Quest for Excellence
—2025—

Celebrating 25 Years of Care!

Our Core Values

Compassion, Accountability, Relationships and **Excellence** are the core values for American Senior Communities. These words not only form an acronym for CARE, they are also guiding principles to help each of us make the right choices. They not only frame our decisions, but they also guide our actions. These values provide the framework for all of our relationships with our customers, team members, family members and community at large.

It's how we live out our mission together. This is accomplished by possessing a genuine love for the people we serve and for those who are serving alongside of us. It's not just a job, but a calling, a purpose, a way to become fully alive as we each choose to live a life dedicated to serving others!

Compassion: We treat individuals with kindness, empathy and respect.
Accountability: We take individual ownership for actions and results.
Relationships: We build and maintain positive relationships through common purpose and open communication.
Excellence: We provide the best service and outcomes possible by going above and beyond to exceed our customers' expectations.

Quest For Excellence

At American Senior Communities, our caring people make the difference. That's why we created the Quest for Excellence program to honor exceptional ASC employees for the service they provide our residents each and every day. Annually, Quest for Excellence winners are selected and honored at each location, where they exhibit our core values in extraordinary ways and serve as role models to their peers.

Congratulations to all the 2025 Quest for Excellence winners. Thank you for a job well done!

Quest for Excellence —2025—

American Senior Communities®

Kathleen Kellam

– SOCIAL SERVICES ASSISTANT –

Allisonville Meadows

We congratulate Kathleen Kellam, our incredible Social Services Assistant, on receiving the Quest for Excellence Award!

Kathleen has been recognized for her unwavering dedication and exceptional service as a long-term care social worker. She consistently goes above and beyond to support our residents and their families, offering guidance, compassion, and kindness in every interaction.

When asked about her career, Kathleen shared: "My entire career has been in healthcare. I started out at Rosewalk Village in 2007 and moved to Allisonville Meadows in 2019." Kathleen describes her approach to her role simply and beautifully: "I always try to treat residents as if they are my mother, grandparent, sibling, etc." This philosophy is reflected in the warmth and respect she shows to every resident and family she serves. Her years of experience and passion for helping others are evident in the meaningful connections she builds every day.

Her colleagues describe her as dependable, caring, and deeply committed to making a difference. Whether she is helping a family navigate a difficult time or providing comfort to a resident, Kathleen brings both professionalism and heart to her role.

Outside of work, Kathleen treasures family time. She has been married for over 30 years and has two adult sons. She enjoys being by the ocean soaking up the sun or hiking in the Colorado mountains with her sister.

Her hard work has made a lasting impact on the lives of those she serves, and we are truly proud to have her as part of the Allisonville Meadows team. Congratulations, Kathleen, on this well-deserved honor!

Karla Kaufman

– GUEST RELATIONS SPECIALIST –

Allisonville Meadows Assisted Living

Allisonville Meadows Assisted Living announces Karla Kaufman, Guest Relations Specialist, as our 2025 Quest for Excellence Winner. Karla has been a part of the extended Allisonville Meadows AL family for 6.5 years.

Karla is reliable, dedicated, & determined in all that she does. She goes above and beyond in every sense. Whether tackling big challenges or helping a teammate in need, she consistently brings her best. Her work ethic, attitude, and heart have not only elevated our team, but inspired those around her to aim higher. Her coworkers speak highly of her, viewing Karla as reliable, supportive, and loving. Another colleague said, "Karla is a true light. She has a heart of gold. Without her our team would be incomplete."

Karla takes pride in her role. She is rooted in building relationships and exhibiting love in all that she does. She is always willing to support the Allisonville Meadows community. No task is too big. When a listening ear or helping hand is needed, Karla is there.

We can always trust that Karla will do the right thing. Families and residents describe her as supportive, loving, and hard working. Our residents call Karla "their go to gal." Without Karla, our Allisonville Meadows family would not be the same.

Karla, thank you for going above and beyond. Your hard work, integrity, and example do not go unnoticed. You have earned this recognition, and we are incredibly lucky to have you as a part of our team.

Congratulations and thank you for all that you do!

Charles Hancock

– NURSE SCHEDULE COORDINATOR –

American Village

When it comes to keeping our community running smoothly, there is one person who knows exactly where everyone needs to be and when. Charles "Chuck" Hancock joined the American Village team 3 years ago as our nurse scheduler. He jumped right in with humor and a heart for service, building relationships that earned him respect and admiration from staff and leadership.

Chuck came to us with 27 years of experience as a scheduler. When he was 18, he took care of his grandmother after her hip surgery, which sparked his interest in nursing. He signed up for a CNA class soon after and then went on to become a QMA. He has spent the last 36 years serving older adults. In his free time, Chuck enjoys spending time with his wife and 2 sons. He loves to go to drive-in movies and enjoys traveling.

Chuck somehow manages to juggle vacation requests, call-ins and shift swaps all while keeping us within our budgeted ppd and out of agency. As a co-worker, he makes us laugh, jumps in where needed and takes phone calls at all hours of the day or night. Our nurse managers can't imagine being on call without him, claiming "He is hands down the best scheduler I have ever worked with!"

Congratulations, Chuck, on this well-deserved recognition!

Tarence Craft

– CULINARY AIDE / PRECEPTOR –

American Village Lincoln Lodge

We're extremely excited to celebrate Tarence Craft as our 2025 Quest for Excellence recipient! Tarence is known throughout Lincoln Lodge for being kind, hardworking, and genuinely dedicated to both residents and coworkers. He brings positive energy with him every day, putting smiles on everyone's faces and making sure those around him feel supported and cared for in so many ways.

Tarence is always willing to help, no matter what the department. He shows up on time, steps in whenever needed, and works alongside others to ensure no one is left behind. He leads by example—with a strong work ethic, gentle leadership, and always genuine kindness. Tarence is the meaning of the term 'team player' and is most certainly a resident favorite!

His love for the residents is clear in everything he does and is at the core of his never-ending motivation. He goes the extra mile to help create a fun, caring, and uplifting environment for everyone at Lincoln Lodge.

Tarence is not just a good coworker; he's a great one! And as a preceptor, he has shown to be a valued teacher and leader in every sense of the word, providing dedicated support to those around him.

Thank you, Tarence, for all you do!

Courtney Keller

– QMA –

Arbor Grove Village

Arbor Grove Village is delighted to celebrate Courtney Keller, QMA, as our esteemed 2025 Quest for Excellence winner. Since joining us in 2013, Courtney has worked in dietary, activities, housekeeping, scheduling coordinator, and now nursing. Her unwavering commitment to providing excellent care shows in everything she does. At a very young age, Courtney was titled as a "natural caregiver" - a characteristic that makes her a star employee.

Courtney was raised by a single mom that suffered from many health issues. She helped with the care of her mother as well as her grandmother throughout her young life, and those moments led her into the field. She takes the extra time to build meaningful relationships, connecting on a personal level with each of the residents in her care.

Courtney has been married for 19 years and has four sons and one granddaughter. She loves spending time with her family. One of her favorite pastimes is going to concerts, saying the music, "moves her soul."

We are deeply grateful for the genuine love and compassion Courtney brings to everyone, and she is an inspiration to the entire Arbor Grove Village family. A nurse supervisor said, "Courtney is an outstanding employee whose strong work ethic and dedication ensures every resident is happy and well taken care of. She is an inspiring person that will give you the shirt off her back."

We are truly blessed to have Courtney as part of our team, and we extend a well-deserved congratulations to her on this special occasion.

Stacey Gant

– HOUSEKEEPER –

Aster Place

All of us at Aster Place are very pleased to announce our Quest for Excellence winner for 2025 – Stacey Gant! Stacey joined us in the housekeeping department two years ago and has become a highly valued member of the Aster Place family.

Stacey says she definitely, "found her calling" and loves going to work every day, sharing her passion for her job and caring for her second family – our residents! Stacey is very popular amongst residents and coworkers alike, and she always brings smiles to their faces with her upbeat spirit and whatever it takes' attitude and work ethic.

Stacey is the proud mom of two beautiful children; Cara, who is twenty-one, and Dallas, who is eighteen, and she says they are truly her world. When not at work, Stacey enjoys being outdoors and connecting with nature. She can often be found at 'hippie' festivals, swimming, hiking, tubing, kayaking, or spending quality time with family and friends.

Taking her 'hippie' nature one step further, Stacey is obsessed with Volkswagen buses – owning one and traveling the country in it is her ultimate dream! She also loves thrifting and has a deep appreciation for vintage clothing and furniture. Anything colorful and full of personality brings her joy and positivity, and her favorite movie of all time is, Dude, Where's My Car? saying, "Who doesn't love a good laugh?"

Congratulations, Stacey and thank you for all the joy, positivity, smiles and laughs you bring with you every day. We are so lucky to have you as part of the Aster Place family.

Mariano Vega Sanchez

– CNA –

Autumn Ridge Rehabilitation Centre

Autumn Ridge Rehabilitation Center is proud to honor Mariano Vega Sanchez as this year's Quest for Excellence winner. Mariano serves as a CNA and has been a dedicated member of our team for the past seven years. His steady presence, tireless work ethic, and genuine compassion for our residents have made him an indispensable part of our community.

Outside of work, Mariano treasures time with his wife of 30 years, Rhonda. Mariano's journey into healthcare was inspired by his experience caring for his father-in-law. "I enjoy being able to help people, so I decided to turn it into a career," he shared.

Mariano's coworkers describe him as dependable, kind, and always willing to lend a hand. One team member noted, "Mariano is very helpful and he's great with the residents." His reputation for reliability and his willingness to go above and beyond has earned the admiration and respect of everyone who works alongside him.

Our Executive Director highlighted how Mariano exemplifies ASC's core values. "He continually goes above and beyond for the team and our residents. He's always willing to pick up extra shifts to ensure our residents are well cared for, and his accountability shows in his commitment to our mission".

Mariano's dedication and heart for service embody the very spirit of this honor. We are proud to celebrate him and grateful for the positive difference he continues to make in the lives of our residents and team.

Veronica Medina Olivares

– CNA –

Avalon Village

Avalon Village is proud to honor Veronica Medina Olivaresas this year's award recipient. Veronica has been a CNA since 2016 and has dedicated her career to caring for others with compassion, skill, and heart. She not only provides excellent care to residents, but also serves as a preceptor - mentoring, motivating, and teaching new CNAs as they begin their own journeys in healthcare. Her leadership and guidance have helped shape a strong, supportive team environment where residents and staff alike feel valued.

Veronica's calling to healthcare began after the passing of her grandmother. Walking alongside her family through that difficult time inspired her to dedicate her life to helping offering comfort to others.

Veronica is now pursuing her dream of becoming a Registered Nurse, with plans to continue her career at Avalon Village. She believes deeply in the impact she makes each day simply by showing up, giving her best, and bringing kindness to others.

Her colleagues describe her as having a big heart, a contagious sense of humor, and a gift for bringing joy into every interaction. Residents feel her love and dedication, and staff members admire her positive spirit.

Outside of work, Veronica loves baking and often surprises those she cares about with homemade treats. Her greatest motivation comes from her loving husband, their two children, and their two dogs, who fill her life with happiness and encouragement.

Clarissa George

– INFECTION PREVENTION RN / CEN –

Beech Grove Meadows

We are proud to announce Clarissa George as our 2025 Quest for Excellence winner! Clarissa has been a nurse for 10 years, beginning her career at Beech Grove Meadows right after graduation. Inspired by the care she received during the birth of her daughter, she pursued nursing to bring that same level of care and compassion to others.

Caring for others has always come naturally to Clarissa. From looking after her three siblings to following in the footsteps of her late father, her role model, who spent every Saturday feeding the homeless. Her father passed away almost three years ago, and she continues his legacy of kindness, generosity, and love in her nursing career.

Known for her empathy, positivity, and dedication, Clarissa leads with our CARE values every day. She loves serving seniors, making the most of this important stage in their lives, and is working toward her goal of becoming a Director of Nursing. Her peers admire her strong work ethic, and her DON describes her as "a true leader with all the right values, and a friend who is a joy to work with."

Outside of ASC, Clarissa enjoys spending time at the beach and memorable moments with her family, including her daughter, Kyleigh, who is now fifteen, and her son, Ezekiel, who is six. We are honored to celebrate achievements with her and are truly blessed to have her as part of the Beech Grove Meadows family.

Stacy Taylor

– MEDICAL RECORDS / LPN –

Ben Hur Health & Rehabilitation

Ben Hur Health & Rehabilitation is proud to recognize Stacy Taylor, LPN, as our Quest for Excellence winner. Stacy works in our nursing department and has been a valued team member at Ben Hur for the past two years, though her impact spans far beyond. With 35 years of experience in senior care, Stacy's career began in 1988 as a CNA at Eagle Valley. She quickly earned her QMA at Ben Davis and became an LPN the following year. Over the years, she explored various specialties inanursing, but in 2009, she returned to her true calling, long-term care.

Stacy has a quiet presence, but her passion for the elderly speaks volumes. She finds deep inspiration in the strength, wisdom, and resilience of her residents, describing them as "individuals journeying through new eras of life." This dedication to our seniors is why Stacy was nominated for the Quest award. She lives out ASC's core values daily, showing compassion in every interaction, accountability in her work, strong relationships with coworkers and residents, and an unmatched pursuit of excellence. Stacy's calm and organized approach make her a go-to team member and someone others naturally trust and admire.

Outside of work, Stacy enjoys paper crafting and upcycling home décor, blending creativity with care, just like she does as a nurse. She is a proud mom of three grown children and one still at home.

As one teammate put it: "Stacy never seeks the spotlight, but her work shines all on its own."

Tennah Kamara

– LPN / PRECEPTOR –

Bethany Village

Tenneh Kamara has been a valued member of the Bethany Village family for the past four years, serving with dedication and heart as an outstanding LPN. We're proud to honor her as our Quest for Excellence winner for 2025.

Originally from West Africa, Tenneh brings not only professional expertise but also a deep sense of compassion and warmth that touches everyone she cares for. Beyond her role as a nurse, Tenneh is the proud mother of three boys, and her nurturing spirit shines both at home and in her work. Colleagues describe her as attentive, helpful, and the kind of team player who lifts up everyone around her.

When asked what nursing means to her, Tenneh shared: "I love nursing because it allows me to make a lasting impact in people's lives. There's nothing more rewarding than supporting someone through a difficult condition and watching them regain their strength and confidence. I treasure the journey of uplifting patients and being a constant source of care and encouragement. What makes it even more special is the family-like support of my management; they are always there to assist, making every challenge feel manageable. Nursing has been my calling for nearly 30 years, and every day reminds me why I chose this path."

With her gentle spirit and unwavering dedication, Tenneh truly embodies the heart of nursing.

Kim Brown

– BUSINESS OFFICE MANAGER –

Bethany Village Assisted Living

Kim Brown joined our leadership team in March of 2024 as Business Office Manager. "She settled into her new position so quickly and seamlessly, it's like she has been with us for years," said Gary Griffin, Executive Director. "If something needs to be done, Kim jumps in and does it. She makes all of us better by being part of our team!"

Kim is originally from Bedford and moved to Indianapolis where she grew up and attended school. She worked in insurance for over 20 years, leaving to handle the clerical side of importing vehicles at Diversified Vehicles Services. She eventually stumbled across ASC, feeling the pull to work where she could make a difference in the lives of others.

"I get rewarded and inspired by my amazing residents! This has been my favorite job so far, and I am extremely blessed," Kim said. When it comes to caring for residents, Kim never leaves until all work is done. "Compassion for our residents is in her DNA," Griffin added.

Kim has two children and three grandchildren. She volunteers at her church and with the Indiana Department of Corrections' Women's Prison, helping host Bingo and monthly birthday parties! She loves to garden, take long drives in her convertible, and spending time with her family, especially her grandchildren.

Kim says, "I believe family is where everything begins, so staying close to my family and knowing God is how my life has stayed grounded. I refuse to live life with any regrets."

Aneatra Spearman

– CNA –

Bethlehem Woods
Nursing & Rehabilitation

Aneatra Spearman, Bethlehem Woods' 2025 Quest Winner of the Year, has made a remarkable impact since joining the team in May 2024. Starting her very first job in long-term care, Aneatra has already distinguished herself through her compassion, dedication, and unwavering positivity.

When asked what inspired her to enter the healthcare field, Aneatra shared, "I like taking care of people and helping them. They give me the motivation to keep going! The seniors teach me new things as they have the experience and knowledge in life." Her heartfelt approach to caregiving reflects the genuine respect she holds for the residents she serves.

Nominated by a co-worker, Aneatra is recognized by her peers for her joyful spirit and commitment to excellence. Fellow team member Kymbrea noted that Aneatra is "always smiling and never complaining about her job," setting an inspiring example for those around her.

Outside of work, Aneatra enjoys spending time with her family, her mother Delisha and brothers Armond and Antonio. Her hobbies include doing nails, cooking, and styling hair, all of which showcase her creative side. A personal motto she lives by is: "Dream big."

With her kind heart and uplifting presence, Aneatra Spearman truly embodies the spirit of the Quest Award and is a shining light within the Bethlehem Woods community. Thank you, Aneatra!

Candy Salisbury

– HOUSEKEEPING AIDE / CNA –

Betz Nursing Home

We proudly announce Candy Salisbury as our Quest for Excellence Award winner. Candy has been an integral part of the Betz family for the past three years serving as a CNA, as well as contributing in Laundry and Housekeeping.

Candy's journey into long-term care was deeply personal. After her mother spent 24 years in a long-term care facility, Candy developed a profound appreciation for the compassion and dedication required to care for residents. When she needed a second job, she chose Betz and fell in love with the residents and meaningful work.

Candy embodies the CARE values in everything she does. She takes the time to understand each resident's needs, fosters positive relationships with residents, families, and team members, and leads by example whether she's on the floor or assisting in laundry and housekeeping. Her unwavering reliability and leadership make her a cornerstone of the team. One coworker shared, "Candy is the most dependable employee we have at Betz. You always know residents will receive amazing care."

Candy's commitment is unparalleled. She has not missed a single scheduled day of work. Her dedication extends beyond Betz; she works a second job alongside several of her 13 siblings and even built her first house with her brother's help.

Candy enjoys gardening, traveling, and bowling, boasting an impressive average score of 289. Her work ethic, compassion, and positive spirit make her an invaluable part of the Betz community. We are blessed and thankful for Candy's exceptional service, leadership, and unwavering commitment to excellence.

Alexia Seeden

– NURSE SCHEDULE COORDINATOR / CNA –

Brownsburg Meadows

Brownsburg Meadows is happy to announce Alexia Seeden as our 2025 Quest for Excellence winner!

Lexi has been an important team member at Brownsburg Meadows for 12 years, serving as a Certified Nursing Assistant, Preceptor, Central Supply Coordinator, and Scheduler. This has been the only job she has had since moving back to Indiana.

Lexi is grateful for the safe space that her grandmother provided for her and all her children. "She did her best to make sure we were taken care of". The love her grandmother showed her is what drives Lexi to serve others, saying, "I just love helping people, I love people."

Lexi cherishes the time she gets to spend with family. She has a 30-year-old son, Marshawn, who makes her very proud. She loves spending time with her two grandchildren, Mirakel and Maverick. One of her specialties is to cook chicken, steak, and turkey tacos for whoever will eat them! With the bit of free time she has leftover, Lexi enjoys decorating. The best advice Lexi offers to others is, "Treat people how you would want to be treated."

Lexi's Director of Nursing calls her a "true lifer" and that her heart and soul are here with the residents and team. Lexi's co-workers and residents share how well liked she is and that she's always happy and cheerful with them and with the staff. Lexi is our CARE values personified, making every interaction special and meaning. Congratulations, Lexi on this well deserved honor!

Jordan Brittsan

– MEMORY CARE SUPPORT SPECIALIST –

Brownsburg Meadow Assisted Living

We are proud to announce Jordan Brittsan as our Quest for Excellence Winner. Jordan has served as our memory care support specialist for three years. She got her start in senior care seven years ago as a volunteer at an assisted living in her hometown of New Palestine.

Jordan and some of her high school classmates started a pen pal program that connected seniors with elementary students for cross generational social enrichment. After that, Jordan knew she was destined for a career in senior care and pursued a degree in recreational therapy at IU.

Jordan was nominated because of her engaging programs, connections to her memory care families, ability to inspire others, and her passion for seniors. She brings her uplifting spirit and CARE values to our team and pushes all of us to be better versions of ourselves.

Jordan said, "I feel so blessed to be chosen as the Quest Winner! It makes me feel like I'm making an impact and creating a culture of CARE and kindness. My life verse is Colossians 3:23: I value strong work ethic and integrity."

Jordan loves spending time with her family, and in her spare time, she enjoys snow skiing, boating, hiking, trying new recipes, going out to restaurants, and shopping!

It has been an honor to have Jordan serve our memory care residents. She is intelligent, insightful, thorough, and engaging. She brings fresh ideas, a phenomenal understanding of current dementia care standards, and is always willing to help other departments. We are overjoyed to bestow this honor on Jordan!

Mabelle Henkels

– RN –

Canterbury Nursing & Rehabilitation Center

The team at Canterbury Nursing is proud to recognize Mabelle Henkels as this year's Quest for Excellence recipient. Mabelle has been part of the Canterbury team for the past five and a half years, and her journey within our community is a true reflection of her hard work, dedication, and passion for nursing.

Mabelle began her career with us as a Nurse Aide in Training (NAIT) in 2019 and has steadily advanced, becoming a CNA, then a QMA, and most recently, graduating from the RN program. Her career progression speaks volumes about her commitment to this profession and her desire to grow as a caregiver and leader.

Mabelle is an outstanding QMA who consistently demonstrates ASC's CARE values — Compassion, Accountability, Relationships, and Excellence. Her strong work ethic and dedication to resident care are evident in everything she does. You will never find Mabelle idle, gossiping, or distracted — she is always actively engaged in resident care or tasks that directly impact the wellbeing of our residents. Her task-oriented approach, reliability, and focus on doing what's right for our residents make her a true asset to our team.

We are fortunate to have someone as hardworking, passionate, and driven as Mabelle as part of the Canterbury family. Her commitment to excellence and her residents makes her deserving of this prestigious award. Congratulations, Mabel, we are so proud of you!

Sabrina Love

– WELLNESS ASSISTANT –

Cardinal Nursing & Rehabilitation Center

Sabrina Love, Therapy Aide at Cardinal Nursing and Rehab, has dedicated an incredible 30 years to senior care, making her one of the most experienced and trusted team members in our community. Starting her career as a Certified Nursing Assistant, Sabrina spent 27 years providing hands-on care before stepping into a new role as a Therapy Aide three years ago. Her inspiration comes from a deep-rooted desire to help others, especially those who can't always help themselves. This passion drives her commitment to improving the quality of life for every resident she serves.

Sabrina was nominated for the Quest Award because of the vital role she has played in shaping our community. She is dependable, knowledgeable, and always approachable, traits that make her a go-to resource for both staff and residents. Coworkers consistently praise her teamwork and positive energy, while residents often share that their sessions with Sabrina are the highlight of their day. Her ability to balance clinical skill with heartfelt connection sets her apart from the crowd.

Sabrina embodies the ASC core values in every way. Her Compassion is evident in how attentively she supports residents' physical and emotional well-being. She shows Accountability through decades of consistent, high-quality care. She nurtures meaningful Relationships with everyone she encounters, and her commitment to Excellence is reflected in her leadership of the wellness program. Sabrina is more than a valued employee—she's a pillar of the Cardinal community.

Emily Carey

– RN –

Clark Rehabilitation & Skilled Nursing Center

Clark Rehabilitation & Skilled Nursing Center celebrates Emily Carey, RN, our 2025 Quest for Excellence winner! Emily has been part of the family at Clark Rehab for 2 years. Helping to care for her great grandmother when she was a teenager, Emily developed a passion for caregiving. Emily joined us after earning her BSN from Indiana University Southeast and passing her boards.

When asked why she chose to work in geriatrics, Emily stated, "I enjoy building relationships with the elderly. I grew close to my great grandmother while taking care of her and wanted to build a career around similar experiences."

Emily was chosen for not only embracing the relationship core value, but all the core values. She treats residents and their families with compassion and takes time to listen. Her co-workers comment on her willingness to help them in any way, allowing them all to be accountable for the care they provide. Emily provides excellent care, as evidenced by another co-worker who said, "She is someone I look up to; a role model." As a preceptor, Emily has earned praise from the new hires she trains. Residents have commented to them, "You're being trained by the best!"

Emily loves being outdoors, especially kayaking. Her favorite indoor activity is baking breads and anything sweet! Born and raised in Salem, she has a large family including four siblings, her fiancé Laydon, and her cat George.

We are thankful to have Emily on our team and proud to call her our 2025 Quest for Excellence winner.

Shari Taylor

– UNIT MANAGER –

Clinton Gardens

Shari Taylor has been a dedicated and beloved member of the Clinton Gardens family for 13 years, becoming a true cornerstone of the community. She has selflessly stepped in to assist in any area where help was needed. From serving as a Charge Nurse and Unit Manager to taking on responsibilities in Scheduling, Medical Records, and MDS, Shari's willingness to go the extra mile shows her versatility and commitment to excellence. No matter the task, she approaches every role with a positive spirit and a strong sense of purpose.

What truly sets Shari apart is the heart she brings to her work. She is deeply loved by residents, families, and coworkers alike, not only for her clinical skill and professionalism, but also for her warmth and compassion. She is known as a good listener and a source of spiritual support, always offering encouraging words when someone needs them most. She takes pride in delivering exceptional care, ensuring that every resident feels valued, respected, and safe.

Shari's dedication extends beyond her job. Whether she is working alongside her husband to help with special events or quietly supporting a colleague during a challenging day, she consistently demonstrates leadership, teamwork, and selflessness. Her unwavering commitment to the well-being of others makes her a shining example of what the Quest for Excellence Award represents.

Shari's devotion, professionalism, and genuine care make her a truly deserving candidate for this honor and a cherished member of the Clinton Gardens family.

Michelle Daily

– ASSISTENT DIRECTOR OF NURSING –

Columbia Healthcare Center

Columbia is proud to celebrate Michelle "Micki" Dailey as our esteemed 2025 Quest for Excellence award winner. Micki is an exceptional Assistant Director of Nursing whose unwavering dedication, clinical expertise, and leadership make her an invaluable asset to Columbia Healthcare and ASC. Micki consistently ensures high standards of patient care while also fostering a supportive and collaborative environment for staff.

Micki's journey in long-term care started 32 years ago as a CNA. Her love of caring for residents and the ability to make an impact on the lives of others is what drives her every day. Micki is celebrating 19 years of dedicated service with ASC this year and it is a privilege to have her as a part of our team. Her ability to lead with compassion and professionalism inspires confidence and respect among her colleagues. She is known for her proactive approach to solving challenges, her strong communication skills, and her commitment to continuous improvement. Whether she's mentoring new nurses, stepping in during critical situations, or streamlining care processes, she does so with integrity and a calm, confident presence.

Outside of work, Micki enjoys spending time with her 2 daughters, Madison and Maleah. Micki also enjoys traveling and experiencing new places. She recently took up golf and is looking forward to a PGA invite soon!

Columbia Healthcare and ASC are truly fortunate to have a leader like Micki. Her contributions have a lasting impact, not only on the quality of care delivered but, on the morale and growth of the entire nursing team.

Jacqueline Buckhalter-Gammons

– RECEPTIONIST –

Community Nursing & Rehabilitation Center

Community Nursing & Rehabilitation Center is proud to announce Jacqueline Buckhalter Gammons, Receptionist, as our 2025 Quest for Excellence winner. After receiving a life-saving kidney transplant in December 2015, Jacqueline had a calling to give back to the healthcare field, joining Community in January 2016.

Jacqueline was nominated for this award because of her willingness to help beyond her job title, for always being a friendly presence, and for building meaningful relationships with residents, staff, and visitors. Her compassion shows through every interaction; her accountability is present when taking care of duties at Community and her second job, Supervisor Facilitator for the DCS system. Her relationships are evident the minute she walks through the door; and her excellence resonates through the positive feedback received by others daily.

Jacqueline is a proud wife, mother to three daughters, and 13 grandchildren. She enjoys time with family, going to movies, and listening to gospel. When asked what being nominated for this award means to her, she states, "It's a great honor to know that my work has not gone unnoticed. You can't begin to imagine how proud I am. It's my passion to continue filling hearts with joy, even in the midst of my own storms."

Business Office Manager, Rena' Jessie, shares a quote that she feels embodies Jacqueline: "She doesn't allow herself to be a product of surroundings, but encourages her surroundings to be a product of her personality."

Scholastic Kateregga

– QMA / CNA - PRECEPTOR –

Countryside Meadows

We are honored to present the Quest for Excellence Award to Scholastic, a dedicated and compassionate member of our nursing team whose commitment to patient care and clinical excellence has made a profound impact on our organization. Scholastic is a QMA/CNA and Preceptor, sharing her vast knowledge with others.

Since joining Countryside Meadows in 2013, Scholastic has consistently gone above and beyond in delivering high-quality, patient-centered care. Her clinical expertise, calm presence under pressure, and unwavering professionalism has earned the trust of residents, families, and peers. Whether providing bedside care, supporting team members, or mentoring new QMA/CNA staff, Scholastic leads by example and embodies the very best of the long-term care profession.

One of Scholastic's most notable contributions has been her leadership in our preceptor program. She helps to train and mentor new staff, which has contributed to better resident care and significantly improved patient-centered outcomes.

In every shift, Scholastic brings empathy, integrity, and a deep commitment to the values that define our mission. Their tireless advocacy for residents and their collaborative spirit has strengthened our team and enriched the culture of care throughout our facility.

We are deeply grateful for Scholastic's dedication and are proud to recognize her with this award. Her passion for the residents continues to inspire, uplift, and improve the lives of everyone they touch.

Magina Dwight

– HOUSEKEEPING AIDE –

Coventry Meadows

Coventry Meadows is proud to recognize Magina Dwight as our 2025 Quest for Excellence Winner. With four years of dedicated service, she has consistently demonstrated excellence, compassion, and an unwavering commitment to her work and teammates.

Born and raised in Fort Wayne, Magina discovered her passion for housekeeping early in life. While others in high school were unsure of their paths, she knew exactly what she wanted to do — bring care and comfort to others through her work. That clarity of purpose shines through in everything she does, from her exceptional attention to detail to her warm, welcoming presence.

Her approach to customer service is second nature. "Being kind and patient just feels natural to me," she says. "I believe it's important to be happy, to smile, and to treat people with respect." Those values guide her interactions with residents and guests and have helped her form strong, lasting bonds with her coworkers — relationships she deeply values and considers one of the best parts of her job.

Magina is a creative spirit. She enjoys playing video games, sewing, and writing stories in her free time. Whether she's crafting adventures on a screen or with a sewing needle, her imagination and positivity never rest.

Magina is excited about the future, especially as she and her husband prepare to start a family. She dreams of having four children and is eagerly looking forward to this new chapter in life.

We're incredibly fortunate to have Magina as part of the Coventry family. Her joyful energy, reliability, and heartfelt care make her truly deserving of this highest honor.

Leanna Williams

– CULINARY SERVER –

Coventry Meadows Assisted Living

We are pleased to announce Leanna Williams as our 2025 Quest for Excellence Winner. She was chosen because of her compassion, dedication, and the love she shows for her residents. Leanna is a culinary server in our Memory Care Neighborhood and chose to work in healthcare because she wanted to make a difference in the lives of others.

Every day, Leanna not only ensure residents have the best dining experience possible, but she also spends extra time helping residents get from one place to another, or just listening to their stories. MCSS Samantha Goheen states, "Whether it's getting them their favorite beverage or helping them to the table, Leanna is always there to help support our residents. Her ability to connect with them shows in her desire to make their lives more comfortable and meaningful. She has shown us all the power of empathy and understanding."

Culinary Manager Donovan Holle shared, "Leanna always has a smile on her face when interacting with the residents. She reminds everyone around her that in assisted living, even the smallest acts of service are often the most meaningful. Leanna is not just an employee, she is family."

When not at work, Leanna has two teenaged daughters and together, they enjoy thrifting and shopping. When asked what she enjoys most in her job, she stated, "Just hanging with the residents. They are so much fun." Leanna was asked to give her best piece of advice for others, and she said, "Treat each day like a new day!"

Rhonda Slusher

– LAUNDRY / HOUSEKEEPING AIDE –

Creekside Village

We proudly recognize Rhonda Slusher as our 2025 Quest for Excellence winner! Rhonda serves as a dedicated Laundry and Housekeeping Aide, and for nearly three years, she has brought positivity, hard work, and heart to our community, becoming a beloved and essential member of our team.

Rhonda was inspired to work in senior care through her deep respect for the elderly and passion for helping others live with dignity and comfort. Her attention to detail, genuine compassion, and consistently upbeat attitude create a warm environment for both residents and staff and is known for the kindness she shows to everyone.

Rhonda embodies ASC's core values: Compassion in the way she interacts with residents with a smile and a listening ear. Accountability through her strong work ethic and reliability. Meaningful Relationships with residents and staff alike, and her commitment to Excellence is seen in the pride she takes in every task.

One co-worker shared, "Rhonda is one of those rare people who consistently puts others first and never looks for recognition. She's dependable, caring, and always willing to lend a hand. We are so lucky to have her."

When asked what she enjoys most about her work, Rhonda said, "I love being around the residents and making them smile. That's what keeps me going every day." Coworkers describe her as a team player who brings light to the room and makes even the busiest days easier with her positive spirit.

We are grateful for Rhonda and celebrate this well-deserved recognition.

Sherman Shelly

– QMA –

Cypress Grove Rehabilitation Center

Cypress Grove is proud to announce Sherman Shelly as our 2025 Quest for Excellence winner! Sherman has worked at Cypress Grove for four years and has advanced from a Nurse Aide in Training to a QMA.

He was first introduced to the nursing field by his cousin, who encouraged him to try it out and see if it was a fit. During a stay in the hospital, he found himself interested in what the nursing team was doing, and this intrigued him even more to explore options in healthcare.

Turns out that it was an excellent fit for Sherman as he shows all the core values of compassion, accountability, relationships, and excellence that are needed to be an excellent caregiver!

Sherman has excellent relationships with peers, residents, and families, and he will do anything necessary to deliver excellent care to our residents, as well as making himself ready and available to help his co-workers whenever needed.

When he is not working, Sherman likes to work out, play games, spend time outside, and play with his two dogs. He has advanced his nursing career quite rapidly and is highly motivated to continue to advance in the field. He states that he has excellent nurse role models in his life, which is highly motivating to help him follow suit!

Congratulations, Sherman! We are so fortunate you were led to this path and we join you in celebrating you're achievements.

Glenda Williams

– WELLNESS ASSISTANT –

Danville Regional Rehabilitation

Congratulations to Glenda Williams, Danville Regional Rehabilitation's 2025 Quest for Excellence winner! Glenda is an outstanding choice for this recognition. Over the past six years at ASC, she has made a lasting, positive impact on every resident she has encountered. Her compassion, dedication, and uplifting spirit have earned her admiration across the entire building.

Many of Glenda's co-workers had glowing things to say, describing her as "extremely compassionate," "a remarkable mentor," and someone who "positively influences everyone around her." In fact, Glenda received nominations from nearly every department; a true testament to her widespread impact and exceptional teamwork.

Glenda consistently goes beyond the call of duty. She partnered with the Activities Department to launch Wellness Warriors, a program that encourages movement with a dose of fun. One of the highlights? Introducing a spirited game of "beer pong", adapted for residents, which turned out to be a huge hit!

As if that weren't enough, Glenda can now add "raccoon hunter and releaser" to her already impressive resume. Her willingness to jump in, no matter the challenge, sets her apart. We are so grateful for Glenda's continued efforts to enrich the lives of our residents and her fellow team members. Her energy, creativity, and compassion make her more than deserving of this honor.

Congratulations, Glenda, on this well deserved recognition. We can't wait to see what you'll do next!

Jennifer Craig

– MDS COORDINATOR –

Eagle Valley Meadows

Eagle Valley is proud to recognize Jennifer Craig, LPN MDS Coordinator as its 2025 Quest for Excellence winner. Jennifer has been a dedicated ASC team member for 13 years and has demonstrated ASC's core CARE values since.

Since becoming a nurse in 2007, she has worn many hats: floor nurse, unit manager, wound care specialist, medical records coordinator, and agency nurse. In each role, she's brought the same unwavering dedication to patient care. Most recently, she found her niche in MDS, where her love of solving puzzles and tackling complex challenges shines through in her daily work.

One of her most unforgettable nursing moments came early in her career when she cared for a hospice resident and their family. Though she was still finding her confidence as a new nurse, she instinctively knew that nursing is about more than just clinical skill, it's about being present, offering comfort, and making a lasting impact during life's most vulnerable moments. Jennifer still carries this moment with her and it shows in her day-to-day interactions with residents.

Jennifer is driven by a strong sense of purpose and the desire to be a role model for her family, who inspire her every day. Outside of work, she enjoys reading, puzzles, mystery shows, and most of all spending time with the loved ones who fuel her passion.

Jennifer's outstanding service and positive impact at Eagle Valley makes her truly deserving of this recognition. We are beyond thankful to have her serve as part of our team. Congrats, Jennifer!

Linda Kachoris

– BUS DRIVER –

East Lake Nursing & Rehabilitation Center

We are proud to announce Linda Kachoris as our 2025 Quest for Excellence winner! Linda embodies each of our CARE values in everything she does. Since joining us a year and a half ago, Linda has quickly become an essential part of our team. In addition to her role as bus driver, she has earned her CNA license, further demonstrating her dedication to serving others.

Linda brings a lifetime of experience in customer service with years working as a bus driver in nursing facility settings, developing a deep understanding of the changes aging brings. This insight has strengthened her connection with our residents.

Family is incredibly important to Linda. She has two sons, Jonathan and Michael, and is grandmother of four: Brayden, Bree, Braxton, and Oli. She also treasures time with close friends. Outside of work, Linda enjoys hiking, rock painting, cross-stitching, reading, sewing, quilting, and finding joy in creative pursuits and the great outdoors.

When asked about her favorite part of her job, Linda shared, "I love making the residents smile and laugh and brightening their day."

As one colleague put it, "Linda has infectious enthusiasm and an unwavering dedication to service. She exemplifies what it means to go above and beyond. Always ready to lend a hand, step in when needed, and brighten every resident's day with a cheerful spirit, she is a true asset to our community."

Congratulations, Linda! We appreciate all you do and are lucky to have you as part of our East Lake family.

Angie Brashear

– RN –

Eastgate Manor
Nursing & Rehabilitation

Eastgate Manor Nursing and Rehabilitation is thrilled to announce Ms. Angie Brashear as our 2025 Quest for Excellence winner. Angie is admired by everyone for her easy-going nature, helpful spirit, positive attitude, and the genuine love she shows to each of her residents.

A dedicated RN, Angie has been serving residents and families for two and a half years with exceptional care and commitment. Her co-workers describe her as attentive, a true team player, and someone who is always kind, smiling, and ready to go the extra mile. One colleague shared, "She does more than her share and has fun doing it all," a testament to her uplifting presence and work ethic. Angie embodies all of ASC's core values, Compassion, Accountability, Relationships, and Excellence.

Angie shares that her desire to care for others first inspired her to enter the nursing profession, but it is her deep love and respect for the elderly that keeps her devoted to long-term care. Her compassion shines through in everything she does, making her a true role model for caregivers everywhere.

Outside of work, Angie enjoys a happy life with her husband, Kelly, to whom she has been married for 10 years. Together they cherish their blended family of three children, three grandchildren, and two spoiled boxers. In her spare time, Angie loves relaxing in the pool and spending time with those she loves most.

Angie sets the standard for excellence and inspires all of us at Eastgate Manor every day. Congratulations, Angie, on this well-deserved honor!

Tina Stewart

– ACTIVITY ASSISTANT –

Edgewater Woods

Edgewater Woods is proud to honor Tina Stewart as our 2025 Quest for Excellence winner. Tina has dedicated 42 years to the residents and staff at our building. She exemplifies the essence of this award through her exceptional dedication, leadership, and unwavering commitment to our community, our residents, and her teammates.

Tina was inspired to work in senior care after her experience of caring for her own parents, as well as her grandparents. This experience built her resolve to make a difference in as many lives as she could by serving the elderly, and especially in a role where she could be part of their mental and emotional well-being, making their days happier.

Tina began as a Certified Nursing Assistant when the facility had a pediatric unit. She moved into the role as Activity Assistant because she loves to make people feel happy and engaged and was very creative and inspirational in her role of keeping everyone active and entertained.

Tina is amazing to work with and shines in her role. She is extremely compassionate with every resident and has made many friends with coworkers over the years. The residents frequently pass through the activity room to stop and chat, and she will immediately stop what she is doing and spend time making them feel special.

Tina has one daughter and three grandchildren. She loves pets and has a dog and cat at home, and she enjoys crafting.

Edgewater Woods is fortunate to have Tina as part of the team. Congratulations, Tina and thank you for everything you do!

Heather Suggs

– QMA / CNA –

Elkhart Meadows

Elkhart Meadows proudly names Heather Suggs as our 2025 Quest for Excellence winner! Heather joined Elkhart Meadows two and half years and during that time, she has become an invaluable part of the team.

Heather's gift of caring for others came naturally, and she found her passion while caring for her own parents. It was then that she knew this was how she wanted to spend her days – caring for others and finding ways to positively impact lives.

Heather got her CNCA license in 2006, spending twelve years serving residents through providing compassionate care, every day. In 2018, she went on the earn her QMA, and has been continuing her commitment to serve seniors by excelling in her role.

Heather is know for being knowledgeable, always ready to help residents and her teammates, and especially for being a kind and loving soul. Her favorite part of working at Elkhart Meadows bonding with the residents and her coworkers. Relationships are very important to Heather, and it shows in the way she treats others.

Heather is mother to three children and loves doting on her twelve grandchildren! When she's not working, Heather enjoys taking the grandkids out for ice cream, going to the movies, and relaxing with yoga. Everything that Heather does, she does for her grandchildren, her children, and her residents. Thank you, Heather for being the selfless, giving person you are!

Joel Ogbeifun

– LPN –

Fairway Village

Joel Ogbeifun joined Fairway Village in December 2022 as a brand-new CNA. His dedication to residents and passion for senior care quickly became evident. Inspired by a desire to make a greater impact on people's lives, Joel returned to school to become an LPN, graduating in September 2024. In total, he has worked in senior care for just under three years, all proudly spent at Fairway Village.

Joel was nominated by the entire facility for this recognition and won by a wide margin because of his unwavering compassion, dependability, and commitment to the residents and his team. He lives the ASC core values daily offering genuine compassion to residents and families, taking full accountability in his work, fostering strong relationships with coworkers, and delivering clinical and personal care with excellence.

Outside of work, Joel is known for his great grilling and cooking skills. He enjoys spending time with his family, playing basketball and soccer, taking road trips, and cheering on his favorite teams, the Lakers and Chelsea FC.

Joel's supervisor had this to say, "Joel's growth from CNA to LPN is a testament to his drive and dedication. He follows through on every task. His calm presence and skills make a difference every single day."

Working with Joel is a privilege. He is dependable, approachable, and always willing to lend a hand. His positivity and problem-solving skills inspire everyone around him.

Joel's journey is proof that hard work and heart go hand-in-hand in healthcare, and we are proud to recognize him as our Quest winner.

Pangie Bryant

– RN CHARGE NURSE –

Forest Creek Village

We are deeply honored to celebrate Pangie Bryant, RN, as Forest Creek Village's 2025 Quest for Excellence Award recipient. This award recognizes far more than exceptional job performance; it honors heart, commitment, and unwavering dedication to the core values that define our community. Pangie is truly one of the brightest lights at Forest Creek, embodying these values in everything she does.

With every interaction, Pangie demonstrates genuine compassion, offering not just clinical expertise, but true human kindness. She consistently embraces accountability, taking pride and ownership in the quality of care she provides. Pangie builds meaningful relationships with residents, families, and colleagues, relationships rooted in trust, empathy, and respect.

Her pursuit of excellence is evident in all she does. Pangie always goes above and beyond, never settling for "good enough." Her positive influence stretches far beyond the bedside. Whether she's mentoring new team members, stepping up in challenging times, or simply sharing a warm smile, Pangie reminds us of the true purpose behind our work.

Pangie has been a valued member of the Forest Creek team for nearly two years and brings 27 years of nursing experience to our long-term care community. Outside of work, she loves spending time with her family and traveling the world.

Pangie, your dedication and spirit inspire us all. You are the embodiment of our CARE values, and we are incredibly proud to honor you as this year's Quest for Excellence award winner!

Amber Lambert

– UNIT MANAGER / LPN –

Franklin Meadows

The staff at Franklin Meadows are happy to share that Amber Lambert, LPN, is our 2025 Quest for Excellence recipient! Amber has been a valued part of the Franklin Meadows family and at American Senior Communities on and off since 2013. Adored by her residents, families, and coworkers alike, she truly embodies the core values of a Quest for Excellence winner.

Amber is known as a dedicated team player, always willing to help others and ensuring residents are treated with the dignity and respect they deserve. Her bubbly personality, lighthearted spirit, and big heart bring comfort and joy to those she serves, while her steady dedication provides reassurance to residents and their families.

Inspired by her passion for caring for the geriatric population, Amber has built a career defined by kindness, compassion, and integrity. Outside of work, she is a proud mother of three, recently welcoming her newest child in August 2025. Amber loves family time and is especially fond of time spent outdoors with her children.

Amber's coworkers describe her spirit as inspiring and her dedication as heartfelt. Her love for her residents and commitment to providing the best quality of life possible make her an invaluable part of Franklin Meadows. Congratulations, Amber, we are so proud of you and are lucky to have you as part of our family!

Katie Bird

– SOCIAL SERVICES DIRECTOR –

Glenbrook Rehabilitation & Skilled Nursing Center

Katie Bird has been our social worker at Glenbrook Rehabilitation and Skilled Nursing for 3 years. During that time, she has built great relationships with the residents and staff alike. She has helped many residents through difficult times, assisting them and just being there to support them. Katie also leads our Fun Committee that meets regularly to plan events and celebrations for residents and staff.

Katie embodies our core CARE values at all times. She always wears a smile and keeps a positive attitude, encouraging positivity in others. Katie jumps in anywhere needed to help and goes beyond her job duties every day to help residents and co-workers.

Katie ventured into long-term care when she joined Glenbrook. She shared, "I chose long-term care because I wanted to continue my experience through mental health and community needs. I take pride in helping others achieve goals whether it be mentally, socially, or physically. I enjoy being the person others can lean on with a listening ear. We work with a lot of individuals who do not have family support, so to become part of their "family" - someone they can trust - is what it's all about. Everyone deserves a second chance and for most of our residents, this is their second chance at changing their lives. I am thankful I can help guide them in a positive direction."

Katie grew up in Michigan with her mom, dad, and sister. She is a dog mom of two, the fantastically furry Ranger, and Teddy. She enjoys traveling, hiking, visiting National Parks, playing softball, sand volleyball, and painting.

Tammy Straw

– SOCIAL SERVICES DIRECTOR –

Good Samaritan Home & Rehabilitative Center

Tammy Straw serves as the Social Services Director at Good Samaritan Home & Rehabilitative Center, where her contributions are invaluable. This year, she has been honored as the Quest for Excellence Winner of the Year, a recognition granted by her colleagues at Good Samaritan.

Each day, Tammy demonstrates an unwavering commitment to her coworkers and residents alike. Her relentless pursuit of outstanding care has rightfully earned her this prestigious award. Nominated by both teammates and residents at Good Samaritan Home, Tammy's diligence and passion for her work have truly shone through.

Outside of her professional life, Tammy is a proud mother to two children, Cheyanne, 29, and Gunner, 18. She cherishes quality moments spent with family and friends, especially enjoying time with her four grandchildren. Reflecting on her 23 years of experience with residents, Tammy shares, "Every wrinkle tells a story, every gray hair holds wisdom. To work with seniors is to learn from a lifetime of experiences."

With 23 years of dedicated service at Good Samaritan Home and Rehabilitation Center, her contributions are truly invaluable. She has transitioned through roles such as QMA and Culinary Manager before assuming the position of Social Service Director. This recognition is well deserved and highlights her remarkable accomplishments. Congratulations, Tammy!

Jasmin Ling

– QMA –

Greenwood Meadows

With over 15 years of dedicated service in healthcare, Jasmin Ling has always known her calling was to care for others. From a young age, she felt a strong desire to be hands-on in making a difference, a passion that has shaped her journey every step of the way.

Jasmin began her career by earning her CNA license at Rosegate Village. During the unprecedented challenges of the COVID-19 pandemic in 2020, she pushed forward, completing the first online Qualified Medication Aide (QMA) course, a testament to her commitment to growth even in uncertain times.

In 2025, Jasmin's compassion, resilience, and excellence have been recognized as she was named the Quest for Excellence Winner at Greenwood Meadows. Her peers and supervisors report that she is known for her character, enthusiasm, and positive attitude. Her next goal is to become a licensed nurse, with dreams of one day becoming a nurse educator and mentoring, supporting, and inspiring the next generation of healthcare professionals.

Outside of work, Jasmin enjoys life to the fullest. She shares her heart and home with her beloved dog, Gizmo (named after the Gremlins character), and finds joy in reading, movies (especially her favorite, Grown Ups 2), and plenty of laughter. A true family person, she cherishes time spent with loved ones in Indianapolis and loves traveling, especially to the beach where she enjoys water sports and soaking up the sun.

Jasmin lives by the words: "Never give up and keep striving to be better." Her journey is a shining example of perseverance, purpose, and passion in healthcare. Congratulations Jasmin on the Quest for Excellence in 2025.

Andrea Turner

– HOUSEKEEPING & LAUNDRY SUPERVISOR –

Harcourt Terrace Nursing & Rehabilitation

The entire team at Harcourt Terrace are proud to recognize Andrea Turner as our 2025 Quest for Excellence winner. With over seven years of dedicated service in our building, Andrea has become an essential part of our team and a beloved presence throughout the entire facility.

As the Laundry and Housekeeping Manager, Andrea brings exceptional attention to detail, a tireless work ethic, and a deep commitment to creating a clean, welcoming environment for both residents, visitors, and staff. But her contributions go far beyond her role. She's always willing to step in whenever and wherever help is needed, showing true leadership and team spirit. Everyone knows Andrea is someone you can count on, no matter what.

A proud mother of five and grandmother to 13, Andrea's nurturing nature shines through in everything she does for her family, her residents and her coworkers. Her positivity uplifts those around her, and her passion for cooking has made her famous among the staff. Her homemade delicacies are always a treat and a highlight of the day!

Andrea's dedication, kindness, and can-do attitude make her truly deserving of this recognition. Congratulations, Andrea, and thank you for everything you do to make Harcourt Terrace a better place every day.

Antonia Miller

– MDS COORDINATOR –

Harrison Terrace

t is with great pride that we recognize Antonia Miller, MDS Coordinator as our 2025 Quest for Excellence Winner. From the moment she joined our team, Antonia has consistently gone above and beyond expectations, demonstrating an unwavering commitment to excellence in everything she does. Whether faced with a challenging task or a routine duty, she approaches each responsibility with enthusiasm, professionalism, and a genuine desire to make a positive difference. Her work ethic and positive attitude set a remarkable standard for all to follow.

One of Antonia's most outstanding qualities is her willingness to help, no matter the task or the time of day. She is the kind of teammate everyone hopes to have; dependable, approachable, and always ready to lend a hand. Her peers know they can count on her to step in during busy times, share her knowledge, and support others in achieving their goals. This spirit of teamwork not only strengthens our workplace but also fosters an environment of trust and respect.

Beyond her contributions to the team, Antonia exemplifies the highest level of care for both our residents and our staff. She treats every individual with kindness, patience, and empathy, ensuring that our values are reflected in her daily actions. Her dedication enhances the quality of life for those we serve and inspires her colleagues to give their best each day. We are honored to present Antonia with this well-deserved recognition, and we look forward to seeing her continue to inspire and lead by example.

Emily Poe

– CNA –

Heritage House Rehabilitation & Healthcare Center

Emily Poe, CNA extraordinaire on our Memory Care Unit, has been a dedicated team member to our seniors for six years. Her inspiration comes from a deep-rooted desire to help others, specifically our elderly population and those who are unable to help themselves. This passion drives her commitment to improving the quality of life for every resident she serves.

Emily was nominated for the Quest for Excellence Award because of her high quality of care, strong work ethic and genuine desire to see our residents thrive in their environment. She is reliable, considerate, and compassionate. Although she is a soft-spoken person, Emily is a fierce worker who is consistently praised by her peers for her commitment to teamwork and positivity.

Emily exemplifies ASC's CARE values in every way. She compassionately supports our residents' physical and psychosocial well-being. She holds herself to a high standard by holding herself accountable to providing consistent, high-quality care. She establishes and maintains meaningful relationships not only with her residents, but their families and her peers. She is committed to excellence evidenced by always showing up to work, picking up when there is a need and making sure her unit shines. We are honored and blessed to have Emily on our team. Congratulations, Emily, you deserve this recognition!

Melanie Clibon

– RN / WEEKEND SUPERVISOR –

Heritage Park

Heritage Park is delighted to announce Melanie Clibon, RN, Weekend Supervisor, as our 2025 Quest for Excellence recipient. Mel has been demonstrating our CARE values long before we even began using the acronym.

Becoming a CNA was the foundation Mel chose to begin her journey in healthcare. While Heritage Park was not where her journey started, we can thank a competitor for not accommodating her school schedule as she pursued her nursing degree. Mel went on to earn her BSN, and during her 20+ years at Heritage Park, she has overseen many facets of nursing, including roles as Charge Nurse, Wound Nurse, ADNS, and DNS.

In addition, when asked to become a CNA and QMA instructor, she readily agreed. Mel's contributions to the success of Heritage Park are immeasurable.

Having someone like Mel on the team is a godsend. She is always up for a challenge, ready to address issues, and committed to finding solutions. And when asked to portray the Statue of Liberty in our Flag Day parade, she did so willingly, with spirit and humor! In her current role as weekend supervisor, she is dependable, personable, and respectful of all she encounters.

In her spare time, Mel enjoys spending time with her family and any outdoor activities such as camping, hiking, and kayaking.

Mel's quote for us is, "Investing in yourself can be an amazing gift to others." She certainly lives this out at Heritage Park, and both our residents and staff benefit from her dedication every day.

AJ Glenn

– CNA –

Heritage Park Assisted Living & Garden Homes

Heritage Park Assisted Living & Garden Homes is proud to announce AJ Glenn as our Quest for Excellence winner for 2025! AJ has been a CNA in our Healthcare department for one year. He is know for his proactive approach with patient care and humble personality in demonstrating our CARE values that serve as our guiding principles at ASC.

Within a short amount of time, AJ has shown tremendous growth and perseverance in his work. He treats everyone with kindness and respect, and the residents are always happy when they see him in our assisted living. Resident care requires a balanced approach with each resident having individual and specific needs. AJ manages to ensure everyone feels special and greets them with an award-winning smile.

AJ's compassionate nature spills into his home life where he has the proud father of 9-month-old Vivienne. If you're in need of a smile just ask AJ to see a couple of the thousands of photos he's recently taken of his baby girl!

AJ has a quiet, calming presence about him and the ability to make everyone feel safe and relaxed. He leads more by example than words, providing conscientious service every day. The residents, their families, and his teammates know that when AJ is on the job, everything will go right.

Congratulations, AJ, on this special acknowledgement and on the level of excellence you bring to work every day!

Pauletta Meredith

– COOK –

Hickory Creek at Columbus

Hickory Creek at Columbus congratulates Pauletta "Letta" Meredith, our 2025 Quest for Excellence winner. Letta has been part of our team for 13 years and is truly an asset, known for her kindness, compassion, and dedication.

Thirteen years ago, Letta returned to the workforce not knowing exactly what path to take, but she knew she loved working with the elderly and loved to cook. When she saw an opening here, she applied, bringing with her a passion for serving others and her secret ingredient, a spoonful of love.

Letta was nominated for her commitment to going above and beyond. She cares deeply about the meals residents are served, ensuring they are nutritious and follow physician-ordered diets, as well as making sure her food is delicious. She has stepped in multiple times as Certified Food Manager, showing her reliability and leadership. Her strong work ethic, loyalty, and adherence to ASC's core values make her an outstanding role model. She is also a gifted teacher and mentor, always willing to guide others with patience and respect.

Residents love when Letta is here. She takes time to talk with them about their dining experience and ensures any concerns are quickly addressed. Her guiding principle is Matthew 7:12, the Golden Rule, which she lives out daily through her compassion and generosity.

Letta lives in Edinburgh with her husband of 34 years, Glenn. She is a proud mother of six, has three pets, and enjoys crafting, reading, cooking, and giving back to her community.

Thank you, Letta, for everything you do for our residents, families, and staff. Congratulations!

Karen Leach

– SOCIAL ENRICHMENT DIRECTOR –

Hickory Creek at Connersville

Hickory Creek at Connersville is pleased to recognize Karen Leach as the 2025 Quest for Excellence winner. Ms. Leach is a CNA. and has served as Activity Director for the past eight years. Ms. Leach's tenure at this facility spans 17 years, including previous experience in long-term care alongside her mother and sister-in-law at the Hickory Creek building in the late 70's & 80's. She demonstrates a deep commitment to compassionate care, readily offering support to residents, families, and colleagues.

Our community received numerous nominations from resident families highlighting Ms. Leach's exceptional dedication. She consistently goes above and beyond ensuring individual resident needs are met, communicating effectively with families and proactively mentoring new staff.

Ms. Leach is a source of spiritual support, often sharing prayers and well wishes with colleagues. She often states "My work is a calling, not a job" reflecting her embodiment of our core values of CARE.

Collaborating and working alongside Ms. Leach is an exceptionally positive experience for everyone. Her enthusiasm and uplifting spirit positively impact everyone she encounters. We hold Ms. Leach in the highest regard and are grateful for her numerous contributions, which elevate the experience for all those around her.

Congratulations, Ms. Leach on this special recognition for all you do!

Miriam (Kay) Melvin

– CNA –

Hickory Creek at Crawfordsville

Hickory Creek of Crawfordsville is proud to announce Miriam "Kay" Melvin as our Quest Excellence winner. Kay exemplifies what it means to be a great CNA, and a great human being. She has been an invaluable member of the team here for 25 years.

Kay was nominated by her peers because of her desire to care for others and her commitment to the residents and the community. One staff member stated, "Kay is a staple in this company. She is always quick to volunteer to help at any time. She is very dependable and always has a kind ear ready to listen." Another colleague stated, "There is nothing she will not do for this building. She works in any department that needs help. She absolutely loves the residents and is an exemplary employee. She is dedicated to her work and her passion continues to show."

Kay exemplifies ASC's core values in every aspect and is the epitome of a team player, always stepping in wherever and whenever needed. Everyone knows her as "Mama Kay" and considers her family. She said the reason she has stayed so long is her deep love of the residents and her co-workers.

Kay is an avid Colts fan and enjoys attending the games when she can. She is the proud mother of two sons and adores her three dogs.

Kay is a role model as an employee and a person. She makes everyone smile and ensures those around her get the recognition they deserve. We are proud to give her the recognition she deserves. Congratulations, Kay!

Isaiah Davidson

– HOUSEKEEPING SUPERVISOR –

Hickory Creek at Franklin

Hickory Creek at Franklin announces Isaiah Davidson, Housekeeping Laundry Supervisor, as our 2025 Quest for Excellence Winner. Isaiah has been a part of the Hickory Creek at Franklin crew for almost two years.

Isaiah is dependable, dedicated, and determined in all that he does, doing above and beyond in every sense. Whether tackling big challenges or helping a teammate in need, he consistently brings his best. His work ethic, attitude, and heart have not only elevated our team, but shown us the true meaning of CARE. His coworkers speak highly of him, viewing Isaiah as dependable, supportive, and caring. Maintenance supervisor Jeff Haskins has said, "His work ethic is only matched by the amount of care he has for the people he takes care of." Hickory Creek at Franklin is truly blessed to have him on our team and he is a pleasure to work with.

Isaiah describes his job as, "Do unto others as they would do unto you." He shows kindness, dignity, curiosity and above all is humble and caring. He lives at home with his parents, two brothers and his two cats. He loves to watch pro wrestling on his days off with his dad. His words, "I am kind of a nerd." We love that here at Hickory Creek at Franklin. He fits right in!

Isaiah, thank you for going above and beyond. Your hard work, integrity, and example do not go unnoticed. You have earned this recognition, and we are incredibly lucky to have you as a part of our team. Congratulations and thank you for all that you do!

Doris Bate

– CNA / PRECEPTOR –

Hickory Creek at Greensburg

Doris joined the team at Hickory Creek at Greensburg in June of 2019 and recently became a certified ASC Preceptor this past April. She began her career as a CNA in 1996 and in August, she will be celebrating 29 years of dedicating herself to caring for others!

Growing up the daughter of a nurse, Doris was entertained by all the stories her mother would come home and share about her residents. The pride her mother had in her work was a true inspiration to Doris, and the reason she went into healthcare.

Doris is the loving mother of 6 children, 16 grandchildren and 1 adorable dog. She and her husband, Chris, enjoy spending time together on a secluded country oasis they call home.

Doris shared, "I knew from a young age that I wanted to take care of others. My favorite part of being at Hickory Creek at Greensburg is working with my colleagues and the fun we have doing what we all love – caring for residents."

Bri Grow, our DNS, said, "Doris is so much fun to work with and incredibly dependable. She has been a huge asset to our nursing team, and as our preceptor, she takes great pride in helping educate and guide our CNAs."

Executive Director, Brooke Thies, said, "Doris is an absolute joy to be around and makes everything seem like fun. She loves her work and our residents, and her drive and determination to give the best care is infectious".

Doris loves everyone, and everyone loves Doris!

Lacey Smith

– QMA –

Hickory Creek at Huntington

Lacey Smith is a vital member of the Hickory Creek at Huntington family, serving in our nursing department for over 13 years as both a CNA and, for the past eight years, a QMA. She joined our team during a time of staffing challenges and quickly became a cornerstone, not only providing excellent care but also helping recruit and inspire others to join. Her positive influence and relationships have shaped the supportive and uplifting culture we enjoy today.

Known for her compassion toward residents and dedication to her coworkers, Lacey consistently leads by example. "Lacey came to this building and helped turn it into the positive and uplifting atmosphere we have today," her supervisor shares. Her laughter and encouraging spirit fill the halls, reminding everyone that hard work and joy can go hand in hand.

When she first arrived, Lacey was hesitant to serve as a QMA due to past experiences. However, as she witnessed the growth and progress within the building, she embraced the role wholeheartedly. She quickly mastered the responsibilities, just as she does with every task entrusted to her. Residents adore her, often expressing how much they look forward to her presence: "I know when Lacey is here, we will have a good and fun day," one resident said.

Outside of work, Lacey is a devoted wife and mother to a little blonde girl who loves fancy dresses. She enjoys attending concerts and cherishing time with her family. Just as with her family at home, her warmth, humor, and unwavering commitment make her a true blessing to residents, staff, and families alike.

Craig Bennett

– MAINTENANCE DIRECTOR –

Hickory Creek at Madison

Hickory Creek at Madison is proud to announce Craig Bennett as our Quest for Excellence winner for 2025. Craig is the Maintenance Director and has served at Hickory Creek of Madison for over 13 years.

Craig leads with a servant's heart. He an employee every organization hopes for, but rarely finds. He wears many hats – fixer, planner, leader, grill master, and on some days, even part-time entertainer. But what sets Craig apart goes far beyond tools and tasks lists. He helps fill the facility with laughter, light, and a never-ending stream of jokes. You never see him meet a stranger- because by the time you've spoken to him, you're already a friend.

Craig builds genuine relationships that make our facility feel like home. He is the first to step in and last to leave during any emergency. And when the Executive Director is out of the building? Well, let's just say there's a good chance he is organizing a cookout out back – and everyone is invited. His dedication, heart and sense of humor keep us grounded, connected, and smiling – even on the toughest days. He leads by example, uplifts everyone around him and reminds us that hard work and good fun can go hand in hand.

Beyond his professional role, Craig is a devoted husband, father, and grandfather. He has been happily married to his lovely wife, Debbie, for 30 years, and together have raised three children. Craig treasures time spent with his family and grandchildren, and enjoys fishing, camping and being outdoors.

Congratulations, Craig! We are so grateful to have you on our team!

Patty Emerson

– LAUNDRY & HOUSEKEEPING AIDE –

Hickory Creek at Peru

We're proud to congratulate Patty Emerson as our Quest for Excellence winner! Over the past nine years, Patty has become an essential part of the Hickory Creek at Peru family. Her positive spirit, strong work ethic, and kindness make her a joy to work with, and she sets an outstanding example for others.

Patty was born in Chicago, the middle child of six brothers and two sisters, and lived there until her senior year of high school. She attended Maine East High School alongside actress Jami Gertz, known for her role in Twister. Patty later moved to Peru, Indiana, where she graduated from Peru High School.

Family is at the heart of Patty's life. She has two grown children: her daughter Jen, who lives nearby and is the mother of five of Patty's nine grandchildren, and her son Steven, a talented tattoo artist in Warsaw, Indiana, with four children of his own. Patty loves living in Peru, close to her family, while still enjoying visits to Chicago to see her extended relatives.

Outside of work, Patty treasures time with her grandchildren, enjoys baking sweet treats, reading, and watching the Hallmark Channel. She is an active member of Zion Chapel Church, where she was recently baptized and especially loves singing hymns and reading Psalms. She also keeps busy caring for her two cats and one dog.

We are grateful to have Patty as part of our Hickory Creek family and celebrate her with this well-deserved honor.

Charmon Griggs

– QMA / PRECEPTOR –

Hickory Creek at Rochester

Hickory Creek at Rochester is proud to recognize Charmon as a Quest for Excellence award recipient. With more than three decades of dedicated service as a CNA and QMA, Charmon has devoted her life to caring for seniors. She says her commitment to enhancing the lives of those in her care is what drives her each day in this fulfilling profession.

Since beginning her career in 1990, she has been a steady presence of compassion, skill, and encouragement for residents, their families, and her coworkers.

Charmon's passion for her work shines through in the way she is a steady presence of compassion, skill, and encouragement for residents, families, and coworkers. Her peers admire her strong work ethic and the positivity and encouragement she brings to the workplace. She leads by example, influencing others with her uplifting spirit and genuine dedication. Families often express how grateful they are for the comfort and reassurance she provides to their loved ones, making her a trusted and valued caregiver.

Charmon has built a beautiful family with her husband of 19 years and they are the proud parents of three wonderful children. She finds balance through her faith and enjoys taking long walks that allow time for reflection. Known for her love of the color blue and the serenity of lighthouses, she treasures simple joys that inspire her calm and caring nature.

Charmon's long-standing commitment to serving others, her influence on those around her, and the joy she brings to her work make us grateful she is part of our work family. Congratulations, Charmon!

Katelan Cox

– SOCIAL SERVICES DIRECTOR –

Hickory Creek at Scottsburg

Hickory Creek at Scottsburg is proud to announce Katelan Cox as our 2025 Quest for Excellence award winner. Katelan began her career with Hickory Creek Scottsburg in 2013 as a CNA. She obtained her QMA certification in 2016, then transitioned to Social Services Director in 2020. With a drive to continue to grow, Katelan is preparing to start the Administrator in training program to obtain her Administrators license.

Katelan says working in healthcare is more than just a job to her, it's a passion that allows her to make a meaning ful difference in the lives of others, her greatest reward.

Executive Director, Rachel Colwell, share, "Katelan's work ethic is remarkable. What makes her stand out is not just the quality of her work, but the way she does it with kindness, patience, and a genuine desire to make a difference. She is dependable, compassionate, and always willing to step up when needed. She is truly an example of ASC's core values."

When not at the community, Katelan enjoys spending time with her husband Brandon, and their children Abigail, Aiden, Tucker, as well as her dog Harper. She loves gardening, hiking, antique shopping, and watching her kids play sports.

We are grateful to have Katelan on our team and are thrilled to congratulate her on this well-deserved award. Congratulations, Katelan and thank you for everything you do!

Luanne Walker

– CNA –

Hickory Creek at Sunset

Hickory Creek at Sunset is proud to announce Luanne Walker, CNA, as our 2025 Quest for Excellence winner. Luanne has dedicated the past 17 years of her career as a valued member of the team, having filled multiple roles throughout her time here.

Luanne chooses to continue her career with Hickory Creek at Sunset because she enjoys the one-on-one time with our residents. She also values the close relationships she builds with residents, their families, and her coworkers. Her kindness and heart for caregiving truly impacts their lives in a positive way.

Luanne exceeds all expectations and truly encompasses the CARE values in everything she does. She is a role model for newer CNAs, and her coworkers describe her as an amazing advocate for the residents. She is also known as a true team player, helping anywhere she may be needed and without being asked. She always has a smile and a laugh to share, regardless of the situation. Her amazing positive spirit is always on display.

Outside of work, Luanne loves spending time with her family. She has been happily married to the love of her life for 26 years. She has three children and is prepping to become a grandma this December. With Luanne being described by colleagues as attentive, an advocate, and very loving, she is going to be an amazing grandma! Congratulations Luanne, you are most deserving of this award!

Jasmine Perry

– CNA –

Hickory Creek at Winamac

Jasmine Perry, a CNA at Hickory Creek at Winamac, has distinguished herself as our 2025 Quest for Excellence winner, reflecting her exemplary dedication to her role. Joining us in June 2024 as a nurse aide in training, Jasmine's journey has been marked by her unwavering commitment to personal growth and her residents' well-being. Through her persistence and hard work, she successfully achieved her certification as a nurse aide.

In a commendable display of support from both her peers and the residents, Jasmine emerged as the majority vote-winning candidate for recognition. In July 2025, the Resident Council named her The Shining Star Employee, a testament to her consistently cheerful demeanor. Residents noted that Jasmine always takes the time to provide exceptional care, ensuring they feel valued and respected. Her ability to spend those precious extra moments listening to their concerns and responding with genuine kindness has truly made a difference in their lives.

Her colleagues have lauded her for being an outstanding team player, referring to her as a positive force. Jasmine is the kind of person others rely on for support, readily offering a helping hand whenever needed. Her dedication is unparalleled; she approaches her responsibilities with a contagious enthusiasm and efficiency that instills confidence and trust in both her colleagues and the residents.

Jasmine is a devoted mother to her young daughter. In her leisure time, she finds joy in outdoor activities like kayaking and camping, relishing the chance to connect with nature and unwind. Congratulations, Jasmine! We are proud of you and the difference you make in the lives of so many.

Dianna Thone

– CNA / PRECEPTOR –

Hillcrest Village

Dianna Thone has been compassionately serving the residents at Hillcrest Village since 2016. Dianna presents each day with a smile and a willingness to do whatever she can to make the day special for the residents. She has been a vital part of maintaining high quality standards of care for the residents of Hillcrest Village by actively training new team members.

Dianna discovered a passion for senior care around the age of 10. Her and her mother would regularly visit her grandparents at a nursing facility. It was during these visits that she realized the importance of serving others and the impact that Compassion and Quality Care can have on someone's life, from then on, she knew she wanted to live a life of service to others which guided her to becoming a CNA at the age of 18.

Dianna has a son 39, a daughter 21 and a Yorki Poo fur baby named Williams that's just straight spoiled. When she isn't providing excellent service to the residents, she can be found relaxing at home in the pool, watching a Netflix Series or having a family dinner night. She spends a lot of time out on her boat fishing, camping and going to the beach.

Dianna truly exhibits our CARE values and helps drive the mission of "Caring People Making the Difference". She offers us all this advice, "CALL, DON'T FALL!"

Kenzi McCrady

– RN –

Lake Pointe Village

Kenzi "Rene" McCrady truly is the embodiment of persevering and strength. Her quote is "Do unto others as they would have them do to you", the Golden Rule. But she exceeds that creed in the way she treats everyone with the highest respect and care possible. She takes extra steps every day to live out ASC's core values.

It has been our honor to have Kenzi with us for the past 3 years. She is one of those hard-nosed nurses that has been in the trenches and knows what it takes to care of long term care residents. Her nearly 18 years of experience, starting as a CNA in 2007, getting her LPN in 2011, and proudly obtaining her RN in 2019 have made her an invaluable part of our team.

Kenzi has been happily married to her handsome husband, Dustin, for 8 years, and they have been building a beautiful life with their five amazing children. Outside of work, Kenzi enjoys nature, whether it be hiking a new trail, teaching her children gardening, or just raising her children in the joys of what today's society is missing, its outside. Kenzi's goal day in and day out is making everyone's life around her better and to ensure her residents feel loved, safe and protected.

The transformation is complete; Kenzi is the beautiful butterfly that has emerged from the cocoon. The pride we have in this young woman is immense, and when we hear her voice or see her smile, we know our residents are going to have a great day.

Jaime Rivera Soto

– CERTIFIED THERAPY AIDE –

Lowell Healthcare

Jaime's hard work, willingness to help, and CARE qualities are why he was nominated by so many of his peers, residents and families as our Quest for Excellence winner. Jaime has been with Lowell Healthcare for eight years. Within that time, he has made such a positive impact with every role he has taken on.

Jaime came to Lowell Healthcare by chance right out of High School and started his career as a CNA. Growing up, he always had an ambition to become a barber but once he became an aide, he realized his love and passion made helping the elderly his true calling.

Jaime has two older sisters. He recently bought a house where his mom and abuelito reside with him. He was born in Chicago and at 10 years old, he moved to Lowell. He is a Chicago Fire fan and enjoys going to as many games as possible. Vamos Fire!!! Jaime also loves watching professional AEW wrestling and he loves Puerto Rican food.

When asked what he likes best about being at Lowell, he stated "I absolutely love my residents. But I also love working with my team in therapy. The girls are always so much fun and we get along so well." One resident stated that "From the first day that I met Jaime, he has always pushed and helped me push to get my strength back. He always has a smile on his face, and I can tell he truly cares." Jaime is such a positive part of our Lowell Healthcare team and we are so proud of his accomplishments. Congratulations, Jaime!

Victoria Cucuietu

– QMA –

Maple Park Village

Victoria Cucuietu is an exemplary employee at Maple Park Village, known for her warm smile and willingness to help anyone in need. Her compassion is genuine, and you can see and feel it in the care she gives to residents and their families through every heartfelt interaction.

Victoria lives out the ASC values and CARE principles, especially when welcoming new admissions. She always ensures residents and families feel comfortable, have what they need, and understand the transition into their new healthcare setting. She leads by example, setting the standard for customer service, quality, teamwork, and a positive attitude.

Caring for others has always been at the heart of Victoria's journey. In her home country of Moldova, she earned a bachelor's degree in psychology and education and worked as a preschool teacher. Her dream has always been to become a doctor and care for children. After moving to the United States in 2017 to be near family, she faced the challenge of not speaking English. Determined, she pursued healthcare, becoming a CNA in 2021 and later a QMA.

Coworkers describe Victoria as "always pleasant and willing to help," and someone the "residents trust." She can seamlessly step into any unit and excels in every role she takes on. Whether working as a CNA or QMA, she gives residents her full attention and communicates effectively with nursing staff about their care needs. Victoria is truly one of those team members we all wish we could clone. We are proud to celebrate her as Maple Park Village's 2025 Quest for Excellence winner.

Sam Denman

– CNA / PRECEPTOR –

Markle Health & Rehabilitation

Markle Health and Rehabilitation is proud to announce Sam Denman, CNA Preceptor, as our Quest for Excellence Winner for 2025! Sam has been a part of the Markle family for the last year and has quickly become a valuable member of the team. He represents the CARE values of Compassion, Accountability, Relationships and Excellence every day.

Sam is often the most sought-out employee by our residents and families. He takes the time to connect with every person he interacts with, and treats every resident like they are family.

Sam is currently in school pursuing a bachelor's degree in biomedical science. He plans to enroll in graduate school upon completion of his degree. In his free time, he enjoys rock climbing and yoga.

Sam is the epitome of a team player, always willing to jump in and help a teammate or a resident. When he's not busy with his current role, he can be found filling in as a cook or culinary aide when the need arises. "Sam is an exceptional worker. He has a great work ethic and has such a kind heart," remarked one of his coworkers. Sam truly takes pride in everything he does. His friendly demeanor and infectious smile brighten the day at Markle. He is such an asset, and we are so grateful to have him on our team.

We proudly congratulate Sam for all his accomplishments and as our well-deserving Quest for Excellence winner!

Shelby Adams

– LPN / PRECEPTOR –

Meadow Lakes

The team at Meadow Lakes is happy to announce Shelby Adams as our 2025 Quest for Excellence winner. Shelby has been an outstanding team member at American Senior Communities for 10 years, demonstrating an unwavering commitment to excellence in every role she has held.

Beginning her journey as a Dietary Aide, Shelby steadily advanced to become a Licensed Practical Nurse and is now furthering her education to achieve her Registered Nurse credentials. This progression is a true testament to her dedication, perseverance, and passion for providing exceptional care to others.

Her work is driven by a deep sense of compassion and a genuine desire to make a positive difference in the lives of those she serves. Shelby exemplifies the core values of American Senior Communities with integrity, commitment, and heart. She continues to inspire her peers through her leadership as a preceptor and her continual pursuit of excellence.

Outside of her professional accomplishments, Shelby is a devoted wife and mother of two, who finds joy in family adventures, reading, and spending time outdoors. Her home is filled with love and energy, shared with her two fun-loving dogs.

Congratulations, Shelby, on this recognition and for all you do!

Martin Cozart

– HOUSEKEEPING & LAUNDRY SUPERVISOR –

Meadow View Health & Rehabilitation

Meadow View Health & Rehabilitation is honored to announce our 2025 Quest for Excellence winner, Martin Cozart. This recognition comes not only from the many nominations he received but also from the loyalty and appreciation of his staff and coworkers.

After years in the grocery industry, Martin changed careers in 2017 when he joined the local hospital in environmental services. He discovered his love for cleaning, something he valued since growing up in his mother's and grandparents' spotless homes. He joined Meadow View in 2022 Housekeeping Supervisor position. Since then, Martin has grown as a leader, developed confidence, and become a trusted part of the management team. His team describes him as approachable, supportive, and an excellent communicator.

Known as a "big-time team player," Martin is passionate about his teammates and the residents. He prioritizes comfort, fairness, and teamwork, while continuing to develop through ASC's leadership programs. He credits much of his success to Wanda Hamilton, Social Enrichment Director, and Krista Smith, Executive Director, both of whom provide him with encouragement and guidance. Krista noted, "Martin has developed into an excellent leader capable of growing into a bigger role at ASC. When he is ready, I will support his career growth and cheer him on!"

At home in Salem, Martin and Chad enjoy life with their three dogs. They love traveling, antiquing, flea markets, and decorating for every holiday. His warmth, leadership, and sense of fun make him a beloved part of Meadow View and a deserving Quest for Excellence winner.

Vickie Clerget

– ACTIVITIES ASSISTANT / CNA –

Monticello Healthcare

Vickie Clerget began her journey with Monticello Healthcare as CNA in 2011. She always comes to work with a smile on her face. She always has a positive attitude and is truly here to make the residents happy and give them a reason to smile. One staff member said, "I can tell the residents enjoy her company and friendly personality."

Vickie was a CNA for many years until some health concerns threatened to end her career as a caregiver. She was able to overcome those concerns and come back as our activity assistant, which she has improved and excelled at every step of the way. She is always willing to help in any way she can, and her teammates consider her an invaluable member of the staff.

Vickie enjoys spending time with nieces and nephew. She enjoys football, specifically the Colts and Purdue. She loves traveling, with her favorite spot being Vegas. Family is very important to Vickie, and she feels that it radiates here at work. There have been several residents that knew her family, and she is considered family by her residents.

Vickie is focused on providing the best care to every resident with patience and compassion, and that is at the core of everything she does. One staff member stated, "we are very lucky to have her as a staff member". She makes sure residents are getting involved in the activities. Another staff member said, "They love it when she is here and hate it when she is not."

Dale Gray

– MAINTENANCE ASSISTANT –

Mount Vernon
Nursing & Rehabilitation

Dale Gray is our 2025 Quest for Excellence winner. Dale has worked at our community for two years in maintenance. He is an experienced painter and handyman, with general contractor experience. He has made lasting improvements at Mount Vernon as well as and other ASC communities in the region, assisting in improving their appearance.

Dale said, "Getting this award is such an honor because I work with so many great people! I have done this type of work for a long time, but the healthcare setting was new for me. What I enjoy about my job is the residents and making their home a nicer place. I especially enjoy getting to see and work for residents that I have known most of my life."

Dale has two daughters, two grandchildren, and a grandchild on the way. "Coming to work is like being at home for me," he said. "My wife, daughter, and mother all work for ASC, and we all take our jobs seriously." Dale's hobbies include camping, hunting, and fishing. Dale is in a pool league and competed in Las Vegas earlier this year. Community involvement includes active participation in the local Masons, American Legion and Eagles Lodge.

Brian Bailey, ED said, "Dale is so responsive to whatever we need done. He sets a good example that when you put residents first, your work will be fun and rewarding." Kandi Choate, CDM said, "Dale made me proud of my office again with new flooring and fresh paint." Kayla Hembree, ED at another ASC community said, "I love when Dale helps us improve our appearance because his work and follow-through are top-notch."

Lisa Hamilton

– ACTIVITIES DIRECTOR –

North Capitol Nursing & Rehabilitation

North Capitol Nursing & Rehabilitation is proud to recognize Lisa Hamilton as our 2025 Quest for Excellence winner! Born and raised in Indianapolis, Lisa has dedicated an incredible 35 years to serving as an Activities Director, with the last three and a half years as part of the ASC family. Her path to this meaningful career began in nursing school, followed by roles in admissions, social services, and marketing. Each of these experiences helped shape the compassionate and well-rounded professional she is today.

Lisa's passion for her work shines through every day. She loves making people happy—whether that's through creative activities, a listening ear, or her warm sense of humor. Her deep care for the elderly and those in need continues to inspire everyone around her and fuels her dedication to creating joy and purpose for residents.

Outside of work, Lisa enjoys spending time with her six grandchildren, who are her pride and joy. She also loves cooking (especially her famous red beans and rice), gardening, and decorating. At home, she shares her space with her beloved cockatiels, Petie and Sweetie.

Lisa lives by the motto, "Take each day at a time," a reflection of her positive spirit and steady kindness she shares with everyone around her.

Congratulations, Lisa, on this well-deserved honor! Your North Capitol family is so proud of you and grateful for the happiness you bring to everyone around you. We love you, Lisa!

Breanne Knight

– ACTIVITIES ASSISTANT / RECEPTIONIST –

North Park Nursing Center

We are thrilled to recognize Breanne Knight as our 2025 Quest Winner. Bre serves both as an Activities Assistant and in A/R, working closely both teams. With three years of dedicated service, Bre has made an incredible impact on both residents and staff. Her journey into this field was inspired by her genuine interest in helping others and her natural ability to bring warmth, joy, and comfort to those around her.

Bre builds strong, meaningful bonds with residents, bringing joy to work every day. Whether it's lending a helping hand in Social Services, assisting in the Dietary Department, or other areas, Bre's willingness to step in wherever she's needed shows her dedication to our community.

Bre is also CNA certified, allowing her to assist residents when needed. She helps drive the bus, getting residents safely to appointments and outings.

Bre's kindness and bright personality make her a joy to work alongside. Colleagues describe her as dependable, approachable, and always smiling. She makes each activity more engaging, each interaction more meaningful, and each day brighter. Outside of work, Bre enjoys spending time with her two dogs, who keep her life filled with energy and affection.

"Working with Bre is an uplifting experience," says Jasmine, Activities Director. "She inspires those around her to give their best, simply by setting the example through her own actions. We are lucky to have her as part of our team, and we celebrate her for the hard work and heart she brings to everything she does."

Sharad Johnson

– CULINARY AIDE / PRECEPTOR –

North Woods Village

North Woods Village is proud to name Sharad Johnson as our 2025 Quest for Excellence winner! Sharad is an extraordinary Culinary Assistant who has worked in long-term care for nine years. Sharad originally chose long-term care because he can share strong relationships with an older generation, and he loves to make those he serves smile and laugh. Sharad says he has stayed all these years because, "The residents' smiles keep me going, and they remember my name-that lets me know I have made a good impression."

The employees and residents recognize Sharad for his jovial mood, his infectious smile, and his willingness to go the extra mile to help his culinary teammates, and other departments as well. He is a true example of our CARE values! His Culinary Manager has this to say, "Sharad will help anyone and everyone. He proactively takes care of what needs to be done - a real 'go-getter'! He keeps a positive vibe in the building by dancing, singing and making people smile."

Having a person like Sharad in the building is invaluable. Kindness and joy are infectious, so having Sharad's positivity makes even the difficult days better. Most inspiring is that although Sharad has a personal story that includes heartbreak and struggle, he comes to work and brings joy to others. He is an incredibly special and resilient person, and working in his presence is a gift.

Sharad lives his life with joy with his family, his partner and their two children. They love singing, dancing, playing kickball, golfing, fishing and cooking out. It is a gift to know Sharad, and we take immense pride in awarding him this honor.

Mandy Watson

– SOCIAL ENRICHMENT DIRECTOR –

Park Terrace Village

All of us at Park Terrace Village are excited to name Mandy Watson our 2025 Quest for Excellence winner! Mandy has been at Park Terrace for 11 years, sharing her spirit of compassion and genuine gift for relationships with her residents and teammates.

Mandy was inspired to care for others by her Christian faith. She minored in non-profit leadership and loves being around elderly people, especially her grandparents and their friends. Mandy considers it her mission to ensure the residents have fun with crafts, music, puzzles, bingo, and day trips, enhancing their lives through meaningful activities.

Forever dependable, she holds herself accountable for the well-being of her residents. Her gift in connecting with others helps build strong relationships, and her ability to anticipate the needs of our residents ensures great outcomes and improves their quality of life, upholding her commitment to excellence.

One team member said, "Mandy's ability to make a resident's day just by talking with them for a few seconds, is second to none. Wherever Mandy goes, you can be sure smiling residents will be there. We are so blessed to have her on our team."

Mandy is married to Evan for 11 years and they have a golden retriever named Chuck. She sings and plays music at church, including the ukelele. She enjoys pickleball and volleyball, but her number one hobby is reading. She loves to do crafts, especially with her Cricut, and walking trails and traveling with her husband is a cherished pastime.

We're honored to have Mandy as part of the Park Terrace family and offer our heartfelt congratulations!

Shannon Marczak

– CNA –

Prairie Village Nursing & Rehabilitation

Prairie Village Nursing & Rehabilitation is pleased to announce our very deserving 2025 Quest for Excellence award winner, Shannon Marczak. Shannon is a Certified Nursing Assistant and is much more than that for residents, families, and fellow employees!

Shannon started with PVNR over five years ago and has been a CNA since 2020. She worked in childcare, taking care of families in need, worked in retail, and various factories prior to finding her calling as a CNA. She knew that she wanted to help people, so she decided to try a CNA class. Shannon said, "I believe and trust in what is meant for me."

Shannon also shared, "Making a difference is something that I believe is everyone's calling in life, no matter the career they might have. Every day, I bring sense of humor to work, because laughter is the best medicine. I love making others award of their value and worth, and that they are the reason I'm inspired every day!"

Shannon has 3 children who have always been her world. She is blessed to be a grandma too. In her free time, she loves to read books, write, and collect anything regarding Marilyn Monroe.

She is the perfect example of the Quest core values through her consistent passion to help others and make them smile. One of her favorite quotes is from Mother Theresa - "A life not lived for others is not a life." Her favorite Bible verse is from Philippians 4:13 - I can do everything through Him who gives me strength.

Thank you, Shannon, for all that you do!

Avionne Goodman

– CNA –

Riverside Village

Riverside Village is delighted to announce Avionne Goodman as our 2025 Quest for Excellence award. Avionne's journey with Riverside Village began approximately one and a half years ago, and he has demonstrated a remarkable commitment to the values we uphold. Avionne has embraced various roles, showcasing his versatility and willingness to learn. He has contributed his skills in the laundry department, as a nursing aide, and currently enriches the lives of our residents through his work in activities on the Cottage.

Avionne embodies the core values that define ASC and Riverside Village: Compassion, Accountability, Relationships, and Excellence. His dedication and positive attitude have made a significant impact on our residents, their families, and his fellow staff members. He consistently exceeds expectations, approaching every task with enthusiasm and a warm smile.

Jack, a resident, describes Avionne as a "cool dude," and delights in the engaging conversations they share about sports. Avionne consistently demonstrates respect, kindness, and a genuine interest in every interaction, whether with residents, staff, or family members.

In his free time, Avionne prioritizes quality time with family and cherishes family dinners at his mother's home. Avionne is also an avid reader, always eager to immerse himself in a good book whenever he has the opportunity.

We are incredibly fortunate to have Avionne as a member of our team. Congratulations, Avionne, and a heartfelt thank you for all you do to make Riverside Village such a special and thriving place to live and work.

Cheyenne Hearn

– CULINARY MANAGER –

Riverview Village

Riverview Village proudly announces Cheyenne Hearn as our Quest for Excellence winner of the year. Cheyenne joined the Riverview team in August of 2021 and has been in the healthcare field for 10 years. Since joining our team, she has made invaluable contributions.

Cheyenne has always worked in the food industry but states "I never felt complete." She loves to help people, so she decided to make the change to the long-term care field to enable her to help in elderly communities.

Cheyenne truly embodies the ASC Care values and shows compassion to all residents every day. Her kitchen runs very smoothly, and she has led the kitchen with pride and high standards; under her leadership, the dietary department has received zero deficiencies.

Cheyenne is passionate about ensuring our residents don't just get good-tasting meals. She makes sure they receive the highest level of nutritional value and encourages healthy eating through her menu.

Cheyenne also sees that fellow employees are shown the love during employee events. She caters for all the events with a smile, always going above and beyond to ensure the food is perfect for everyone.

Cheyenne loves the outdoors and enjoys hiking, camping, fishing and canoeing with her family, which includes four kids and a dog.

Cheyenne's favorite quote is "You will face many defeats in life but never let yourself be defeated." We celebrate Cheyenne's winning spirit and congratulate her on this honor.

Olivia (Libby) Estrada

– SOCIAL SERVICES DIRECTOR –

Riverwalk Village

Riverwalk Village is proud to recognize Libby Estrada as our 2025 Quest for Excellence Winner. Libby serves as our Social Services Director and has been with Riverwalk Village for almost a year and a half. While working at Riverwalk, she has been working towards her master's degree in social work and graduated this past July and is now pursuing becoming a licensed social worker.

From the moment she arrived, Libby went above and beyond to ensure residents not only receive what they need but also what they want to feel at home. She is known for the joy she brings to everyday interactions, whether she's sitting on the porch with residents, comforting a grieving family, or stepping in to support her peers. Her tireless commitment has made her a trusted source of comfort and stability for residents, families, and staff alike.

Libby exemplifies all of ASC's core values of Compassion, Accountability, Relationships, and Excellence, but especially shines in accountability. She consistently holds herself and her peers to the highest standards to ensure residents receive the quality of care they deserve.

Outside of her role, Libby recently adopted a dog and especially enjoys the special moments when pets visit Riverwalk. Her love for both people and animals brings even more warmth to our community.

Libby's compassion, dedication, and leadership make her an invaluable part of our team. We are proud to celebrate her as our Quest for Excellence Winner and look forward to the many ways she will continue to make a difference in the lives of those we serve. Congratulations, Libby!

Sydney Grote

– CNA –

Rosebud Village

Sydney Grote began her journey in healthcare at Rosebud Village in 2018, where she trained to become a CNA. Inspired by her mother's encouragement and driven by a deep desire to make a difference, Sydney quickly discovered that while the job could be incredibly demanding, it was also the most rewarding path she could take.

Known for the strong bonds she forms with residents, Sydney finds daily fulfillment in the relationships she builds. Her coworkers describe her as someone who is always going above and beyond. She not only completes her responsibilities with efficiency and precision, but also supports other hallways, keeps her work area impeccably organized, and ensures each new resident is welcomed with a smile and a well-prepared room stocked with all essential supplies.

Sydney is a shining example of Rosebud Village's C.A.R.E. Values. She brings pride, professionalism, and positivity to everything she does. Whether she's lending a listening ear to a teammate, helping a family member through a tough day, or simply holding the hand of a resident who needs comfort, Sydney is there with empathy and grace.

Outside of work, Sydney enjoys traveling, relaxing at the beach, and attending concerts. Her fun-loving spirit and caring heart make her not only a valued team member but someone truly special to everyone she encounters. Although she often works without seeking praise, one coworker captured her impact perfectly: "I hope I get someone as caring and compassionate as Sydney to meet my needs and advocate for me when I'm in a nursing home."

Melissa Bell

— MEMORY CARE SUPPORT SPECIALIST —

Rosegate

It is with great pride and appreciation we announce Melissa Bell, Memory Care Support Specialist, as our 2025 Quest for Excellence Winner. Melissa became an LPN after her grandmother was a resident at an ASC facility. She was inspired to help, especially in memory care. To her, becoming a nurse was more than just resident care, it was to provide care to families. Melissa started at Rosegate in 2009 as an LPN and was later promoted to Memory Care Support Specialist. She has been a strong heartbeat to our memory care unit for over 15 years.

Melissa is always advocating for the best quality of life for residents. She encourages and motivates staff to grow professionally and personally and is a team player. She makes cake pops on her own time for residents to help reduce weight loss, personalizes shirts and crafts, and decorates resident rooms and doors.

As part of the staff morale committee, Melissa uses her creativity to facilitate events and theme days. She was nominated by many peers and staff members for this award, with one peer saying, "Melissa shows CARE values every day. She consistently goes out of her way to make people's lives better."

Melissa is married with one grown daughter who recently made her a grandmother! She enjoys crafting, making t-shirts, and being creative.

Melissa said, "Feeling like I make a difference to residents, families and staff is what is most important to me. I want my residents to know I care, the families to feel secure, and the staff to feel supported and encouraged."

Congratulations, Melissa, on this well-deserved recognition.

Chanel Bradshaw

– THRIVE LIFESTYLE COORDINATOR –

Rosegate Commons

The Rosegate Commons family is happy to announce Chanel Bradshaw as our 2025 Quest for Excellence recipient. Chanel has been making a powerful impact as our Thrive Lifestyle Coordinator for the past year. With her creative spark, uplifting energy, and genuine love for people, Chanel has brought joy and purpose to our community.

Chanel loves her role and the opportunity to enrich the lives of the residents simply by being herself. Her passion shines through each event, from laughter-filled social activities to new events that spark excitement even for those who never thought they would try something new.

One of her proudest moments came when a resident shared that they had been feeling lonely for years, but thanks to the activities and feeling welcome within the community, she attends activities every day and has made many friends! For Chanel, that is the culmination of why she does what she does.

Chanel is a proud wife and mother of four (two by marriage), loves to cook and was as a former owner of a cake business and food truck.

Her co-workers describe Chanel as high-spirited, stylish, full of heart and compassion. Her creativity, warmth, and one-of-a-kind style have made her an irreplaceable part of our team.

Kimberly Tate

– MEMORY CARE SUPPORT SPECIALIST –

Rosewalk

We are deeply honored to recognize Mrs. Kimberly Tate as this year's Quest for Excellence winner at Rosewalk Village. Kimberly's journey in healthcare began over 21 years ago, and in that time, she has touched countless lives through her compassion, dedication, and unwavering commitment to those she serves.

Kimberly earned her degree in Therapeutic Recreation from Indiana University Bloomington and began her career in long-term care as an activity assistant. Her talent and drive quickly led her to the role of activity director, and she later became a CNA, expanding her ability to care for residents on multiple levels.

Today, Kimberly serves as our Memory Care Support Specialist, a role that perfectly reflects her heart for dementia care and her devotion to the geriatric community. Her love for our residents is evident in everything she does. She has a remarkable gift for connecting with those in her care, often becoming a cherished part of their families. Her tireless advocacy for patient rights and quality of life, combined with her knowledge, empathy, and warmth, make her an irreplaceable part of our team.

To know Kimberly is to witness someone who leads with love, serves with purpose, and inspires with grace. On behalf of everyone at Rosewalk Village, we want you to know how deeply appreciated you are. You are not only an exceptional colleague, but a beacon of hope and joy to all who have the privilege of working alongside you.

Thank you, Kimberly, for your years of devoted service and for being a true light in the lives of our residents. You are an inspiration to us all.

Robin Harris

– ADNS –

Rosewalk at Lutherwoods

Rosewalk at Lutherwoods announces Robin Harris, ADNS, as our 2025 Quest for Excellence recipient. With more than 18 years' experience in senior care, Robin joined our team in January 2024. She has consistently demonstrated the highest standards of nursing excellence. Robin exemplifies the true spirit of nursing through her compassionate skilled care and steadfast commitment to the well-being of residents. She serves as a caregiver, trusted advocate, and health educator for residents and families.

Her dedication to nursing fundamentals and unwavering focus on person-centered care are evident in every interaction. Shelly Holland, SLS, says, "Beyond her clinical excellence, Robin brings irreplaceable energy and warmth. Her sense of humor, delivered through perfectly timed expressions and witty interpretations of our day-to-day routines, brings levity on even the most challenging days. She creates an atmosphere where laughter is shared, and morale is uplifted."

Robin is the definition of a team player, always ready to lend a hand. Her versatility is especially evident during staff shortages as she often steps in, working beyond her shifts to ensure residents continue to receive the highest level of care.

What sets Robin apart most is her work ethic and big heart. She is kind, sweet, caring, and tirelessly dedicated. Her quiet strength, dependable nature, and positive spirit make her an invaluable asset to our team and a role model for others.

When asked how she does it? Robin states "God is my strength; he has guided me to help others." We are proud to honor her with this well-earned recognition.

Octavio Santos

– CNA –

Rosewalk Village of Lafayette

The Rosewalk Village of Lafayette team proudly announces Octavio "Nikki" Santos as our 2025 Quest for Excellence recipient. For the past seven years, Nikki has been a dedicated and dependable member of the Rosewalk family. He began his journey as a Nurse Aide in Training and quickly earned his CNA license, continuing to provide residents with exceptional care, compassion, and consistency every day.

Nikki's calm demeanor, patience, and skill have earned him deep admiration from both residents and co-workers. His peers describe him as "a great hands-on teacher, very patient and hardworking," adding that he is "always prepared to help others, determined to do his job, and do it thoroughly." Whether mentoring a new employee or comforting a resident, Nikki approaches each interaction with kindness and professionalism.

Originally from the Philippines, Nikki worked as a nurse before moving to the United States nine years ago. His lifelong passion for healthcare and his strong sense of purpose stem from the values instilled in him by his family and culture: respect, service, and compassion for others. These same values guide him every day as he works to make a difference in the lives of the residents he serves.

Nikki truly embodies the spirit of the Quest for Excellence. His dedication, compassion, and unwavering work ethic make him an invaluable part of the Rosewalk Village of Lafayette team, and we are proud to celebrate him for this well-deserved honor.

Jessica Short

– MDS COORDINATOR –

Salem Crossing

Jessica Short has served as MDS Coordinator in the nursing department for the past three of her nine years at ASC. She began her career in long-term care as a CNA in 2003, earning her LPN in 2011, and RN in 2023.

She was inspired to start her career in LTC by her sister who was a CNA. Jessica fell in love with the senior community and has made it her passion. She has steadily climbed the career ladder in positions ranging from CNA, Charge Nurse, Medical Records Coordinator, and other management roles.

Jessica was nominated for her kindness, dependability, and willingness to go the extra mile. She has a positive presence and never hesitates to help her team. Her hard work, dedication, and compassion make a big difference in the lives of our residents, always holding herself accountable for their well-being. She builds great relationships with residents and coworkers alike and strives for excellence in everything she does.

Jessica loves spending time outdoors riding a side-by-side, spending time at the pool, taking trips to the lake house in Michigan, or basically doing anything outdoors. She has a husband, or "partner in crime" as he calls him, Aaron, and two daughters. Her oldest daughter, Natalie, is currently in the nursing program at their local university. Her youngest daughter, Ava, just entered sixth grade. The family has 3 dogs (Rupp, Roxie, and Ruby) and 4 cats (Butthead, Carrot, Smokey, and Oreo).

Jessica's supervisor describes her as an exceptional employee who is willing to go above and beyond for her residents and co-workers, not only at work, but also outside of work. She truly has a caring heart for people.

Rhonda Atha

– LPN / PRECEPTOR –

Seymour Crossing

Rhonda Atha's remarkable career began in 1993 when she became a Licensed Practical Nurse, marking the start of more than three decades of compassionate service. She holds a special place in the history of our community, formerly known as Heritage House, as our very first unit coordinator. Her leadership and dedication continued as she spent four years managing the Alzheimer's Unit, where her patience, empathy, and clinical expertise made a lasting impact on residents and families alike.

Outside of work, Rhonda brings the same creativity and warmth to her personal life. She enjoys painting with acrylics and proudly shares her finished artwork with friends and family. She also loves the thrill of visiting casinos, relaxing on vacations, and getting lost in the suspenseful pages of a Mary Higgins Clark novel. Above all, Rhonda treasures time with her family: three children, nine grandchildren, and fifteen great-grandchildren. She and her husband recently celebrated an incredible 50 years of marriage, a true reflection of her loyalty and love.

Rhonda's coworkers describe her as "amazing," always ready to lend a helping hand to anyone who needs it. Residents adore her for her kindness, gentle spirit, and the genuine care she gives every day. Though Rhonda has worked in other nursing roles over the years, she shares that Seymour Crossing has always felt like home. To her, the residents and staff are more than colleagues and patients…they are family. Her dedication, compassion, and heart for caregiving continue to inspire everyone around her.

Anjene Brown

– QMA / PRECEPTOR –

Spring Mill Meadows

Anjene Brown, QMA, is the well-deserving recipient of the Quest for Excellence Award at Spring Mill Meadows, where she has served in the nursing department since 2016. With nearly a decade of experience in senior care, Anjene is known for her calm presence, clinical skill, and unwavering dedication to the residents she serves.

Anjene's passion for caregiving was sparked by a personal experience caring for a loved one. That inspiration grew into a meaningful career marked by compassion, hard work, and a deep commitment to excellence. As a Qualified Medication Aide, she consistently goes above and beyond, always putting the residents first, no matter the circumstance.

She was nominated for the Quest for Excellence Award because of her reliability, selflessness, and the positivity she brings to every shift. Anjene embodies ASC's core values of Compassion, Accountability, Relationships, and Excellence in everything she does. Her approachable nature makes her a trusted colleague and mentor. One teammate shared, "Anjene is always willing to lend a hand and answer any questions that I may have."

"Anjene is the heartbeat of our community," adds a supervisor. "Her dedication, kindness, and quiet strength make a lasting impact on everyone around her."

Outside of work, Anjene enjoys spending time with family and recharging through quiet, meaningful hobbies. Her resident-first approach and caring spirit make her a role model and an essential part of the Spring Mill Meadows family. Congratulations, Anjene! We are all so proud of you.

Kim Jones

– HOUSEKEEPING SUPERVISOR –

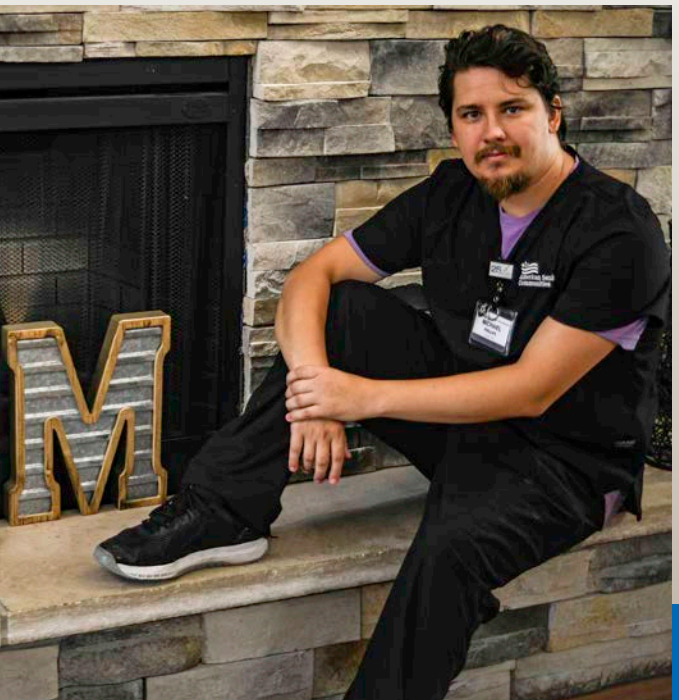
Springhill Village

If you're ever looking for a reason to smile at Springhill Village, just follow the sound of laughter and look of a clean floor…it will likely lead you straight to Kimberly Jones, our Quest for Excellence Winner!

As Housekeeping Manager and everyone's go-to helping hand, Kim has been spreading joy and sparkle around our community for nearly nine years. Inspired by a fresh start after running a heating and cooling company, Kim dove into senior care with heart and hasn't looked back.

Her dedication to our residents, her teammates, and even her furry friends (shoutout to Zeus the English Mastiff and Lola the Pomeranian) is unmatched. With four kids, two grandkids, a love for mushroom hunting, and a knack for throwing a mean party spread, Kim brings warmth and fun wherever she goes. Her coworkers describe her as the one who is "always up for the task" and ready to lend a hand or a smile.

Compassionate, accountable, and genuinely devoted, Kim is the heart of Springhill Village, and we couldn't be prouder to celebrate her as our Quest for Excellence star!



Michael Phillips

– CULINARY AIDE –

Springs Valley Meadows

Springs Valley Meadows is proud to recognize Michael Phillips, Culinary Aide, as our 2025 Quest for Excellence winner! Michael exemplifies what it means to consistently set the bar higher through his work, leadership, and commitment to our residents.

Since joining Springs Valley Meadows in 2020, Michael has continuously gone above expectations for our residents. His coworkers look forward to working with him each day, knowing he will always have a smile on his face and a joke up his sleeve. Michael has an innate ability to bring out the best in his fellow colleagues, which has made a lasting impact across not only the culinary team, but all departments. "Michael is always happy, smiling and willing to help with whatever any resident or staff member needs. He is always friendly and going above and beyond with a smile on his face!" commented one staff member.

The Quest for Excellence award is about celebrating individuals who embody excellence in every sense: dedication, innovation, and a passion for making a difference. Michael represents all these qualities and more. He embodies all of ASC's CARE values by delivering excellent service with his kindness and willingness to go beyond his culinary duties. Michael says he was inspired by one of his previous mentors and co-workers, Angie Blythe. He also recognizes his fellow culinary staff and manager, stating he appreciates their efforts alongside him to care for our residents and show them what it means to be part of one big happy family!

Please join us in congratulating Michael on this well-deserved recognition. His contributions continue to strengthen Springs Valley Meadows and set a standard we can all aspire to!

Raquel Lopezfilio

– ACTIVITIES ASSISTANT / CNA –

Stonebrooke Rehabilitation Centre

Raquel has been our Activities Assistant for three years, with 20 years as a CNA. She originally discovered her passion for helping others when she was in high school and has shown outstanding dedication in her roles. She creates moments of joy, connection and belonging. Her work reminds us that little things, like a smile or a kind word, can make the biggest difference.

Raquel's creativity knows no limits. Whether it's planning an engaging activity, adapting to a residents' needs or simply sharing a smile, the joy she brings to our community. She listens, cares and makes each person feel valued and seen.

Raquel was born and raised in Peru, South America. In 2004, she and her husband of 25 years, Ricardo, came to the USA, becoming American citizens in 2009. She has four children and recently became a grandma! She has a dog named Jamie, and loves nature and animals. She enjoys cooking, gardening, traveling and discovering new places.

The difference Raquel makes isn't just in activities but in the lives she touches with her outstanding service, compassion, and unwavering commitment to making life better for our residents. She brings creativity, energy and genuine care to everything she does, making every day brighter for our residents. She has an incredible heart, talent and passion that she brings to our team every single day.

Raquel's advice to all is to be kind, be positive, ask God for wisdom, and follow your dreams. We are grateful Raquel follows her own advice and we are very fortunate to have her on our team.

Erica Irby

– QMA –

Summit City Nursing & Rehabilitation

Erica Irby is a staple our nursing department; both as a CNA and QMA. Erica joined our team over 12 years ago, dedicating her days to improving lives by providing the best quality of care possible. When it comes to making a difference, no one does it better than Erica. She always wears a smile - even on the toughest days, always showing up for one purpose: to give her best and share her love with residents and teammates.

Erica's commitment to excellence underscores her mission to bring happiness to residents every day. She never lets long hours, late admissions, or difficult situations dampen her spirit. She simply rolls up her sleeves and gets the job done.

Erica is the first to jump in when needed, selflessly staying to be sure everyone is taken care of. If given a task, you can guarantee it is done and done right. Erica has built special relationships with residents and teammates through respect, genuine compassion, and a deep understanding of what it means to be present for others.

When asked to describe Erica, one resident said, "Knowing she is working when I wake up, makes me feel like it's a Friday, whatever day it really is. She is just the best you can ask for." A coworker shared, "When Erica is there, you know it's going to be a good day, the job will get done, and people will be taken care of. It's just a good feeling when she's here."

Erica is a prime example of what it means to be on a quest for excellence. Congratulations, Erica; we are very proud of you!

Misty Moore

– THERAPY AIDE –

Swiss Villa Nursing & Rehabilitation

Swiss Villa Nursing & Rehabilitation Center is proud to announce Misty Moore as our 2025 Quest for Excellence Award winner.

Misty began her journey at Swiss Villa in February 2022 in housekeeping, where she quickly established herself as a dedicated and detail-oriented member of our team. Her passion for helping others and her unwavering commitment to our residents' well-being inspired her to pursue a new path. Misty went on to earn her certification as a Certified Nursing Assistant (CNA), a role in which she provided compassionate and expert care to countless residents.

Driven by her genuine desire to make a difference, Misty continued to grow, transitioning into her current role as a Therapy & Wellness Assistant. In this position, she is a constant source of encouragement and support, helping residents regain their strength and independence. Whether she's assisting with exercises or simply offering a kind word, Misty's positive attitude and tireless work ethic uplift everyone she encounters.

In her free time, she enjoys hanging out with her significant other Freddie and her 3 kids. She is an avid beekeeper and loves all things outdoors, although she claims her favorite hobby is shopping.

Misty's career path is a testament to her incredible work ethic, her compassionate heart, and her commitment to continuous improvement. She embodies the very spirit of the Quest for Excellence Award, and we are incredibly proud to recognize her for her outstanding contributions.

Nancy Matson

– RN –

The Commons at Honey Creek

With over 30 years experience in nursing, Nancy Matson, RN, has become an integral part of our community. Nancy was drawn to nursing by a deep and enduring passion for serving others. Her commitment radiates through her daily interactions with residents and teammates alike. Whether providing hands-on care, guiding a new nurse, or lending a hand behind the scenes, Nancy is the kind of nurse who makes everyone's day a little easier and brighter.

Nancy was nominated for her compassion, critical thinking, and excellence. She always goes the extra mile, often without recognition, ensuring tasks are followed through with precision and empathy. She does the right thing, even when no one is watching, and her attention to detail has a profound impact on both resident outcomes and team morale.

Nancy truly exemplifies the ASC core values. Her interactions with residents are filled with warmth and understanding. She listens deeply, acts thoughtfully, and treats everyone with respect and dignity. You can always count on Nancy to follow-through, and she often takes on responsibilities beyond her role.

Nancy's peers speak highly of her, noting she fosters a positive, collaborative environment where others feel supported and empowered. With strong clinical knowledge and experience, she consistently delivers high-quality care and models professional excellence for others.

Nancy quietly lifts up the whole team, bringing calm to chaos, mentorship to new nurses, and peace of mind to the families of those in her care. Her legacy of compassionate care, integrity, and quiet leadership sets a standard we all strive to meet.

Jackson Specht

– COOK –

The Commons on Meridian

Jackson Specht joined us in November of 2024, starting as a server in our dining room and quickly developing close relationships with each of the residents. He soon found himself interested in cooking, often jumping in to help cook breakfasts, quickly having nearly each resident's personal order memorized! The residents fully supported Jackson's move to the cook position, cheering him on for success. One resident declared, "Best cook we have."

Jackson is a dedicated cook with a passion for great food and genuine connections. He has a commitment to excellence with a warm, personable approach. The values he demonstrates go together with our company's core values of Compassion, Accountability, Relationships and Excellence.

Jackson is currently attending the Roubxe Culinary Program, where he's honing his techniques and expanding his culinary expertise. He takes pride in creating not just meals, but experiences. He says, "At every job I've had, I've loved interacting with the senior community."

Colleagues describe Jackson as a pleasure to work with, calling him dependable and a true team player who approaches each day with a good-natured attitude. His positivity and reliability make him an asset in any kitchen. His supervisor often tells him, "You're a natural when it comes to cooking," and says, "It's enjoyable to work with an employee who shows maturity and sound judgment in high-pressure situations."

Jackson lives with his older sister and mother, along with their two cats and dog. Guided by his personal motto, "Treat others how you want to be treated," he strives to create an environment that's welcoming, respectful, and uplifting.

Teea Jenkins

– HOUSEKEEPING & LAUNDRY SUPERVISOR –

The Timbers of Jasper

The Timbers of Jasper is delighted to announce Teea Jenkins, Housekeeping & Laundry Supervisor, as the recipient of the 2025 Quest for Excellence award. Teea is a dedicated and highly valued member of our team, and we are honored to recognize her impactful contributions to our community.

Teea has been with ASC at The Timbers of Jasper for almost four years. She consistently demonstrates a positive attitude and has a welcoming demeanor, which greatly benefits residents, staff, and visitors alike. With a career primarily in healthcare, Teea's passion for assisting others is evident. Residents frequently commend her for her exceptional efforts in fostering a sense of comfort and belonging during their stay at The Timbers of Jasper.

When asked how Teea embodies ASC's Core Values one co-worker said, "Teea is an absolute ray of sunshine. She is compassionate with residents, coworkers and everyone she meets. She will always help out anyone who needs it, without hesitation. The days when she is not at The Timbers are noticeably less bright. Teea is truly the backbone of our community, and I can think of no one else more deserving of such a title like Quest for Excellence winner of the year!"

Congratulations, Teea. You have a remarkable impact on everyone you encounter and we are very fortunate to have you as part of the Timbers of Jasper family.

Jessica Seibert

– LPN / PRECEPTOR –

Todd Dickey Nursing & Rehabilitation

Jessica has worked on and off at Todd-Dickey Nursing and Rehabilitation Center for 26 years, first starting right out of high school in housekeeping, then as a CNA, and was eventually promoted to restorative care, during which time she attended nursing school.

Jessica models her career following ASC's core values of Compassion, Accountability, Relationships, and Excellence. She's dedicated, always advocates for others, and is deeply compassionate. One coworker said, "I have personally witnessed Jessica's high level of expertise, and she always provides the comfort our residents need most." And Jessica never shies away from difficult tasks.

ED Wendy Broughton shared, "Jessica is a preceptor and does an amazing job teaching and guiding new employees to success. She takes them under her wing while still getting the job done. If I have a question or concern, I can rely on Jessica for a direct and honest response. Jessica is a true asset to Todd-Dickey and our residents love her."

Jessica has been married for 26 years has two daughters. Kenzie is 21 and currently in college to be a teacher at University of Southern Indiana. Kyla is 19 and is a licensed cosmetologist and lash artist. She is a proud dog mom of 2 French Bulldogs, Jag and Espyn. Jessica enjoys concerts and music and eventually plans to move to the beach to spend retirement as a beach bum!

Until then, we're lucky to have Jessica at Todd-Dickey and congratulate her on this very well-deserved recognition.

Rene Reinaldo Albear

– THERAPY AIDE –

Trailpoint Village

Rene Reinaldo Albear, Therapy Wellness Aide at Trailpoint Village, has been named our 2025 Quest for Excellence winner. Since joining the team over a year ago, Rene has exemplified the ASC Care Values of Compassion, Accountability, Relationships, and Excellence. Originally from Cuba, Rene brings more than a decade of healthcare experience. Raised by a humble family, he chose to pursue medicine, an endeavor that opened the door to travel, cultural learning, and ultimately led him to the United States after a political disagreement with his home government.

Rene is known for his calming presence, reliability, and strong dedication to caring for his residents. His passion for helping others, cultivated over years of service, is evident in every interaction he has with residents and coworkers. A fellow team member shared, "Rene's kindness is unmatched. He treats every resident and staff member with respect and goes out of his way to help - no matter how busy he is." Rene's genuine compassion builds strong relationships and his dependability reflects true accountability in his commitment to excellence.

Outside of work, Rene enjoys spending time with his wife, studying, reading, watching films, and caring for his cat. His favorite quote, "The truth will set you free," speaks to the integrity with which he lives and works. Rene's story is one of resilience and dedication, and we are proud to celebrate his continued commitment to excellence at ASC. Congratulations, Rene, we are proud to know you and fortunate to have you on our team.

Ashley Jones

– SOCIAL SERVICES DIRECTOR –

University Nursing Center

University Nursing Center has chosen Ashley Jones as our 2025 Quest winner. Ashley has been with UNC for the past almost 11 years. Although her title is Social Services Director, you will often find Ashley helping in various departments. She has a servant's heart and wants to see her co-workers succeed.

UNC was Ashley's first experience in long-term care. She had previously worked with DCS but was not feeling fulfilled in that role. Some friends convinced Ashley to join our team. She shared, "I fell in love with the residents, the staff became like family, and it's crazy that it's now been almost 11 years!"

Ashley is the mother of three girls. Harper, 4 years old, and twin girls Haisley and Hadley, who recently turned a year old. She says she would like to add a puppy to the family once the girls are older. She has been married for six years to Levi. Ashley likes to travel with her family to the beach, Utah, and sometimes revisits the Tennessee cabin where Levi proposed.

Ashley leads by example, helps everyone, and has a caring heart for every resident and family she encounters. We cannot imagine coming to work and not having Ashley on our team. When asked if she has a favorite saying, she answered with a quote from Dr. Seuss, "Unless someone like you cares a whole awful lot, nothing is going to get better, it's not." We're so lucky to have someone like Ashley, who cares an awful lot.

Marizkyleasis (Marissa) Dotson

– CNA –

Valparaiso Care & Rehabilitation Center

Valparaiso Care and Rehabilitation Center is honored to announce Marissa Dotson, Certified Nursing Assistant, as our 2025 Quest for Excellence Winner. Marissa has been working in VCRC Memory Care for almost 3 years. Marissa was born in the Philippines and came to the U.S in 2016. She is married, has a son and two stepsons.

Marissa's inspiration to help others began when her cousins became nurses and doctors, and as she witnessed the devotion of her parents while taking care of her grandparents. Marissa is family-oriented and possesses strong cultural values which have influenced her decision to serve the elderly. She practices three key components in her day-to-day work: compassion, love, and patience. Marissa is well known among her colleagues and residents' families as hard-working, team-oriented, friendly, reliable, and kindhearted.

Marissa considers herself an introvert and a homebody. She loves animals, reading, watching action movies, and finds cooking therapeutic and relaxing. Her advice to others is, "The only way to do great work is love what you do!" Her favorite quote is "Work hard in silence, let your success be your noise."

Marissa, we thank you for the exceptional care, commitment, and dedication you bring to our community and to the lives of those you serve. One resident's spouse says of Marissa, "Your presence brings comfort and reassurance, making a significant difference." Congratulations, Marissa, you are truly a role model to those who seek excellence in their professional career.

Shay Welford

– SOCIAL SERVICES DIRECTOR –

Washington Healthcare Center

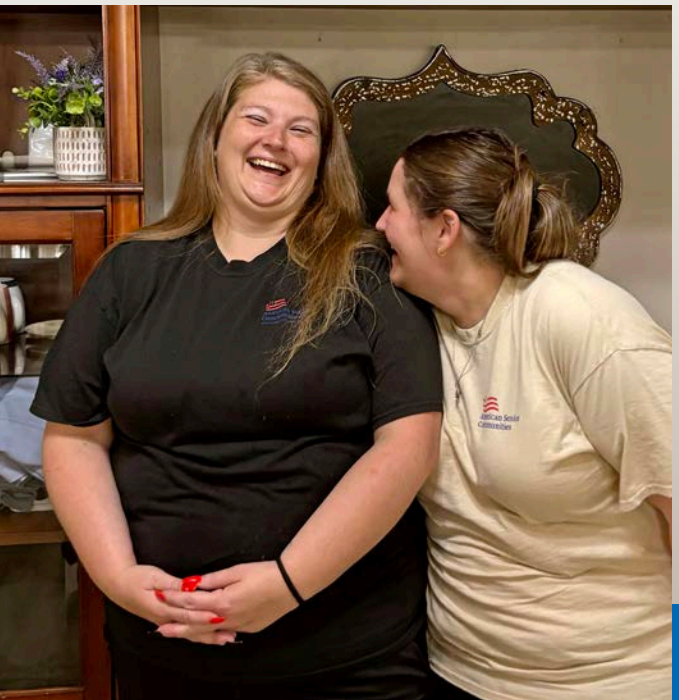
All of us at Washington Healthcare Center proudly announce Shay Welford as our 2025 Quest for Excellence winner. Shay came to WHC in April of 2021 as the Activities Assistant. She was quickly promoted to Activities Director by December of 2021. She enjoyed her time in the activities department and then transitioned her role to become Social Services Director in 2023.

Shay has a knack for building relationships with the residents and their families, and she continues to build on those relationships every day, calling them her extended family. One of the things Shay enjoys most about her job is that she feels she is continually learning and growing, with each day and each relationship with her residents offering new challenges as victories.

Shay was born in Munster, IN and her family moved to Indianapolis in 2004. She graduated from Brownsburg High School and then went to Indiana University Bloomington where she earned a degree in Community Health.

When Shay is not at work, she enjoys watching movies, doing jigsaw puzzles, traveling, watching TikTok videos, and spending time with her family and friends. She and her fiancé also enjoy the great outdoors and take every opportunity to spend time in nature. Shay is momma to her fur baby, Shadow, and is an avid animal lover.

Thank you, Congratulations on your accomplishments, Shay and thank you for being the special teammate that you are. We are so proud of you!



Alicia Hines

– COOK –

Waters Edge Village

Waters Edge Village is honored to recognize Alicia Hines as our 2025 Quest for Excellence winner. Alicia has been a cherished part of our Culinary Department for nearly 9 years, beginning as a culinary aide and advancing to her current role as a cook. Known for her unwavering dedication to "her" residents, Alicia is always willing to step in wherever she is needed, ensuring the department runs smoothly and residents receive the very best.

Cooking is more than a job for Alicia; it's her passion and her gift to the residents she serves. She takes pride in preparing meals that not only taste delicious but also provide vital nutrition, support good health, and bring joy to daily life. Alicia believes that food is more than sustenance; it is comfort, connection, and a source of happiness, and she strives to create that experience for every resident at every meal.

Her coworkers admire her positive spirit and her ability to consistently perform at her best, while residents and families appreciate the warmth and care she pours into her work. The Culinary Manager shared that it is a joy to work alongside Alicia, as her commitment shines through both on the plate and in the heartfelt compliments she receives from residents.

Beyond her role at Waters Edge, Alicia enjoys spending time with her children, riding bikes together, and supporting them in their many school sporting events. Her dedication to her family mirrors the same love and care she shows to our community, making her an extraordinary part of Waters Edge Village.

Christopher Remley

– BUS DRIVER –

West Bend Nursing & Rehabilitation

West Bend Nursing & Rehabilitation Center is proud to name Christopher D. Remley, Transportation Director, as our 2025 Quest for Excellence winner. Chris started his journey with West Bend 1 year ago. He is a wonderful representation of our core values of Compassion, Accountability, Relationships and Excellence.

Chris also displays these core values in the community. Our families, residents and staff are so grateful for him, and he goes above and beyond with no task asked being too much. We can always count on Chris to jump in and do whatever is needed.

Chris's mother, Mickie, and his father, Dave are also volunteers for our facility. They come once a month to perform a concert for staff and residents. Chris has a brother and sister; with five nieces and two nephews he adores. Chris graduated from St. Joseph in School in South Bend and obtained a bachelor's degree in computer science. As part of a very spiritual family, Chris enjoys spending all the time he can doing things with his church.

Chris has a great attitude and always has a smile for residents, coworkers, and the families he meets. He goes over and above every day and often wears multiple hats. He happily takes residents on shopping trips, graduation ceremonies for our residents' family members, and has even taken residents to their loved ones' funerals.

We are lucky to have Chris as part of our team and representing us out in the community. Congratulations and thank you, Chris, for all the special things you do.

Mary Ann Ratliff

– CNA / PRECEPTOR –

Westview Nursing & Rehabilitation Center

We are pleased to recognize Mary Ann Ratliff as our 2025 Quest of Excellence winner! Mary Ann truly embodies the CARE program, and her commitment to compassion, excellence, work ethic, and unwavering dedication to both her residents and team members inspires all who know her.

Mary Ann's career in long-term care began six years ago, starting in our culinary department. She was promoted to Assistant Culinary Manager within a couple of years before she began her current journey, stepping into her current role as a CNA in 2022. She continued to show excellence in her job performance and leadership by becoming a preceptor.

Mary Ann has distinguished herself as a vital member of our clinical team. Always willing to assist and teach others when needed, she is respected for her dedication, positivity, and humble attitude. We are fortunate to have her as part of our team, and her unselfish dedication to residents and staff is a blessing.

Before joining us, Mary Ann was a nanny working for families in Hong Kong and Malaysia. She was also a teacher's assistant in Saudi Arabia and speaks Arabic as a second language.

Outside of work Mary Ann doesn't slow down. She is a proud wife and mother of one son. She enjoys cooking, often bringing samples of her culinary creations to staff. She also enjoys gardening, tending to her flowers. She states, "I like taking care of people" and it shows in her work here and at home.

Congratulations Mary Ann on this well-deserved recognition!

Zoe Kight

– QMA / CNA –

Williamsport Nursing & Rehabilitation

Williamsport Nursing is proud to recognize Zoe Kight as our 2025 Quest for Excellence Award winner. Zoe has been a dedicated member of our team for close to three years, beginning her career with us as a Certified Nursing Assistant and later advancing to earn her Qualified Medication Aide certification. Her growth and dedication reflect her commitment to continual growth and learning to provide the best care to our residents.

Zoe was inspired to pursue nursing by her mother, whose footsteps she proudly follows. That inspiration has shaped the way she approaches her role; with deep compassion and an unwavering dedication to those she serves. She was nominated for this award because of the way she consistently goes above and beyond, not only for residents but also for her co-workers. Zoe is known for being the first to stop what she's doing to lend a helping hand, no matter what the situation.

Zoe's leadership team speaks highly of her character and work ethic. Her Executive Director describes as a pleasant, compassionate, friendly, and someone who brightens the day for both colleagues and residents alike. Her Director of Nursing echoes that praise, noting that Zoe is dependable, flexible, and a true "go-to" person the team can always count on.

Outside of work, Zoe enjoys relaxing with her cat and spending time with her boyfriend. She embodies the values of dedication, kindness, and teamwork that define excellence in nursing care. We are honored to celebrate her outstanding contributions with this year's Quest for Excellence Award. Congratulations, Zoe!

Mariela Cruz Regaldo

– CNA –

Willowdale Village

Congratulations to Mariela Cruz, CNA, our Quest for Excellence winner for 2025! Mariela was nominated for this recognition because of the compassionate, individualized care she provides, and her consistently positive and proactive attitude.

Mariela's journey began when she completed our comprehensive nurse aide training program in August 2023. With strong dedication and commitment, she went on to obtain her CNA certification in December 2023. She has proven to be an invaluable asset to our team, consistently exceeding expectations and enriching the lives of those around her.

Originally from Ferdinand, Indiana, Mariela is a proud 2022 graduate of Forrest Park High School. She comes from a close-knit family, being the second oldest of five siblings, and cherishes family bonds. Her beloved dog, Benja, is a significant part of her life, bringing her joy and companionship. In her free time, Mariela enjoys shopping and cherishes family time.

Mariela's favorite part of working at Willowdale is caring for the residents, who she considers extended family. She finds great fulfillment in knowing she makes a tangible difference in their lives. Looking ahead, she aspires to become a preceptor and eventually plans to pursue her RN degree.

Mariela's colleagues praise her often, describing her as "one of a kind." One coworker noted, "No matter what the day brings, Mariela is always positive and eager to make sure the job gets done," which truly encapsulates her work ethic.

Willowdale Village is incredibly fortunate to have Mariela on our team, and we eagerly anticipate all the future accomplishments she will achieve.

Dannetta Sanders

– LPN –

Zionsville Meadows

Dannetta Sanders, an LPN at Zionsville Meadows, has been a dedicated member of our clinical team for the past 13 years. As part of our Memory Care Unit, Dannetta brings heart, skill, and a deep sense of purpose to her work every day. Her passion for caring for residents with memory challenges shines through in everything she does. As she puts it, "There is something special about working with them and meeting them where they are each and every day."

Dannetta's journey into long-term care began at a young age when her grandfather fell seriously ill and required round-the-clock care. Her family welcomed him into their home, and Dannetta played an active role in supporting him. That personal experience inspired her to become a CNA and, later, a nurse, shaping the compassionate approach she brings to her work today.

Outside of work, Dannetta is a devoted wife and mother. She and her husband share five children and run a family-owned restaurant, balancing their professional lives with a strong sense of family and community. In her downtime, she enjoys watching movies—a simple joy that helps her recharge after giving so much of herself to others.

Dannetta was nominated for the Quest for Excellence award because of her unwavering compassion and the lasting impact she makes on our residents. She truly embodies our core values: Compassion, Accountability, Relationships, and Excellence. We are proud to celebrate Dannetta as a Quest Winner, an exceptional caregiver and inspiring team member.