTOR OF NURSING —  
*Markle Health & Rehabilitation*

Markle Health & Rehabilitation is proud to announce Amanda Peiser, Assistant Director of Nursing, as our Quest for Excellence Winner for 2024! Amanda has been a part of the Markle family for nine years and fully represents the CARE values of Compassion, Accountability, Relationships and Excellence.

Amanda began her career at Markle as a Certified Nursing Assistant and has continued to further her education through the years, quickly moving through the ranks. She has served in numerous positions including CNA, QMA, Housekeeping Supervisor, LPN, Infection Preventionist, and in her current role as Assistant Director of Nursing. Her dedication to her field and the residents she serves is admirable.

Amanda is the very definition of a team player. She is always willing to jump in and help a teammate or a resident. "Amanda goes above and beyond and never hesitates to help me or answer my questions, she deserves all the recognition we can give," remarked one of her coworkers. She is always smiling and is quick to crack a joke to lighten the mood on a tough day. Her positivity is infectious. Amanda is such an asset to Markle Health and Rehabilitation and we are so lucky to have her on the team.

Amanda is mother to three children. In her free time, she enjoys attending live concerts and being outdoors, just relaxing on her porch. Heartfelt congratulations, Amanda, and thank you for your remarkable contributions.





## Bill Nobbe

— MAINTENANCE ASSISTANT —  
*Meadow Lakes*



Meadow Lakes is excited to announce Bill Nobbe as our 2024 Quest for Excellence winner! Bill has been with Meadow Lakes for a year as our Maintenance Assistant. During this time, he has touched the lives of our residents and all the staff through his kindness and positive nature.

Bill exemplifies our CARE model through his genuine nature by demonstrating Compassion, Accountability, Relationships and Excellence in all aspects of his role at Meadow Lakes. He goes out of his way to build trust with the residents by taking care of their requests promptly and correctly. He has forged many friendships and is credited with cultivating a positive work environment with his good cheer.

Bill was born and raised in Mooresville, IN, graduating from Monrovia High School. He enlisted after 9/11 and following graduation, went into basic training for Army. Bill served for three years and returned to Mooresville. Bill is a father to seven children, has one grandchild, and currently shares his life with his wife, Amber.

Bill is very humbled in accepting this award. His co-workers nominated him using words and phrases such as caring, team player, kind, always there when we need him, not just for work but personally too. Bill, we thank you and honor you not just for your service to your country and community, but to our residents and staff at Meadow Lakes. You are so deserving of this award, and you are a pillar to our community!





# Damian Jones

— CLINICAL EDUCATION NURSE —

## *Meadow View Health & Rehabilitation*



Meadow View Health & Rehabilitation proudly announces Damian Jones, Clinical Education Nurse, as our 2024 Quest for Excellence winner. Damian earned his nursing license in 2011 and interviewed with Meadow View. We were the first to offer him a position, and fortunately for us, he accepted and has stayed!

Having worked in factories for years, Damian asked himself what career would provide for his family and give him the structure he wanted. "I never thought as a younger person that nursing would be for me, but I love it," Damian said.

Damian was a dedicated night shift nurse for 12 years. He joined the management team in 2023 and has flourished. Damian easily grew into the role and continues to excel, spending time researching, and supporting staff and residents. "Damian has been a huge part of our success over the past year. He is the first to volunteer assistance, no matter the task," states DON, Maria Nichols. Damian shared his feelings of gratitude saying, "I owe a lot to the facility and staff who supported me as I grew. Sally Rodman, former Director of Nursing, and Debbie Gillespie, MDSC, both helped me through a lot over the years. Maria and Krista support me and encourage me every day."

Damian has ten siblings and six children of his own, ranging from 10 months old to 20 years. He and his partner, Angel, live with their dog Alita, and children. In his spare time, Damian enjoys gaming.

Congratulations, Damian, on this prestigious award. You deserve every minute of the accolades.





## Jane Carter

— THERAPY & WELLNESS ASST. / CNA —  
*Monticello Healthcare*

Monticello Healthcare is happy to announce Jane Carter, Therapy & Wellness Assistant/CNA as our 2024 Quest for Excellence winner! Jane is receiving this recognition for her consistent excellence in her various roles at Monticello.

Jane began her journey as an activity assistant. She was always smiling, upbeat, and never hesitated to help wherever needed. When our facility was working toward establishing a wellness program with restorative aides, Jane's performance made her an obvious choice for the role. She has the energy and willingness to learn. Thankfully, she accepted the position and transitioned to a full-time wellness assistant. Jane has a background in social service and a gift for recognizing the needs of residents, always helping them through things with understanding and compassion.

Along with guidance from the therapy department, Jane and the team have successfully provided quality care that has allows our residents to maintain their functional level, maximize independence, and improve their ability to participate in meaningful tasks. Jane also helps with escorting residents to appointments. One coworker shared, "We receive multiple phone calls about how great Jane is with the residents when out on appointments."

Jane has a fulfilling life outside of work as well. She has two sons who she loves very much. She is the youngest of six and is blessed to have a strong upbringing from parents of strong faith. Thank you and congratulations, Jane. We are so lucky to have you with us and look forward to all you will accomplish in the future.





## Bridget Black

— QMA / CENTRAL SUPPLY / SCHEDULER —

### *Mount Vernon Nursing & Rehabilitation*



Bridget Black is the 2024 Quest for Excellence winner for Mount Vernon Nursing & Rehabilitation. Bridget is a QMA and oversees scheduling and central supply.

Bridget was inspired to work in long term care by her mother, who has always been in healthcare. Since becoming a CNA, Bridget has focused on furthering her career and was recently selected for the O2NE program to begin nursing school in 2025. "I have a desire to care for people and want to be there for them when their family cannot," she said.

Bridget embodies all the ASC core values. She lovingly cares for residents as she would her own family. She is committed to excellence when it comes to scheduling and maintaining supply inventory, understanding both are essential components of quality care. She is considered the go-to person when it comes to scheduling issues or work concerns. Brian Bailey, ED, said "Bridget is an excellent problem solver and quick to come up with solutions." Another teammate shared, "Bridget is a great role model. She is always striving to develop professionally, and she has!" Our DNS said, "Bridget is my right hand and left brain, I don't know where my work life would be without her."

Bridget is mother to a teenage son and two teenage daughters. She enjoys the outdoors, especially fishing and hunting, and the companionship of two dogs and several other pets.

We are grateful to have Bridget on our team and are thrilled to congratulate her on this well-deserved award. Thank you, Bridget!





# Ladonna Wallace-Towns

— RECEPTIONIST —

## *North Capitol Nursing & Rehabilitation*

Ladonna Wallace-Towns is the North Capitol Nursing & Rehabilitation 2024 Quest for Excellence winner! Our CARE values and Ladonna are synonymous. She is a joy to work with, always has a kind word for everyone, and never meets a stranger! Prior to her current role, she spent several years as a Care Coordinator, where she absolutely shined.

Ladonna is not just our receptionist/AP clerk, she is our therapist, our accountability partner, our beacon of hope, our kind word on a tough day, our mom, our grandma, or anything that needed from her. Much of our success at North Capitol can be directly correlated to Ladonna and her amazing spirit.

As a devout Christian, Ladonna leans on her faith to help guide the campus through the most challenging times. It was also faith that guided Ladonna to her journey in health care. Prior to ASC, Ladonna spent 10 years working with abused, neglected, and abandoned children. After that journey ended, through faith and prayer, she found her new calling in long-term care. Ladonna is a true servant leader and would give all that has if she knew that it would benefit someone who needs it more. She gives her full energy to the success of the campus, her family, and to the experiences of the residents we serve.

Ladonna will soon be celebrating 13 years with American Senior Communities, and we look forward to our continued journey with her! Congratulations from the North Cap team to our role model...you deserve it! We love you, Ladonna!





# Heaven Simpson

— HOUSEKEEPING AIDE —

*North Park Nursing Center*



North Park Nursing Center is proud to recognize Heaven Simpson as our 2024 Quest for Excellence Winner! Heaven joined our team in August 2023 as a Housekeeping and Laundry Aide, but her impact has been so profound that it feels like she's been with us for years. Heaven embodies the CARE values in every interaction with coworkers, residents, and visitors. Her dedication has ensured a clean and comfortable environment for our residents, but also brings a sense of warmth that enhances their daily lives.

Heaven is more than just hardworking; she is a beacon of positivity within our community. Her smile and cheerful demeanor brighten the days for everyone, whether a resident in need of a kind word or a colleague who needs a helping hand. Her ability to uplift those around her is a testament to her thoughtful nature.

"The residents are the reason I wake up and come into work," says Heaven. "I want to help in any way I can to give them the best day possible. The residents and team are my family—I am here for them."

Housekeeping Supervisor Helen Cooper adds, "I am proud to have Heaven on our team! She is our 'ray of sunshine,' with her dependable, cheerful, and trustworthy nature, always willing to help with a smile. We love having Heaven as part of our team!"

Congratulations, Heaven! Your dedication and positivity are truly inspiring, and we are so fortunate to have you as part of our North Park family.





# MaKayla Hubbard

— RN / UNIT MANAGER —

*North Woods Village*



North Woods Village is proud to present MaKayla Hubbard, RN, as our 2024 Quest for Excellence Winner! MaKayla has been with us for four years, starting as an LPN, and now an RN working as the Unit Manager of our Cottage.

MaKayla says working with residents living with dementia comes as second nature. She helped care for her grandparents who lived with Alzheimer's disease, and credits that experience as the reason she became a nurse.

MaKayla exemplifies our CARE values. She is a gentle, loving advocate for residents and their families. She holds herself accountable and holds her team to an expectation of providing excellent care. MaKayla uses critical thinking and is proactive in meeting the needs of residents. She has built lasting relationships with residents, their families, and her team. Teammates say she is always helpful and quick to respond. Not only does she excel in her duties, but she also picks up shifts and assists in educating others. She earned her RN in May of this year, all while raising three young children!

During MaKayla's limited leisure time, she loves to be with her family. She and her children love to be by the water with their favorite destinations being Michigan and Florida.

You will always find MaKayla with a smile on her face. She exudes confidence and is approachable to everyone. She says, "I love my job, I love learning, and I love people." We are blessed to have her in the North Woods Village Family. Congratulations, MaKayla!





# Angel Eubanks

— CLINICAL EDUCATION NURSE —

*Park Terrace Village*



We are happy to share that Angel Eubanks, Clinical Education Nurse, is our 2024 Quest for Excellence winner! When it comes to an employee who gives extra and exceeds expectations, Angel is one of the first people that come to mind.

Angel is the prime example of what our core CARE values mean. She is always the first one to jump to the floor in times of need, never saying no or being too busy to help. One coworker said, "No matter what she is asked to do, she does it with a smile." Another added, "Whenever I've been shorthanded on the floor, Angel doesn't hesitate to put her own duties on hold to help the CNAs get things done."

Angel's teammates all agree that she is aptly named, as she is always coming to the aid of anyone who calls on her. She is a daily source of 'positive vibes' that elevate the entire team's energy and is known for making the days fun and enjoyable for everyone around her. Our residents are not immune from Angel's charms. She is a favorite among them as well and always ensures they receive excellent care by keeping our staff to a high expectation.

There is no one more deserving of this award, and we don't know what we would do without our Angel. Congratulations, Angel. We are eternally grateful for all you do.





# Lisa Morning

— LPN / CHARGE NURSE /  
CENTRAL SUPPLY / SCHEDULER —

## *Prairie Village Nursing & Rehabilitation*

Prairie Village Nursing & Rehabilitation is proud to announce Lisa Morning as our 2024 Quest for Excellence award winner!

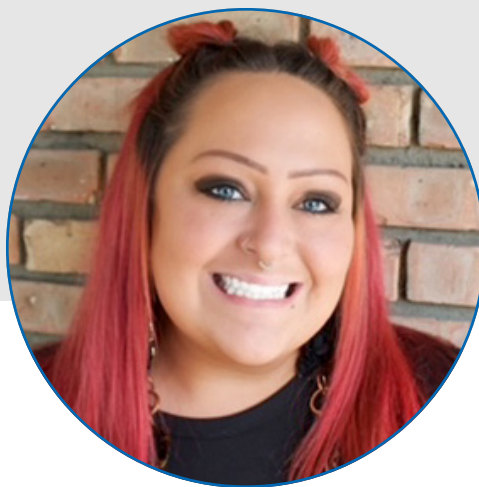
Lisa serves as an LPN, Scheduler, and Central Supply Director, balancing these roles with a smile. She first began her nursing career at PVNR in 2015, after working as a CNA at Daviess Community Hospital. Before entering healthcare, Lisa worked as a waitress and an assistant preschool teacher at the YMCA. Despite that schedule, she put herself through the nursing program at Vincennes University while working full-time.

Reflecting on her journey, Lisa said, "I was inspired to work in the medical field because I care about people and want to help them have a better quality of life!" She shared, "I was a foster child, moving through many different homes and enduring a lot of hurt and disappointments. But through continued faith, hard work, and making good choices, I've been able to make a difference in my own life and in the lives of others."

Lisa is a proud mother of two, one of whom she has the joy of working alongside at PVNR, as her daughter is also a nurse. She adores her three grandchildren and loves her dog, Hank. Married to her high school sweetheart for 39 years, Lisa finds joy in hiking, camping, bike riding, gardening, cooking, and is excited about her new Jeep! "God has blessed us," she says.

Lisa embodies the core values of the Quest award, tirelessly working each day to improve the lives of others. She believes that with hard work, any goal is within reach. Her favorite Bible verse, Philippians 4:13 says, "I can do all things through Him who gives me strength." And Lisa, you most certainly do!





## Hannah Straw

— PAYROLL BENEFITS COORDINATOR —  
*Riverside Village*



Riverside Village has chosen Hannah Straw, Payroll/Benefits Coordinator, as our 2024 Quest for Excellence winner. Hannah has been part of this community for a year, already becoming an invaluable member of the team. She has held two positions: one as our Memory Care Support Specialist and is currently our Payroll Benefits Coordinator.

Hannah has been serving in long term care for eight years, a journey inspired by her beloved Meemaw. Ever since Hannah joined our community, she has embodied the CARE values with her sincere compassion, high level of accountability, and her focus on building and maintaining her relationships with residents and staff.

Hannah cares deeply about our residents, always willing to help wherever she can, whether in her department or not. She lives and breathes to love and support those around her, always showing excellence, along with kindness, in everything she does.

Hannah has two stepsons, Christian and Gage. She is engaged to future husband, Bruce, and they have set the wedding for the fall of 2025. Hannah loves animals and has three dogs: Miwo, Horton, and Cooper, joined by three cats: Peanut, Mincy Lou, and Gotham. She has a sister who she calls her soul mate, well, besides her Miwo and Horton. She enjoys all things 'fall,' likes horror movies, loves all kinds of cheeses, but mostly enjoys snuggling with her fur babies. Hannah is famous for telling everyone "I Love you Pookie." Hannah, we love you too and could not do without you. Congratulations on your well-deserved recognition!





## Stevie Mucker

— BUS DRIVER / CNA —

*Riverview Village*



Riverview Village is proud to name Stevie Mucker, Bus Driver/CNA, as our 2024 Quest for Excellence winner. Stevie started his journey with Riverview three years ago as a NAIT and achieved his CNA license. Stevie is now the facility bus driver and is a wonderful representation of our core values of Compassion, Accountability, Relationships and Excellence.

Stevie also displays these core values when he is out in the community. We recently received a phone call from an employee at the local hospital who wanted to make sure we knew how compassionate and caring Stevie is with our residents. She was so moved by his relationship with the residents, she felt moved to call and share what she observed.

Stevie is married and has five children, consisting of three boys and two girls. In addition, he has five dogs: three of them Yorkies, a Shih-tzu, and a Pit Bull. In his free time, he enjoys fishing, basketball, and spending time with his family.

Stevie has a great attitude and always has a smile for residents, coworkers, and the families he meets. He goes over and above every day, and often wears multiple hats. If residents need assistance with personal care, he dons his CNA hat. If a light bulb needs to be changed or a call light fixed, he jumps in to take care of that, too.

We are lucky to have Stevie working for us and representing us out in the community. Congratulations and thank you, Stevie, for all the special things you do.





## Niki Santos

— CNA —

### *Riverwalk Village*

Riverwalk Village is proud to recognize Niki Santos as our 2024 Quest for Excellence Winner. Niki exemplifies the core values of Compassion, Accountability, Relationships, and Excellence that define our caregiving vision at Riverwalk Village and American Senior Communities. Niki has become an integral part of our community, touching the lives of both residents and colleagues with her exceptional care and unwavering commitment.

Niki's approach to caregiving is characterized by her profound empathy and ability to connect with residents on a personal level. She consistently goes above and beyond to ensure that each individual receives the highest quality of care and emotional support they need to feel valued and respected. Niki's warmth and kindness creates a nurturing environment where residents thrive and feel genuinely cared for.

Niki entered the medical field last year and is excited to see where it takes her. She has been married for 11 years and has an 11-year-old daughter and a three-year-old son. She enjoys camping with her family and watching her kids' soccer games.

When asked to use one word to describe her, Niki's residents and coworkers all said "Happy." She always has a smile on her face, regardless of what she is doing or how busy she is. Niki receives glowing reviews from residents and families because of her positive attitude and attention to detail.

Niki's exceptional service and the positive impact she has made at Riverwalk Village makes her truly deserving of this recognition. We are beyond grateful to have her as part of our team. Congratulations, Niki!





# Schyler Evans

— RN / UNIT MANAGER —

*Rosebud Village*



Rosebud Village is proud to announce Schyler Evans as our Quest winner for 2024. Schyler began in long-term care as a CNA in 2014, and in 2019, she fulfilled her dream of becoming a licensed nurse. She came to Rosebud Village in 2021 as a day shift nurse, where her dedication and hard work quickly became evident to both residents and colleagues.

In 2022, Schyler was promoted to Day Shift Unit Manager, a role in which she excels. She works tirelessly to ensure residents receive the highest quality care, while also providing support to her teammates. One colleague shared, "Schyler is always willing to help, and her smile is contagious."

Schyler's passion for nursing was sparked at age 13, when her grandmother was diagnosed with ALS. She played a significant role in the care of her grandmother and was deeply moved by the compassion shown by the nurses who made a huge difference in her family's lives. She was inspired to do the same!

Schyler is married to husband, Daniel. They have two children, Karson, and Gracelyn, and one dog and three cats. She enjoys reading, making crafts with her kids, going to baseball games with her husband, and making memories with her family.

Schyler was nominated by her colleagues who say she lives by the CARE values every day. A co-worker remarked, "I strive to be just like her." Another said, "She is so patient with our residents and teammates. Her demeanor never wavers."

Everyone at Rosebud Village is grateful for Schyler's dedication and the positive energy she brings. We are so fortunate to have her as part of our family and congratulate her on this achievement.





# Brooke Dodson

— RN —

*Rosegate*



Rosegate is proud to announce our 2024 Quest for Excellence Winner, Brooke Dodson. Brooke has been a dedicated team member at Rosegate for five years. She worked for over three years as a CNA, became an LPN and earned her RN this year. A native Hoosier, Brooke calls Indianapolis home. In her spare time, she enjoys reading mysteries and thrillers, is an avid pickleball player, and loves to travel.

Brooke's deep affection for the residents of Rosegate is well known. She speaks fondly of "her people" and expresses how much she loves caring for them. Her passion for nursing stems from a personal experience—when she was just 13, she lost her mother. During that difficult time, a little girl in the hospital waiting room played tic-tac-toe with her, offering kindness and comfort. This simple act of compassion inspired Brooke to pursue a career in nursing, with the goal of providing the same love and support to others that she received when she needed it most.

Brooke is a compassionate nurse and dedicated teammate who frequently assists other staff. She takes residents outside on nice days, encourages them to participate in activities, and makes their days brighter. Her dedication shows through the smiles of her residents, and families often comment on her helpfulness and friendly demeanor.

When asked why Brooke deserves this honor, one of her nominators shared, "Brooke has the heart of a true caregiver. She is loving, affectionate, and shows compassion, patience, and love to her residents daily. She cares deeply and has a genuine passion for nursing. She is reliable, a great teammate, and truly enhances the lives of her residents." Congratulations, Brooke!





# Stephanie Weedling

— LPN —

## *Rosegate Commons*



Rosegate Commons Assisted Living is thrilled to announce that Stephanie Weedling, LPN, has been selected as our 2024 Quest for Excellence award winner. Stephanie has been a dedicated team member at our community for the past eight years. She brings heartfelt compassion and a true gift for nursing to her role every day.

With over 14 years of experience in healthcare, Stephanie's journey began as a Certified Nursing Assistant (CNA). It was during that time that she discovered her deep desire to do more for others, leading her to pursue further education and become a Licensed Practical Nurse (LPN). Stephanie's commitment to her mission is evident in her words: "I genuinely love being a nurse and could not imagine doing anything else. My residents become family to me, and the relationships that are built along the way make all the hard work worth it."

In addition to her professional accomplishments, Stephanie recently celebrated a personal milestone, getting married in July 2024. She and her husband are proud parents of three children who keep their lives full of energy and excitement. Stephanie is an avid music and sports enthusiast, and her family enjoys attending sporting events and concerts together, creating lasting memories throughout the year.

We are incredibly proud of Stephanie for her tireless dedication and the outstanding care she has provided over the years. Her commitment to our residents and her passion for nursing truly embody the spirit of the Quest for Excellence award. Congratulations, Stephanie—this recognition is well-deserved!





## Joan Smith

— THERAPY & WELLNESS ASSISTANT —  
*Rosewalk*

Rosewalk is pleased to announce Joan Smith as our 2024 Quest for Excellence winner. Joan's journey began when her aunt was diagnosed with dementia at an early age. Witnessing her neighbor's kindness and assistance with her aunt sparked Joan's passion for helping seniors.

Joan explored different paths, including cosmetology school, but found her calling as a CNA. Her experience in hospice care and home care further solidified her commitment to this field.

Joan has been working in healthcare for over 21 years. Her dedication to improving the lives of residents and patients is evident. The smiles on their faces are a daily reminder of the positive impact she makes.

Joan's family plays a significant role in her life. As the oldest of her siblings and a mother of five, she knows the value of perseverance and resilience. Her advice, "Keep pushing, don't give up," is applicable not only in healthcare but in life overall. Joan says, "Challenges may seem daunting at first, but they become more manageable as we persist."

Joan's desire to become a physical therapist shows her commitment to personal and professional growth. Moving from being a CNA to restorative MDS, and now aiming for therapy, is impressive. Her journey reflects resilience and adaptability and is a reminder of her roots and the strength she draws from her Mississippi heritage.

Joan's story is a testament to the impact compassionate healthcare professionals have. Her Rosewalk family would like to wish her continued success in her career and her pursuit of becoming a physical therapist!





## Tyler Gibson

— LPN / PRECEPTOR —

### *Rosewalk at Lutherwoods*

Rosewalk at Lutherwoods Assisted Living would like to congratulate Tyler Gibson, LPN/Preceptor, our 2024 Quest for Excellence winner! Tyler is a role model for our ASC care values every day through doing what's right for our residents and his team and serving as our LPN preceptor.

Tyler has been a dedicated member of the Rosewalk team since March 2020. He is an Indianapolis resident who got his start in healthcare as an EMT. His experiences with EMS and his Christian faith inspired him to become a nurse, a goal which he accomplished in February 2020.

Outside of work, Tyler enjoys spending time with his wife, Rebekkah, and his two sons, William, and Daniel. He serves as a location worship leader at Living Faith Church located in the same neighborhood as Rosewalk!

When asked how he feels about serving seniors and working in senior healthcare, Tyler remarked, "I became a nurse to use the gifts that Jesus Christ gave me to serve others in my community. Along the way, I have been blessed to have forged many wonderful relationships with our residents and my team members."

Enthusiastically nominated for this award by his community, there was a line of residents and staff wanting to take a photo with our Quest nominee! Rose Beech-Pearman, our business office manager, commented that "Tyler is so caring, considerate, pleasant, and hardworking. You can tell that he loves his job and his profession!"

Congratulations, Tyler! You are the best!





# Aymen Taha

— CNA —

## *Rosewalk Village of Lafayette*

Rosewalk Village of Lafayette proudly announces Aymen Taha, CNA, as our 2024 Quest for Excellence winner!

Aymen has been a valued member of our nursing staff for the past two years. He began his journey as a Nurse Aide in Training through the NAIT program, and quickly earned his certification as a CNA. Aymen has consistently provided compassionate and dedicated care to his residents. As Aymen says, "I love helping elderly people by providing compassionate care to improve their quality of life."

Aymen credits his parents for instilling a strong work ethic and deep compassion in him, sharing that "They are always supportive, caring, and encouraging."

The residents Aymen cares for frequently acknowledge his exceptional abilities, with one stating, "He is a wonderful CNA. He is always there to help, and he truly cares. He listens when I talk to him and takes the time for me." The extra time that Aymen puts into building close relationships with his residents is further proof of his commitment the CARE values.

Aymen's positive attitude also impacts his coworkers who recognize his enthusiasm and say, "His positive attitude is contagious. All of the residents love having him on their hall."

Aymen is currently pursuing his QMA certification to continue expanding his skills in long-term care. We are fortunate to have him as a part of our team and look forward to watching him continue to grow. Congratulations, Aymen. You are a gift to all of us and we are so proud of your accomplishments.





## Justine Flynn

— RECEPTIONIST —

*Salem Crossing*

Justine Flynn has been the welcoming face of Salem Crossing for three and a half years, where she consistently displays kindness and professionalism, even in challenging situations. Nominated for her positive attitude, Justine greets every visitor with a warm, friendly smile. Her helpful nature and reliability make her an invaluable asset to the team. Residents, families, and coworkers alike truly appreciate and enjoy working with her.

Raised in Pekin, Indiana, Justine now shares the joys of small-town life with her daughter and their two dogs. She cherishes the close-knit community and, in her free time, enjoys attending concerts and festivals, watching movies, and getting lost in a good book.

When asked about her role at Salem Crossing, Justine shared, "What inspired me to become a receptionist at Salem Crossing was my desire to make a positive impact on the lives of others. Growing up locally, I saw firsthand how meaningful it was to have a strong sense of community and support. I wanted to bring that same sense of warmth and connection into my personal life. The opportunity to build and nurture relationships with residents and their families has been incredibly fulfilling, allowing me to contribute to a caring and supportive environment every day."

Her coworkers describe Justine as a team player, always ready to lend a hand. According to her supervisor, "Justine is an exceptional employee who consistently goes the extra mile. She embodies our CARE values, and we couldn't ask for a more reliable or valuable team member."





# Nicole Hart

— CNA —

## *Seymour Crossing*

Seymour Crossing takes pleasure in announcing our 2024 Quest for Excellence winner, Nicole Hart, CNA. Nicole has served as a CNA for twenty-nine years, caring for residents at Seymour Crossing for twenty-three of those years.

Nicole is a true gem for her residents and coworkers. She is genuinely caring, always going out of her way to remember birthdays and special occasions for residents, as well as her teammates. One of her coworkers said, "Nicole always goes beyond her job duties for her residents and their families. She takes pride in caring for all of them. She is so hard working and rarely takes a day off. She is a perfect example of the ASC core CARE values, because she lives them, every day."

When she is not taking care of her residents, Nicole enjoys reading mystery novels, especially by author Patricia Cornwell. She loves spending quality time with her mother. As a former "Army brat" she was afforded the gift of travel. She has been to Hawaii, Germany, Paris, and Spain, as well as many places in the United States. Those formative years experiencing life around the globe instilled the love of travel that she still has today.

Nicole said, "I believe this is what I am meant to do. I love my residents and coworkers. It is a pleasure to come to work each day and help all of those that I can." Nicole, congratulations on pursuing your dreams. We are so proud of your accomplishments and will continue to watch in awe.





# Ramona Turnley

— CHARGE NURSE / LPN —

*Spring Mill Meadows*



Spring Mill Meadows is proud to recognize Ramona Turnley, Charge Nurse/LPN, as our 2024 Quest for Excellence winner. Ramona was born and raised here in Indianapolis and is a mother to three children.

Ramona's interest in healthcare began when her sister-in-law would talk about how rewarding it is to care for the elderly. This sparked her interest in what would become a new career path. Ramona has worked at Spring Mill Meadows since 2017 and during that time, has grown from a CNA into a QMA. She continued her journey and pursued her dream of becoming a nurse, all while continuing to work a full-time night shift. She graduated as an LPN this year!

Ramona has built meaningful relationships with the residents over the years, and she enjoys working with them so much that she has wanted to work as a CNA at times just to spend those few extra minutes socializing with them. Ramona does not hesitate to make sure the residents receive the best care. She is their guardian and advocate, always with their best interest at heart. She is widely known by residents and staff for her caring nature, teamwork approach, and willingness to always do the right thing for the residents.

Ramona is always the calm in the storm. Her unwavering compassion and commitment to the residents stands out in the nursing department and every other department. We are grateful to have such a motivated nurse, driven to provide excellent care. We can't wait to see Ramona continue to grow in her career!





# Sheryl Robinson

— CLINICAL EDUCATION  
COORDINATOR / LPN —

*Springhill Village*



Springhill Village is proud to announce our 2024 Quest for Excellence winner, Sheryl Robinson, LPN and Clinical Education Coordinator. Sheryl joined the team at Springhill Village two years ago and has served in our skilled rehabilitation unit.

Sheryl is an excellent and dedicated unit manager, but her commitment to our community makes her determined to continually reach to do more. She helps to educate others, works in scheduling, fills in on the floor, and is a 'Jack of all trades' when it comes to doing whatever is needed. Her flexibility and willingness to do other jobs, and do them well, makes her an exemplary teammate and admired by all those around her.

Sheryl was inspired to become a nurse after she took care of her great grandmother until her passing. She has been working in healthcare for many years, twenty-five as an LPN.

Coworkers say, "Sheryl is a prime example of the CARE values model." She is caring, thoughtful, helpful, and hardworking. She is kind and welcoming to new employees, making them feel at home. She is supportive, believes in strong collaboration, and values the clarity of open communication with residents, families, and among staff.

Sheryl is the proud mother of two adult daughters. She loves to fish and spend time with family. She is engaged to her fiancé, Lee, and they are looking forward to a bright future together.

We are honored to work with Sheryl and have her on our team. Congratulations and thank you, Sheryl, you are the best there is!





## Jae Green

— CNA PRECEPTOR —

### *Springs Valley Meadows*

Springs Valley Meadows is proud to announce Jae Green, CNA Preceptor, as our 2024 Quest for Excellence winner! Jae was nominated by her peers for her compassion, accountability, and hardworking nature. Jae continuously goes above and beyond for the residents she cares for. Her coworkers look forward to working with her, knowing the shift will run smoothly and she will brighten their day.

Jae began her career at SVM in 2022, completing the Nurse Aide in Training program to obtain her CNA license. She then furthered her career by becoming a CNA Preceptor. Jae's dedication to our residents makes her an excellent teacher and mentor to new employees. "She sets an example that all should follow," commented one teammate. Jae enjoys being a CNA because she feels it gives her purpose and stability in her life. She loves that working at SVM means working with and caring for people you have known your whole life. She enjoys the family atmosphere.

One teammate said, "Jae is one of the hardest working people I know. Not just at SVM, but period. She works lots of hours and never seems to lose her energy or compassion." Another stated "Jae is also an excellent preceptor to the new aides and staff. She gets to know her residents and they appreciate her care of them!"

Jae has been married to her husband, Daniel, for 19 years! When she's not caring for residents, Jae enjoys staying busy remodeling her house and being creative! Congratulations, Jae. We are honored to work with you.





# Charity Cole

— SOCIAL SERVICES DIRECTOR / CNA —  
*Stonebrooke Rehabilitation Centre*



Stonebrooke Rehabilitation is proud to announce Charity Cole as our 2024 Quest for Excellence winner! Charity consistently represents ASC's core values of Compassion, Accountability, Relationships and Excellence. She cares deeply for our residents and always shows respect and a willingness to assist team members in all departments.

Charity was inspired to work in healthcare when her dad was diagnosed with stage four cancer at the age of thirty-eight, and her grandfather received a diagnosis of Alzheimer's. She started her career as a CNA at Stonebrooke eleven years ago. She then became our Activity Assistant before accepting the Activity Director position. She continued by earning her SSD certification, working as the Memory Care Support Specialist on our Memory Care Unit. She is currently earning a bachelor's degree in social work at Indiana Wesleyan University.

Charity was born in Ocala Florida and lived there for 12 years before relocating to Indiana. She enjoys family time, no matter what they are doing, and loves dogs and cows (she has both). Charity has two biological children and one adopted son. Her grandmother influenced her by advising, "Always treat people the way you would like to be treated and the way God would treat us."

Charity's coworkers say, "She does so much for the building by covering many roles and does it with grace. Residents and families love her, and staff appreciate her." Another said, "She is an amazing person and in my opinion is one of the hardest working staff members in the entire building." Congratulations, Charity! You are most deserving of this prestigious award!





# Brandon Bernhardt

— PHYSICAL THERAPIST ASSISTANT —

*Summit City Nursing & Rehabilitation*

Summit City Nursing & Rehabilitation is thrilled to announce Brandon Bernhardt, PTA, as our 2024 Quest for Excellence winner! Brandon is one of the main reasons for the high-quality level of care provided in our therapy department.

Brandon's passion for wanting to help people landed him in the healthcare field, and therapy stood out to him as a proactive way to help others. Since joining the team, Brandon has created an environment in the therapy department that promotes healing using not only his physical hands, but his compassionate heart. A staff member stated, "Brandon is a man who always laughs, always makes you feel comfortable and always has the best interest of his residents at hand and heart. He is an all-around amazing person."

Brandon has been nothing less than a rockstar employee for the past seven years. He greets all staff and residents with a smile, a friendly posture, and an attitude that screams, 'how can I help you?' Brandon is 'the' walking example of ASC values. His love and dedication to healing patients both physically and emotionally makes him one of the greatest assets for our residents, and the therapy team.

Brandon is outgoing and passionate. He has an adorable son named Jamie, who is two years old, and a lovely wife named Veronica. Brandon loves spending time with his family, working out, and bicycling. He is an individual of good living and healthy habits!

Thank you, Brandon, for giving your all and being an amazing healer. Congratulations!





# Jennifer Hankins

— COOK / SOUS CHEF —

## *Swiss Villa Nursing & Rehabilitation*

Swiss Villa Nursing & Rehabilitation is honored to announce Jenny Hankins as our 2024 Quest for Excellence winner! Jenny has been a Cook/Sous Chef in our community for three years and served in long-term care for more than a decade. She is married to her husband John of 25 years. She has two daughters, one granddaughter, Lakelynn, and one grandson on the way!

Jenny is a lifelong member of the Switzerland County area and believes caring for the senior population is a true honor. This is proven each shift as she goes out of her way to personalize meals, snacks, and even special treats for those she calls, "her residents." For Jenny, long-term care is a family affair as both of her daughters have worked alongside her in the culinary department at Swiss Villa. Currently, her daughter Miranda is serving as cook/culinary aide.

Jenny enjoys gardening, spending time with her family, and doting over her grandchildren. Swiss Villa residents always know when Jenny is cooking because of the love and special attention she pays to each meal.

Dietary Services Manager Amy Thomas says, "Jenny not only connects with her residents, but helps teammates from other departments any way she can." In addition to her duties as cook, Jenny consistently volunteers to assist with community events, activities, and resident outings. Jenny's favorite resident outings are trips to the Louisville Zoo and Newport Aquarium.

Swiss Villa is honored to have such a compassionate and CAREing member on our team. Congratulations, Jenny, for being our 2024 Quest for Excellence winner!





## Kylie Stone

— THRIVE ASSISTANT —

### *The Commons at Honey Creek*

The Commons at Honey Creek is pleased to announce Kylie Stone, Thrive Assistant, as our 2024 Quest for Excellence honoree.

Kylie has been an invaluable member of our team in the Activities Department for the past two years. Her passion for working with seniors shines through in everything she does. She is dedicated to enriching the lives of our residents, whether by helping them build lasting friendships or by creating engaging and meaningful activities that bring joy to their days.

Our Thrive program has been crafted to give our residents a balanced variety of activities to address multiple dimensions of their well-being. Kylie's kindness and compassion make her the perfect person to work closely with our residents to help them fully benefit from, as well as enjoy, all the things thoughtfully planned activities can bring to their lives, adding to their overall happiness and health.

Kylie also finds immense joy in working alongside her daughter, who is part of our Culinary Department, making their bond even stronger.

Outside of work, Kylie enjoys spending her time playing softball and gardening, hobbies that reflect her active and nurturing spirit. Her genuine care and commitment have made a lasting impact on our community, and we are proud to recognize her as our Quest Winner.





# Carmela Thomas

— QMA / SCHEDULER —

*The Commons on Meridian*



The Commons on Meridian proudly announce Carmela Thomas, QMA/Nursing Schedule Coordinator, as our 2024 Quest for Excellence winner! Carmela joined ASC in March of 2018. When The Commons on Meridian came on board as the newest member of ASC, Carmela joined the team and has played a vital role in establishing the community.

Carmela was inspired to become a CNA while taking care of her grandmother. She pursued her training and began a career in long-term care that now spans over thirty years! Now, the residents of our community are the beneficiary of her extensive knowledge, skills, and most importantly, her compassionate heart. It is so easy to see that Carmela has a natural gift when you see her interacting with our residents.

Teammates also appreciate the level of experience and knowledge Carmela brings to our community. She quickly recognizes when a team member needs assistance and is right there to help, without hesitation. Her tireless support of her coworkers makes her a favorite with her colleagues, and her peaceful demeanor, contagious smile, and light-hearted spirit make a positive impact on team morale.

Carmela's top priority is always to provide excellent care to our residents, but she goes beyond that by really getting to know them and becoming extended family. She knows every assignment and every resident on a personal level, always taking the time to brighten their day.

Carmela, we are honored to have you on our team! You are truly an example of excellence in all that you do. Congratulations!





# Jennifer Eckert

— LPN —

## *The Timbers of Jasper*

The Timbers of Jasper announces Jennifer Eckert, LPN, as our 2024 Quest for Excellence winner. Jennifer is a committed employee who we are honored to have on the team.

Jennifer has been with ASC for over 10 years and began her role in healthcare with the desire to be a pediatric nurse. During her clinicals, she discovered she had a love for geriatrics. She has served in numerous nurse management and floor roles during her time at the facility, and currently serves as charge nurse on day shift. Jennifer is wound care certified and serves as our CPR trainer.

Jennifer is extremely dedicated and treats the residents, families, and her coworkers with respect and dignity. Any time the residents or her teammates need something, Jennifer goes out of her way to accommodate. She embodies ASC's core values to an elevated level, and her empathy and accountability are second to none.

Residents frequently request that Jennifer be assigned as their nurse, and she earns raves throughout the community. One coworker said, "Jennifer is a fantastic nurse who always seeks out our input and always pushes for us to work as a team. You can tell she has a heart for what she does and really does care."

Jennifer enjoys time with family, traveling, DIY home projects, and her three "fur babies." We are incredibly grateful for Jennifer's selfless service, expertise, and empathy. She does a wonderful job at anything she takes on, constantly striving to improve outcomes. Congratulations, Jennifer, you are so worthy of this award!





## Trish Lahue

— LPN / MEDICAL RECORDS COORDINATOR —  
*Todd Dickey Nursing & Rehabilitation*



Todd-Dickey Nursing & Rehabilitation announces Trish Lahue, LPN, Medical Records Coordinator, as our 2024 Quest for Excellence honoree. Trish has worked at Todd-Dickey and in senior care for a year and a half, already making her mark.

Trish said her reason for becoming a nurse is simple: to help people. She worked in a hospital setting prior to entering senior care. She is a dedicated community member, always striving to help others whether it be our residents, her coworkers, or in the community where she lives.

There are many reasons Trish was chosen for this recognition. Topping the list is her calm and caring demeanor. She consistently exceeds expectations by coming in on her days off and working various shifts each week, always with a smile on her face. She exemplifies ASC's core values at work, and in everyday life. Trish takes time to do extra things, such as helping residents fill their bird feeders, and even going to the store for them. She is genuine, and a friend and confidant to those who need a listening ear.

Trish has been married for twenty-two years and has two beautiful daughters and five dogs. In her spare time, she enjoys reading and spending time with family.

Wendy Broughton, Executive Director, said, "Trish is one of the humblest people I know, and a true servant leader who lives her values. She helps residents and teammates, even when her time is tight. Trish is an inspiration and role model for all." Congratulations, Trish, on this well-deserved award!





## Anne Nguyo

— RN / PRECEPTOR —

*Trailpoint Village*



Trailpoint Village is proud to honor Anne Nguyo, RN, and Preceptor, as our 2024 Quest for Excellence winner. Anne has been a dedicated RN and preceptor at Trailpoint Village for nearly twenty-two years.

With over twenty-five years of experience in nursing, primarily focusing on elder care, Anne has been a compassionate and skilled caregiver throughout her career. She was drawn to nursing out of a deep love for taking care of others, a passion evident in her daily interactions with residents and colleagues alike.

Married for over 30 years, Anne is a proud mother of two boys. Outside of work, she enjoys cooking, gardening, and knitting, finding joy and relaxation in these hobbies.

Anne is known among her coworkers for her leadership and willingness to help. She is someone her peers respect and admire, often turning to her for guidance and support. Anne's commitment to excellence and accountability is reflected in the meticulous care she provides for her patients, and the example she sets for others. Her compassionate nature and dedication show in her approach to building strong relationships, always fostering a positive, supportive environment.

Anne truly embodies the core values of ASC: compassion, accountability, relationships, and excellence. Whether providing comfort to a resident, mentoring new nurses, or ensuring every task is done to the highest standard, Anne exemplifies what it means to be a leader in healthcare. Her long-standing commitment to seniors and her unwavering dedication make her an invaluable member of the team. Congratulations, and thank you, Anne!





## Mindi Ring

— PAYROLL BENEFITS COORDINATOR —

*University Nursing Center*



Mindi Ring has been a dedicated employee at University Nursing Center for 11 years. During that time, she has taken on various roles, including activities director, admissions and marketing, and, for the past three years, payroll benefits coordinator. Joining the team here marked Mindi's first experience working in senior care, and she has proven to be a huge asset. She loves interacting with residents, and they seek her out daily for conversation or a laugh!

Mindi's positive attitude, willingness to help others, caring spirit, and excellent job performance led to her nomination as our Quest winner. She makes everyone feel valued and important, embodying our core values both professionally and personally. Her ability to build positive relationships is one of her many admirable qualities.

Outside of work, Mindi enjoys time with her husband, Dan, and attending her grandchildren's sporting events. She is mother to Andy (married to Kayleigh), and Tiffany (married to Josh), and has two stepsons, Derek and Daniel. She is a proud grandmother of seven and the owner of four dogs.

Mindi's coworkers, Emily, Ashley, and Jen, describe her as a "true breath of fresh air," the "go-to person," and "motherly and nurturing." A fun fact about Mindi is her love for Donny Osmond. She attended his concert at the state fair in 1978 and last year in Ohio, where she was thrilled when he made eye contact with her, even though she is not sure he knows that he did!

If you've never met Mindi, take the time to get to know her. She has impacted everyone at University Nursing Center and it's clear that many others have been equally blessed by her presence.





# Jennifer Wotherspoon

— EAST UNIT NURSE MANAGER / LPN —  
*Valparaiso Care & Rehabilitation Center*



Valparaiso Care & Rehabilitation Center is happy to announce Jennifer Wotherspoon, East Unit Nurse Manager/LPN, as our 2024 Quest for Excellence winner.

Jennifer started her career in healthcare almost 25 years ago. She worked as a medical assistant and a phlebotomist between 2000 and 2022. In January of 2022, she earned her LPN and has continued to stand out with her level of contributions to the nursing team.

Jennifer is driven by the simple, yet powerful urge to always help others. She has a servant's heart and always puts the residents first. She said, "I sincerely love helping others and making people smile. I enjoy the challenge of learning new things and am satisfied by seeing a job well done." Jennifer's commitment to learning and growing lead her to become a nurse preceptor in January of 2024. She is an amazing teacher, sharing her knowledge, skills, and many years of experience to help others achieve their professional goals.

Jennifer has been married to husband Tim for 25 years and he has been a constant source of love and support during her professional journey. They love traveling together, but Jennifer also loves her time at home swimming in her pool and relaxing on her porch. Jennifer is mother to Haley, her 26-year-old daughter.

We feel blessed that Jennifer has chosen to dedicate her extensive knowledge and love of caregiving to our residents, and to share her passion by supporting others on their path.

Congratulations, Jennifer. You are a gift that never stops giving!





# Troy Baker

— BUS DRIVER —

## *Washington Healthcare Center*

Washington Healthcare Center is pleased to announce Troy Baker as the recipient of our 2024 Quest for Excellence award. Troy came on board in 2023 and has since become a favorite with residents and teammates alike.

Troy wears many hats and helps wherever it's needed. His role as our bus driver is one of his favorite things because he gets to see the residents, who have all become beloved friends. He likes being the one to transport them because their safety and comfort is always top of mind for him. Troy also takes on tasks in maintenance and can often be found helping the housekeeping staff.

Troy is an optimistic person who is always ready with encouraging words for others. It's difficult to be down in the dumps when Troy is present. He is genuine, forthright, and highly dependable. Troy is highly dependable and when he is on duty, you can count on things to be done timely, efficiently, and properly. When Troy is not at work playing one of his many roles, the residents always notice his absence and ask where he is! He has become a trusted friend to each one of them.

Troy lives in Plainfield and he enjoys ghost hunting, bonfires, and any outdoor activity. He is a proud family man with one son, one daughter, and one granddaughter. Troy says that for him, the staff, and residents at WHC are a wonderful extended family.

Thank you, Troy, for your giving heart, strong work ethic, and setting an example of excellence!





## Tyler Close

— CNA / PRECEPTOR —

*Waters Edge Village*



Waters Edge Village honors Tyler Close, CNA/Preceptor, as our 2024 Quest for Excellence winner. Tyler joined our team in May of 2023 with no prior work experience in senior care. In a short span of time, he has become an invaluable caregiver.

When asked why he wanted to become a CNA, Tyler replied, "My Grandma was diagnosed with cancer during my sophomore year. We couldn't afford hospice or care for her, so we took care of her at home until she passed. I knew then that I wanted to make sure other people get the care they need. Getting paid is a bonus for me, I just want to make sure they are taken care of."

Tyler completed our NAIT program and became a CNA on 7/17/23, quickly becoming one of our top caregivers. He went through our preceptor program in March of this year and was named ASC preceptor of the month for August. His next goal is to earn his QMA certification.

Tyler has formed close relationships with residents and his teammates, with one stating, "Tyler watches out for issues and is an advocate for the residents." Another said, "If he says he will do something, you can count on it getting done the right way."

Tyler enjoys hiking, plants, cooking, and his four cats. He considers Waters Edge Village his home away from home and has referred his younger brother to join the team. Congratulations, Tyler and thank you for making all of us family!





# Araceli Viramontes

— CNA —

## *West Bend Nursing & Rehabilitation*

West Bend Nursing and Rehabilitation is proud to share that Araceli Viramontes, lovingly known as "Shelly," is our 2024 Quest for Excellence recipient. Shelly was born in Mexico, raised in Chicago, and eventually settled in South Bend.

Shelly has always been driven by what she feels is her calling: taking care of others, especially those who need help. After working for various companies in many different roles, she decided to pursue her dream of becoming a CNA, all while balancing the duties of work and being a single mother of three children. She said, "I'm proud that despite all of the challenges, I was able to move forward and pursue my dream."

Fourteen years later, Shelly is more driven than ever to impact the lives of others. Executive Director Doug Lynch said, "Shelly is one of those people you can trust to consistently do more than expected, especially when it comes to our residents. She always gives extra in so many ways, and our residents and her teammates love her."

Shelly adheres to the philosophy that you should live every day as if it were your last, and to never take anything for granted. She says everyone in her life is important to her, but her children and grandchildren are extra special, saying that the best day of her life was when she became a mother. She enjoys cooking and spending quality time with her family.

Congratulations, Shelly, on this special recognition and on accomplishing your dream.





# Ashlee Tincher

— ASSISTANT DIRECTOR OF NURSING / RN —

## *Westview Nursing & Rehabilitation Center*

Westview Nursing & Rehabilitation Center is pleased to recognize Ashlee Tincher as our 2024 Quest for Excellence winner! Ashlee brings a wealth of clinical background to her role as our Assistant Director of Nursing Services, and she truly embodies the CARE program.

Ashlee embarked on her long-term care career after graduating nursing school in 2008. She joined Westview in 2011 as a Unit Manager and transitioned to Clinical Education Coordinator in 2018. Her exceptional performance led to her promotion to ADNS in 2019, a role in which she has thrived, earning the admiration of both staff and residents.

Reflecting on her nursing career, Ashlee shares, "It is fulfilling to be needed and provide service to others, knowing I make a difference in the lives of residents and my coworkers. I strive to give my best to everyone." Her passion for healthcare was inspired by her experiences caring for her grandmother with Alzheimer's disease and was solidified when she had her first son and faced a hospital setting herself. Her career in healthcare also provides her family with security.

Ashlee's colleagues describe her as exceptionally skilled, compassionate, and a remarkable teacher with the highest ethical standards. She is celebrated as a great leader, always ready to support others, and a staunch advocate for both residents and staff, treating everyone with fairness.

Congratulations, Ashlee, on this well-deserved recognition!





# Stacey Deel

— LAUNDRY & HOUSEKEEPING —

## *Williamsport Nursing & Rehabilitation*

Williamsport Nursing & Rehabilitation is pleased to announce Stacey Deel, Housekeeping, as our 2024 Quest for Excellence winner! Stacey was chosen for recognition for her unmatched work ethic and positive approach to everything she does.

Stacey joined ASC in 2021 and since that time, she has become a huge asset and a key factor in the overall success of the building. Her contributions go beyond her housekeeping duties, which she performs impeccably! Stacey is always doing extra things for residents that show them how valued they are and how much she cares.

Sheila Huskey, Executive Director says, "Stacey tackles her work with a lot of enthusiasm. She understands the importance of what she does and how it affects the lives of our residents. Her supervisor relies heavily on her when she's not here, knowing Stacey will always be sure things are as they should be."

Another coworker said, "Stacey is one of the most polite and helpful people I know. Her 'can-do' attitude and upbeat personality has a huge influence on all of us. She cares about what she does, and it shows."

Stacey is mother to three boys who are all active in sports. She is very involved in supporting them as they play football, archery, and baseball. They love their 16-year-old wiener dog, an important member of the family. Stacey loves cooking meals for her family and going to the lake is a favorite activity. She also enjoys making blankets and soap bags, which she generously gives to others.

Congratulations, Stacey! You make a difference.





## Lee Ann Roll

— RN —

### *Willowdale Village*

Willowdale Village is thrilled to celebrate Lee Ann Roll as our 2024 Quest Winner. She has been a nurse at Willowdale for five years and was nominated for her compassionate care and willingness to help whenever needed to offer residents of Willowdale the very best care. Her peers describe her as an inspirational nurse who helps not only the residents but also helps staff advance in their own careers.

Lee Ann is from Princeton, IN and is the oldest of 7 children. Deeply religious, she often prays for the well-being of the Willowdale building and its residents. Her nursing career has been nothing short of exemplary in various healthcare settings. Among her diverse experiences, Lee Ann's favorite roles have been working in the ICU and her current position at Willowdale. She cherishes the time she spends with residents, finding joy and fulfillment in making a positive difference in their lives.

Outside of her professional life, Lee Ann enjoys quality time with her best friend, her daughter, and her three grandchildren.

Congratulations, Lee Ann, on this well-deserved recognition! Your compassion, professionalism, and kindness make a significant impact every day.





# Aretha Johnson

— CNA / SERVER —

*Zionsville Meadows*



Zionsville Meadows is pleased to announce Aretha Johnson, CNA, as our 2024 Quest for Excellence award winner!

Aretha's journey in long-term care spans nearly four decades, beginning in 1986 when she became a licensed aide. She joined the Zionsville Meadows team five years ago, bringing her wealth of experience, compassion, and dedication to our residents. From the beginning of her career, Aretha's focus has been clear—she wanted to make a meaningful difference in the lives of others. When asked what inspired her to pursue a career in long-term care, she shared, "I care about what I do, and I care about the people. I wanted to make a difference."

Aretha's dedication has earned her a reputation for excellence among her peers and supervisors. Danielle Brandenburg, Director of Nursing, remarked, "No matter what task she is assigned, she takes it on and gets it done." Aretha is consistently recognized for her strong work ethic, reliability, and positive attitude. Her performance and attendance are exceptional, and she is admired for the meaningful relationships she has built with residents and staff.

Aretha has been married for six years, and together they share a love for traveling, exploring new places, and creating lasting memories. She finds joy in reading, word puzzles, and has a special affection for horses.

Aretha's ability to consistently demonstrate CARE values makes her a deserving recipient of this prestigious award. Her compassionate approach to care, and her steadfast reliability and positivity leave a lasting impact on everyone she encounters. Congratulations, Aretha, on this well-deserved recognition!

