QUEST *for* EXCELLENCE

American Senior Communities®

2026

Our Core Values

Compassion, Accountability, Relationships and **Excellence** are the core values for American Senior Communities. These words not only form an acronym for CARE, they are also guiding principles to help each of us make the right choices. They not only frame our decisions, but they also guide our actions. These values provide the framework for all of our relationships with our customers, team members, family members and community at large.

It's how we live out our mission together. This is accomplished by possessing a genuine love for the people we serve and for those who are serving alongside of us. It's not just a job, but a calling, a purpose, a way to become fully alive as we each choose to live a life dedicated to serving others!

Compassion: We treat individuals with kindness, empathy and respect.
Accountability: We take individual ownership for actions and results.
Relationships: We build and maintain positive relationships through common purpose and open communication.
Excellence: We provide the best service and outcomes possible by going above and beyond to exceed our customers' expectations.

Quest For Excellence

At American Senior Communities, our caring people make the difference. That's why we created the Quest for Excellence program to honor exceptional ASC employees for the service they provide our residents each and every day. Annually, Quest for Excellence winners are selected and honored at each location, where they exhibit our core values in extraordinary ways and serve as role models to their peers.

Congratulations to all the 2026 Quest for Excellence winners. Thank you for a job well done!

QUEST for EXCELLENCE | American Senior Communities®









Lovely Maglorie

— CNA —

Allisonville Meadows

Lovely Maglorie, CNA, is an exceptional and deserving Quest for Excellence winner. Lovely consistently goes beyond the expectations of her role and is someone our residents and team members can always count on.

Lovely has a genuine heart for the residents. She takes the time to make each of them feel valued and special. One of the many ways she demonstrates this is by making sure residents are recognized and celebrated on their birthdays. She understands that the small things can make a big difference, and she goes out of her way to create those meaningful moments that help our residents feel at home.

Lovely's dedication extends well beyond her regular assignment. She routinely covers extra shifts to make sure our residents are cared for, and her coworkers are supported. When she sees a need, she doesn't wait to be asked; she steps in and helps. Whether that means assisting a nursing assignment, helping another department, supporting an event, or simply lending an extra hand during a busy day, Lovely is always willing to do what is needed for the success of the entire team.

Most importantly, Lovely treats our residents as individuals and works every day to make their experience better. Her kindness, positive attitude, and dedication have a meaningful impact on the residents, families, and coworkers around her.

We are incredibly proud to recognize Lovely Magloire, CNA, as our Quest for Excellence winner. She represents excellence through her actions every day and is a wonderful example of the kind of employee and caregiver we are fortunate to have on our team.









Amaya Keesling

— LPN —

Allisonville Meadows Assisted Living

Amaya Keesling has been a valued part of the Allisonville family for just under four years, growing alongside our community throughout her journey. She began as a CNA, advanced to QMA, and now serves as an LPN. Her journey reflects her hard work, dedication, and genuine passion for caring for others.

The admiration and respect for Amaya are shared not only by her coworkers, but also by the residents and families she serves. She is known for providing exceptional care, anticipating residents' needs, demonstrating strong clinical judgment, and treating everyone with patience, compassion, and a smile. It is evident that she truly loves what she does.

Her coworkers describe her as someone who helps without being asked, stays late when needed, embraces challenges, and is always willing to support her team. One nomination simply stated, "If anybody deserves this, it's her," while another described her as "a jewel."

Amaya brings a sense of calm to every situation and can always be counted on to do the right thing. Her kindness, patience, and commitment to others make residents and families feel safe, valued, and cared for. She truly embodies the values of compassion, accountability, relationships, and excellence and makes our community stronger every single day.

We are incredibly grateful for Amaya and proud to recognize the lasting impact she has made on our residents, families, and team.









Sally Crandall

— CNA —

American Village

American Village Skilled Nursing Facility proudly announces Sally Crandall as our 2026 Quest for Excellence recipient. For the past three years, Sally has been a dedicated and dependable member of American Village. She began her journey as a Nurse Aide in Training and quickly earned her CNA license. She moved on to becoming a preceptor to train new CNA's with emphasis on care, kindness and compassion.

Sally is always willing to help, no matter what assignment she is given. She is dependable and leads by example. Her love for the residents is clear in everything she does and is at the core of her motivation. Families often express how grateful they are for the comfort and reassurance she provides to their loved ones, making her a trusted and valued caregiver.

Sally is from Indianapolis Indiana and is the youngest of 11 children. Sally has a strong faith and knows she was led to healthcare. As when her grandmother experienced a short rehab stay, Sally thought there has to be better care out there than this. Sally's grandmother moved in with her where Sally gave her unconditional love and ultimately led Sally to a career in healthcare.

Sally enjoys helping people all around the world as she participates in missionary work. Her most recent trip was to Rwanda in South Africa and states that her trip was life changing.

Sally's commitment to serving others, her influence on those around her, and the joy she brings to her work make us grateful she is part of our work family. Congratulations, Sally!!









Kimberly Rutland

— LPN —

American Village Lincoln Lodge

Kim Rutland has spent over 30 years in senior care, and her passion began with her Nana, whom she visited often, spending hours in conversation. Kim's career began at American Village, where she completed her clinical training. She has been with ASC for a total of 14 years and her career came full circle when she returned this past year, where she plans to retire.

Kim embodies our CARE values, showing compassion in the care she provides, and looking for ways to give, encourage, and make a difference. This is not just a job, but her passion. Her supervisor says she would want Kim to take care of her loved ones.

Kim's favorite sayings capture her approach to life and leadership: "It is what it is" and "We will get it done." Those simple words reflect her determination, resilience, and accountability. She faces challenges with perspective, responsibility, and focuses on solutions; not excuses. She doesn't dwell on what can't be changed and doesn't back away from what needs to be done. Kim demonstrates excellence not by seeking perfection, but by consistently giving her best.

Outside of her professional life, Kim enjoys gardening, cooking, baking, and hiking. Her love of gardening extends to flowers, vegetables, and herbs, which she generously shares with staff and residents. She plans to lead a gardening activity with residents, creating an opportunity for them to connect with nature, learn together, and enjoy the simple joy of growing something of their own.

American Village is beyond grateful Kim chose our community. She doesn't just represent our values; she brings them to life every day.









Debbie Jo Wilson

— COOK —

Arbor Grove Village

Arbor Grove Village is delighted to celebrate Debbie Jo Wilson, cook, as our esteemed 2026 Quest for Excellence winner. Debbie Jo joined the culinary team 17 years ago and has loved every minute of her job. Her unwavering commitment to providing excellent care shows in meal she prepares.

Debbie Jo loves not only cooking for the residents but interacting with them and their loved ones when they visit. Her favorite part is listening to the residents' life stories.

Debbie Jo has a very loving family including 2 brothers and 4 sisters, and she helps to take care of her mother. She is very close to her 7 nieces and nephews that she often entertains. Debbie Jo's grandma lives at Arbor Grove, so she gets to visit her every day. Her family enjoys celebrating holidays and birthdays together as one big group.

We are deeply grateful for the genuine love and compassion Debbie Jo brings to everyone. She is an inspiration to the entire Arbor Grove Village family. A supervisor states, "She puts her heart into so much more than preparing meals. She knows the residents, cares about their happiness, and is always willing to speak up for their needs and preferences. She is a true resident advocate whose kindness, compassion, and dedication make Arbor Grove Village feel more like home. We are incredibly grateful for the difference she makes in our residents' lives every day. "

We are truly blessed to have Debbie Jo as part of the culinary team. We extend a well-deserved congratulations to her on this special occasion.









Heather Hensley

— LPN —

Aster Place

Heather Hensley, LPN, has dedicated 10 years to the nursing profession, and we have been blessed to have her as part of the Aster Place team for the past two years.

Heather's passion for nursing was inspired by her mother, Marie, who spent 20 years as a CNA and another 25 years as a QMA. Watching her mother make a difference in the lives of others inspired Heather to follow in her footsteps. Her family's dedication to healthcare continues with three of her sisters, who are also CNAs and QMAs.

Outside of work, Heather enjoys spending time with her husband, Josh, their sons Zach, Jake, and Peyton, and their dogs, Angus and Kiana. The family enjoys camping, kayaking, and fishing together. Heather also loves reading nonfiction and working on home improvement projects.

A quote that has made an impact on Heather's life is, "Do what you love and love what you do." This quote reflects Heather's genuine passion for nursing and the care she provides to others. One of Heather's teammates shared, "Heather is someone who truly leads with compassion. She brings kindness, dedication, and a genuine love for caring for others to everything she does."

Heather's dedication, compassion, and commitment to caring for others are a wonderful reflection of the values we strive to uphold at Aster Place. We are grateful to have Heather as part of our team and appreciate all that she does for our residents, families, and fellow team members.









Barbara Jennings

— LAUNDRY AIDE —

Autumn Ridge Rehabilitation Centre

We are proud to honor Barbara Jennings as this year's Quest for Excellence Winner. Barb works in our Laundry Department and has been a valued member of our team for the past two and a half years. Her steady presence, hard work, and genuine care for our residents has made her an exceptional part of our community.

Barb enjoys dancing, spending time with friends and family, and playing with her dog Bubbles. Barb's interest in healthcare started because of her love for taking care of the elderly. "Taking care of older people makes my heart happy," she said.

"I just love the people I work with, my residents, and working in laundry," she said. "It makes me happy to bring a smile to a resident's face and make them laugh. That is something I strive to do daily."

Everyone enjoys working with Barb and appreciates her willingness to go the extra mile for residents. "When I first hired on, Barb showed me everything she knew and had so much patience as a new manager," housekeeping supervisor Charyn Hettmansperger said. "She showed me nothing but patience and kindness."

Our Executive Director shared that Barb displays ASC's core values of Compassion, Accountability, Relationships and Excellence, saying, "Barb is willing to go above and beyond for not only our residents, but for her coworkers. If we have an area where help is needed, Barb is one of the first people to jump in and give a helping hand. She exudes compassion and is a joy to work with. Congratulations, Barb; you deserve this award!









Tessa Hayes

— CNA —

Avalon Village

From a young age, Tessa Hayes dreamed of many different careers. She imagined becoming a meteorologist and chasing storms; or of becoming a chef. But then her sister, Emma, told her that Avalon Village was hiring in the kitchen. She applied, was hired, and began her journey.

Working in the kitchen, she found herself looking beyond the food and toward the residents themselves. She began to feel that she wanted to do more for them. She decided to take CNA classes, a decision that brought her closer to a calling she had felt for years.

Tessa's grandmother had dementia and Alzheimer's disease, and she always wished she could have cared for her. She was too young at the time to fully understand what was happening, but she knew her grandmother deserved compassionate care. Her grandmother passed away from COVID-19 in 2021, leaving her with an even stronger desire to make a difference in the lives of others.

Once Tessa became a CNA, she discovered something special: she loved it! She began caring for her residents as though they were her own grandmother. In a way, caring for her residents allowed her to fulfill the promise she had always carried in her heart; to care for someone like her grandmother. When a resident says, "You're my granddaughter," or "You're such a good friend to me," Tessa knows she is doing more than a job. She is making their lives happier, easier, and more meaningful.

Tessa now dreams of becoming an RN so she can provide an even greater level of care to the residents she loves as family.









Flor Bermudez-Lizano

— CULINARY AIDE —

Beech Grove Meadows

For the past three years, Flor Bermudez-Lizano has been an important part of the Beech Grove Meadows family. With previous experience at Rosegate and Brownsburg Meadows, Flor brings a wealth of experience and a genuine passion for caring for others. You may even recognize her from one of our Care Companion videos!

What Flor loves most about her work is the connection she has with our residents. She enjoys talking with them, helping meet their needs, and, perhaps most importantly, being a listening ear when they need someone to talk to. Flor believes in being a voice for our residents and helping find ways to make their lives better.

Outside of work, family is at the heart of Flor's life. She has two children and four grandchildren, whom she is very close to and loves spending time with. She also enjoys traveling and hiking with her family. Every three years, she makes a trip to Nicaragua, where she loves the food, family, and culture.

Flor has called Indiana home for 27 years, and we are fortunate that she now calls Beech Grove Meadows home, too. Her compassion, dedication, and willingness to listen truly make a difference in the lives of our residents and those around her.

Congratulations, Flor, on being named our 2026 Quest Winner! We are so grateful for all that you do.









Janet Mason

— LPN —

Ben Hur Health & Rehabilitation

For over 30 years, Janet Mason, LPN, has been a dedicated member of the Ben Hur family. A nurse since 1985, Janet chose nursing because she felt called to help people. Throughout her career, she has brought not only exceptional care but also comfort and laughter to the residents.

Janet is a caregiver at heart, always willing to help a resident, family member, or coworker without ever seeking recognition. Her compassion, humility, dependability, and incredible work ethic have touched countless lives.

Makenzie Miles, ED, shares, "Janet represents everything this award is meant to recognize. She has devoted more than 30 years to Ben Hur, yet she comes to work every day with the same willingness to help wherever she is needed. She doesn't seek attention or recognition; she simply sees someone who needs help and helps them. That kind of dedication, humility, and genuine heart for our residents is something you cannot teach. Ben Hur is better because of Janet."

Joni Quinn, DNS, says "Janet is the kind of nurse every DNS hopes to have on their team. She is dependable, hardworking, compassionate, and always willing to step up. Her commitment to residents and coworkers has never wavered. She continues to lead by example, not because she wants recognition, but simply because caring for people is who she is."

Janet's greatest joy is family. She and husband, John, have three children, Thomas, Alex, and Sara, and one grandchild, Riley.

We are incredibly proud to recognize Janet and celebrate more than three decades of compassionate service.









Tina Bechtel

— BUSINESS OFFICE MANAGER —

Bethany Village

Tina Bechtel joined ASC in 2019, having been HR Administrator at Home Office, Rosegate Village, and Washington Healthcare. For the past two years, Tina has been a pillar of our community at Bethany Village and was recently promoted to Business Office Manager.

Tina has consistently demonstrated an exceptional commitment to operational excellence, regulatory compliance, and employee support. Renowned by her peers as an outstanding leader and communicator, Tina is deeply invested in fostering strong, positive relationships with both residents and her teammates.

Known for her ease of manner and approachability, high level of accountability, and meticulous attention to detail, Tina is celebrated for her unwavering dedication to our core values. Whether streamlining complex processes or stopping to assist a colleague in need, she approaches every challenge with genuine compassion, professionalism, and kindness.

Tina was deeply shaped by an upbringing where she shared a special bond with her grandmother, often turning to her for guidance as well as cooking expertise. In addition to her professional talents, Tina has a gift for baking, interior design, nail care, hair styling, and strong technical proficiency. Lately, she spends much of her time designing and remodeling her home. She has a fondness for classic 1980's music and loves to watch scary movies in her downtime.

With all of Tina's professional talents and personal gifts, we feel very fortunate to have her with us at Bethany Village and proudly congratulate her on this well-deserved recognition.









DuShawn Tunstall

— SENIOR LIFESTYLE SPECIALIST —

Bethany Village Assisted Living

Born and raised in Indianapolis, DuShawn Tunstall graduated from Lawrence North High School, where he played football and competed in track and field and was the 2016 Indiana State Champion in the 300-meter hurdles.

DuShawn continued his track and field career at Indiana University Bloomington, competing in the 400-meter hurdles for four years and helping the Hoosiers win Big Ten Championships in 2017 and 2019. He earned a BS in Marketing and Management in 2020 before completing a Master of Public Health with a concentration in Healthcare Administration in 2022, graduating with a 3.91 GPA.

After graduation, DuShawn served as a Program Director with Youth Advocate Programs (YAP) for two years. His passion for helping others ultimately led him to ASC and Bethany Village Assisted Living.

"With the State Waiver program suspended in 2025, the community census fell 16 residents short of capacity. DuShawn's hard work and leadership brought us back to 100% capacity this past July. This was a phenomenal accomplishment," said Gary Griffin, Executive Director.

What motivates DuShawn each week is knowing the team provides quality care, dignity, and support residents deserve while helping them age in place. DuShawn said,"Working alongside a compassionate team that makes a meaningful difference is the most rewarding part of my job. My goal is to become an Executive Director within ASC and eventually transition into a leadership role in hospital administration. Outside of work, I enjoy watching sports, cooking, bowling, and spending time with friends and family."









Christy Shively

— RN —

Bethlehem Woods Nursing & Rehabilitation

Christy Shively has been a nurse for two and a half years. She chose long-term care because it made her feel "uncomfortable" and rather than avoid something difficult, she wanted to "do hard things." That willingness to embrace challenges is just one of the qualities that makes Christy so special.

Christy is known for her positive attitude, compassion, teamwork, and dedication. She never complains, consistently delivers excellent care, and is always willing to step in and help, never seeking the spotlight.

Kelly, our Director of Nursing, shared, "Christy has been a wonderful addition to our team this past year. She cares and takes great care of our residents. She goes above and beyond to help anyone that needs assistance."

Christy's dedication goes far beyond her job. She brings kindness, positivity, and a genuine desire to help others. Her commitment to residents and willingness to support her coworkers exemplify what it means to be a dedicated member of the team.

Christy has been married to her husband, Dave, for 12 years, and they have three children: Judah, 11, Jaina, 8, and Jace, 6. Her hobbies include bookbinding, leatherworking, sewing, and traveling. A favorite adventure was a trip to Austria, where she enjoyed several "Sound of Music" tours..

Christy, your compassion, positivity, and dedication do not go unnoticed. You make a lasting difference in the lives of our residents and in the lives of the people you work with. We are proud to celebrate you as our Quest for Excellence winner!









Chasity Jones

— ACTIVITIES ASSISTANT / CNA —

Betz Nursing Home

Chasity Jones, an Activities Assistant/CNA at Betz Nursing Home, has been enriching the lives of residents for the past two years. From the beginning of her career in senior care, Chasity has been driven by her love for people, her desire to make a difference, and her fun, positive spirit. She believes that every interaction is an opportunity to bring comfort, joy, and purpose to those she serves.

Chasity was selected as a Quest Winner because of her unwavering character, her devotion to enriching the lives of residents, and the way she consistently demonstrates American Senior Communities' core values. She leads with compassion and accountability, always ensuring that residents receive the care, dignity, and respect they deserve. Her supervisor often says that Chasity's guiding principle is, "I will always put the residents' needs first," a statement that perfectly reflects her daily commitment to those in her care.

Those who work alongside Chasity describe her as someone who is always in good spirits, leads with integrity, and creates a positive atmosphere for both residents and coworkers. As a devoted wife and mother, she brings the same kindness, patience, and dedication to her work that she does to her family. Chasity's compassionate heart, strong work ethic, and commitment to excellence make her an outstanding example of what it means to serve others and a truly deserving Quest Winner.









Michelle Baker

— LPN —

Brownsburg Meadows

Michelle Baker is an integral and beloved member of our nursing team, exemplifying the ASC CARE values through her commitment to her residents and peers. She has spent 26 years in senior care; eight at BBM. She started as a CNA, got her QMA, then her LPN, and was recently promoted to LPN Unit Manager.

At age fifteen, Michelle's grandma was diagnosed with cancer, and Michelle assisted with her care. A few years later, her dad was diagnosed with Guillian-Barre syndrome. He recovered, but those experiences convinced Michelle she belonged caring for others.

Multiple peers nominated Michelle for her attentiveness to residents, her willingness to serve others, and her dedication. Michelle embodies ASC's core values by lending a hand without question; being a resource for peers, residents, and families; and giving her all every day. Jocelyn Brooks, DNS, shares, "Michelle is a sincere, passionate employee who exemplifies the core of what it means to be a nurse. When we say Michelle takes care of the residents as her own family, we mean it! Her residents and their families voted for her to be chosen for the position, and she is rocking it! "

Michelle is the proud mother to three children and a glowing grandmother to two granddaughters. Shen enjoys family time and watching the Kansas City Chiefs. Michelle shared, "I'm so grateful that I received this. It just goes to show that my hard work has paid off."

Brownsburg Meadows is proud to have Michelle as a clinical leader and a true example to those around her.









Victoria Agbeja

— QMA —

Brownsburg Meadows Assisted Living

For the past seven years, senior healthcare has been more than a career for Victoria Agbeja; it has been a calling rooted in a deep desire to make a difference in the lives of others. During her three years with ASC, she has consistently demonstrated compassion, accountability, excellence, and a genuine passion for serving residents and their families.

What Victoria enjoys most is getting to know each resident's unique story. Building trust, forming lasting friendships, and creating family-like bonds are among the most rewarding aspects of her career.

Guided by the values of compassion, respect, and integrity, Victoria is dedicated to enhancing her residents' comfort, dignity, and well-being. She takes pride in knowing that even small acts of care can make a significant difference, and she considers it an honor to support residents and families through both joyful and challenging times.

Teammates praise Victoria for her attention to detail, positive attitude, and willingness to help wherever needed. As one colleague shared, "Victoria does everything with a smile and compassion." Families often express a sense of comfort and confidence knowing their loved ones are in her care.

Victoria is a proud mother of four children and enjoys spending time with family, cooking, shopping, and caring for her home.

Victoria is most proud of her ability to improve the lives of residents, build meaningful connections, and support families when they need it most. Receiving this award is especially meaningful because it reflects the positive impact she strives to make every day.









Lolyn Arzaga

— RN —

Canterbury Nursing & Rehabilitation Center

We are proud to recognize Lolyn Arzaga, RN, as our Quest for Excellence winner. The Quest program honors team members who demonstrate exceptional dedication, service, and commitment to residents, and Lolyn exemplifies all that this recognition represents.

Lolyn joined Canterbury in January 2022 through American Senior Communities' international recruitment program from the Philippines. Adapting to a new country, culture, and healthcare system, she approached every challenge with humility, determination, and an eagerness to learn. Within her first year, she successfully passed her U.S. nursing licensure exams and quickly established herself as an exceptional nurse, demonstrating clinical excellence, sound judgment, compassion, professionalism, integrity, and a positive attitude.

Her leadership abilities soon became evident. During her second year, Lolyn was promoted to Nurse Manager and took on the role of Infection Preventionist. She quickly developed expertise in infection surveillance, data analysis, regulatory compliance, staff education, and infection prevention practices. Her attention to detail, critical thinking, adaptability, and commitment to resident safety made her highly successful in both roles.

In 2024, Lolyn returned to a staff nurse position so she could spend more time with her family. Although her role changed, her impact did not. She remains one of our most trusted, respected nurses. Residents often request her by name, knowing they will receive compassionate, skilled care. Coworkers value her dependability, teamwork, and willingness to help.









Lynne McKnight

— ASSISTANT DIRECTOR OF NURSING —

Cardinal Nursing & Rehabilitation Center

For the past 11 years, Lynne McKnight has been an important part of the Cardinal Nursing & Rehabilitation family. She began her career at Cardinal as a floor nurse and, through her dedication, compassion, and commitment to learning, has continued to grow into new leadership roles. She went on to serve as a Unit Manager and Infection Prevention/Wound Nurse before stepping into her current role as Assistant Director of Nursing. Never one to stop growing, Lynne is also currently pursuing her RN while continuing to serve our residents and support her team.

Lynne was nominated for the Quest for Excellence because she embodies Cardinal's values of Compassion, Accountability, Relationships, and Excellence in the way she approaches both residents and coworkers. She is knowledgeable without ever making others feel uncomfortable asking questions, leads by example, and is always willing to step in and help. Her coworkers describe her as resilient, dependable, kind, supportive, and someone who brings fun and laughter even on stressful days.

One teammate shared, "Lynne quietly makes a huge impact every day. Her kindness, compassion, and genuine dedication to her residents and coworkers speak volumes." That impact can be felt throughout Cardinal, where Lynne has become much more than a coworker—she is a trusted leader, mentor, and friend.

Outside of work, Lynne loves traveling and spending time with her family, especially her husband and her son, affectionately known as "Baby Kevin." We are incredibly proud to celebrate Lynne and the difference she continues to make every day.









Drea Hollister

— CNA —

Clark Rehabilitation & Skilled Nursing Center

Drea Hollister, CNA, is our 2026 Quest for Excellence winner! Drea has worked for ASC at Clark Rehab for 2 years. Helping her mother to care for her grandmother while growing up, Drea developed a passion for caregiving.

Caring for our residents has let Drea get to know people from "different walks of life" and shown her we all share the experience of the cycle of life. Drea was chosen as our winner for not only embracing the Relationship core value but all the core values. She treats residents with Compassion and takes time to listen to them. Her co-workers have commented on her willingness to help them in any way, allowing them all to be Accountable for the care provided to residents.

Drea demonstrated incredible adaptability by switching from night shift to day shift and showed up every morning with an infectious positive attitude. She immediately focused on building strong relationships with staff and proactively assisted with filling scheduling gaps during a critical time. She brought a standard of excellence to everything she did.

Drea stays busy raising her 5 children (ages 2-20), her bird and 2 dogs. Two of her children are adopted and Drea is a certified foster parent. She considers herself a homebody, although she enjoys traveling to see new places. Baking bread and reading are her favorite activities. She recently started a book club called Novel Girls.

We are thankful to have Drea on our team and proud to call her our 2026 Quest for Excellence winner.









Chris Mathas

— HOUSEKEEPING AIDE —

Clinton Gardens

Chris is the true definition of CARE Since joining the team at Clinton Gardens in March 2024, Chris has become a beloved part of the community. His hard work and dedication go far beyond what's expected, but it's his genuine connection with residents and teammates that makes him so special.

Chris jumps in wherever he is needed. He has happily taken on the role of "Mr. Fix-It," transformed into the "Strong Man" for the community carnival, donned the ears as the Easter Bunny, and even became the "Mole" in a giant game of Whack-a-Mole. Whether he is behind the scenes or right in the middle of the fun, Chris brings his signature enthusiasm with him.

One coworker says it best: "Whenever you see Chris, you will see those around him smiling right along with him. He is always one of the first to show up when anyone needs help and doesn't wait for you to ask."

His supervisor adds that Chris has a special talent for turning an ordinary moment into a memorable one. From playful squirt-gun wars with residents to good-natured scares that send everyone laughing, Chris knows how to bring lightheartedness to anyone having a difficult day.

Away from Clinton Gardens, Chris enjoys spending time with his family and his two fur babies, Cooper and Olaf, who are also popular visitors among the residents.

For the residents and team at Clinton Gardens, Chris is a source of laughter, a helping hand, and a whole lot of heart. In their eyes, there is no question: Chris is the GOAT of Clinton Gardens!









Julie House

— SOCIAL SERVICE ASSISTANT —

Columbia Healthcare Center

We are proud to honor Julie House as our 2026 Quest for Excellence winner. Julie joined Columbia 3 years ago and has spent the last 13 years caring for others. She was always drawn to senior care saying, "Some older people don't have family, and I wanted to be that for them. I have always had a soft heart for the elderly."

A coworker shared, "Excellence is the first word in describing Julie. She provides excellent care every day, whether helping a resident with dining, discussing a private situation, or bringing them a special treat on their birthday. Somehow, she makes every day special."

Julie can always be found helping a teammate, providing care, or finishing up her bulletin board. But no matter where she is, there's a smile on her face. She genuinely loves her residents and embraces their individuality. She is willing to help anyone, any time, yet somehow stays current with her work. The residents and staff love her for her heart.

Julie has been happily married for 16 years with a son, a daughter, and 5 dogs. Her favorite place to travel to is Aruba, she enjoys shopping and loves her Kentucky Wildcats!!

Julie puts it best; "Sometimes we're given a second chance in life, so live it like it's your best!" She reminds us that the greatest difference is made through simple acts of compassion. Her selfless spirit and quiet strength make her truly deserving of this honor. Julie doesn't just do her job, she changes lives, one caring moment at a time.









Susie Ashaolu

— HOUSEKEEPING AIDE —

Community Nursing & Rehabilitation Center

Susie Ashaolu was born on December 7, 1968, and grew up in Oxford, Mississippi. Throughout her life, some of the roles that have meant the most to her have been being a mother, sister, and homemaker. Family has always been at the heart of Susie's life, especially her daughters and grandchildren, who hold a very special place in her heart.

Susie's role as a nurturer and devoted homemaker spills into her work as well. Everything she does for the residents is done with as much heart as she has for her own family. Coworkers say Susie is a pleasure to work with and has a heart of gold, always going beyond her regular duties to be sure everything is just right for the residents.

Susie enjoys spending time with the people she loves and cherishes making memories . This includes her fond memories of times with her teammates and the residents. She is no doubt an important member of the family at Community Nursing and is a vital part of the many memories we've made as a team.

Susie lives the advice she offers to others: "Always stay true to yourself." This philosophy shines through in her work and personal life, always being the person she is: someone everyone can count on to be there for them.

Susie, we are especially proud of you and congratulate you on this well-deserved recognition. All you do and who you are does not go unnoticed, and you have an impact beyond what you realize. Congratulations!









Tristia Jones

— QMA / SCHEDULING COORDINATOR —

Countryside Meadows

We are proud to recognize Tristia "T" Jones as our 2026 Quest Winner. T is our QMA Scheduling Coordinator and has been a member of our team for over 2 years. She consistently demonstrates an exceptional commitment to both her team and the individuals she serves. Her positive attitude, strong work ethic, and willingness to step in wherever she is needed make her an invaluable member of our organization. She approaches every day with professionalism, compassion, and a genuine desire to make a difference.

What truly sets T apart is her selfless dedication to others. She is the definition of a team player—always ready to lend a helping hand, support her coworkers, and take on additional responsibilities without hesitation. She never complains, even during challenging situations, and instead leads by example with grace, reliability, and determination. Her caring nature and compassionate heart are evident in every interaction, making those around her feel respected, valued, and supported.

As an outstanding caregiver, T provides exceptional care with kindness, patience, and dignity. She goes above and beyond to ensure those in her care feel safe, comfortable, and genuinely cared for. Her unwavering commitment, positive spirit, and willingness to always put others first have earned the admiration of her colleagues and the trust of those she serves. We are honored to celebrate her as our 2026 Quest Winner and thank her for the lasting impact she makes every day.









Lisa McCleskey

— CARE CHAMPION RN —

Coventry Meadows

Lisa McCleskey, RN, is a dedicated Rehab Hall Nurse at Coventry Meadows and a true example of excellence in senior care. With 43 years of nursing experience, Lisa began her career in the hospital and has spent the past five years serving our residents at ASC. Her path to nursing began as a unit secretary, where she was inspired by the nurses around her to pursue a nursing career of her own.

Lisa embodies ASC's core values of Compassion, Accountability, Relationships, and Excellence in everything she does. With every new admission, she takes time to build a meaningful relationship, learn each resident's medical and personal history, and helps them understand what to expect throughout their rehabilitation journey. An exceptional communicator and patient advocate, Lisa identifies barriers, coordinates with the care team, and ensures concerns are addressed promptly.

Her coworkers describe her as knowledgeable, caring, dedicated, and passionate. Denise, one of Lisa's teammates, says, "Lisa seamlessly manages a high-acuity hall. She shows grace under pressure, keeps the rehab unit moving, and ensures the safety and comfort of all her residents. She is the absolute anchor of our 'Moving Forward' hall."

Lisa's passion for nursing is captured in her own words: "I get to be a guide and advocate for those entering rehab. I enjoy seeing people succeed and getting to be a part of that success."

Outside of work, Lisa enjoys bowling, reading, and spending time with her five grandchildren. Her compassion, expertise, leadership, and unwavering commitment to residents and coworkers make her a truly deserving Quest for Excellence recipient, and the heart of the "Moving Forward" hall.









Jaliyah McCoy

— CNA —

Coventry Meadows Assisted Living

Coventry Meadows Assisted Living is proud to honor Jaliyah "LeLe" McCoy as this year's Quest for Excellence Winner! LeLe began her journey in senior care four years ago as a dietary aide before discovering a passion for direct resident care and earning her CNA certification.

Described by colleagues as the community's "Energizer Bunny," LeLe was nominated by numerous co-workers, residents, and family members for her hard work, upbeat spirit, and compassion—from bringing residents morning coffee to helping new residents move into their homes. Whenever a resident is feeling down, LeLe offers one-on-one time and extra TLC to brighten their day. Her goal each morning is simple: to make sure residents know they are valued, cared for, and never alone.

LeLe embodies American Senior Communities' core values of Compassion, Accountability, Relationships, and Excellence by constantly checking in on residents, communicating effectively, and stepping in to support her teammates without being asked. A co-worker shared, "LeLe is a bright spot in our community who is always cheerful and willing to go the extra mile; she puts her heart into her work and is a true joy to work alongside."

Coventry Meadows Assisted Living is honored to celebrate LeLe and her exceptional service!









Katrina Thurston

— ACTIVITY AIDE —

Creekside Village

We are incredibly proud to recognize Katrina Thurston as our Quest for Excellence winner! Katrina has been a valued member of the Creekside family for nearly three years, bringing energy, compassion, and joy to our residents every day.

Her journey in long-term care began as a housekeeper, where she discovered how much she loved the residents. That connection inspired her to pursue new opportunities, and she completed her CNA class so she could assist our residents. Her willingness to learn, grow, and step in wherever she is needed is all part of what makes her special.

Katrina loves having fun! You can catch her dancing in the hallways or getting residents moving and smiling during activities. She loves the interaction and takes pride in doing everything she can to make their lives happy.

One coworker shared, "Katrina deserves this award! She goes above and beyond daily for our residents. There is nothing she wouldn't do for them!" Katrina says she loves her teammates, our residents, and their families and proudly says, "Creekside is the best place you could ever work!"

Katrina is a devoted wife and mother of two. She also carries an important piece of advice from her father: "Every decision you make affects you down the road, so make the right one." Katrina follows that advice through the thoughtfulness, commitment, and heart she brings to both her personal life and her work.

Congratulations, Katrina. Thank you for the smiles, dancing, laughter, and most importantly, the love and care you give our residents. Creekside Village is better because you are part of it!









Lolita Robertson

— CNA —

Cypress Grove Rehabilitation Center

Lolita Robertson's journey in healthcare has taken her across three countries where countless lives have been touched by her compassion and dedication. Her commitment to caring for others began in the Philippines, where she completed a two-year Midwifery program. She later worked in Saudi Arabia as a Clinical Assistant, gaining valuable experience in patient care.

After moving to the US, Lolita continued her calling by becoming a CNA, and found her way to Cypress Grove, specializing in dementia and memory care. Every day, Lolita makes a meaningful difference in the lives of residents, their families, and everyone fortunate enough to work alongside her.

One co-worker describes Lolita as an exceptional CNA who "goes above and beyond for her residents every single day." Her kindness, patience, and genuine compassion are evident in the way she cares for each resident, while her positive attitude and dependability make her a trusted and valued member of the team.

She understands that caring for someone with dementia requires more than skill; it requires patience, empathy, and the ability to see the person beyond the diagnosis. She brings those qualities to her work each day, creating moments of comfort, connection, and dignity for the residents she serves.

We are proud to honor Lolita for her strong work ethic, teamwork, compassion, and unwavering commitment to excellence. Her journey is a beautiful reminder that healthcare is more than a profession; it is a calling to serve others with dignity, kindness, and heart.









Amanda Hill

— LPN —

Danville Regional Rehabilitation

For 15 years, Amanda has been a dedicated and valued member of the Danville Regional Rehab family. She has consistently gone above and beyond, not because she is asked to, but because she genuinely cares about the residents, her co-workers, and the work she does every day.

Amanda frequently takes on additional responsibilities without being asked and willingly helps wherever she is needed. Her caring heart, sense of humor, and commitment to always lending a hand make her someone we can truly count on. She is the kind of person every workplace hopes to have: dependable, compassionate, selfless, and always willing to step up.

One of the residents crowned Amanda "Queen" and we think the title fits her perfectly! But what makes her truly special is that she is so much more than an employee. To the residents and her co-workers, she has become family. Amanda has built meaningful relationships, earned the trust of those she cares for, and created connections that go far beyond the workplace. Her compassion and genuine care for others are evident in everything she does.

On a special note; Amanda even met her husband, Hardy, at work. What began as a workplace connection grew into something much more, a reminder that Danville Regional Rehabilitation has been a place where not only a career, but a family, has been built.

After years of dedication, kindness, hard work, and going the extra mile, being named Quest for Excellence winner is a well-deserved recognition. Congratulations, Amanda – we are so lucky to have you with us!









Patricia Campbell

— LPN —

Eagle Valley Meadows

For 26 years, Patricia Campbell has been a dedicated member of the Eagle Valley Meadows family, where her passion for caring for others has touched countless residents, families, and coworkers.

Patricia became a CNA because she has always wanted to help others feel valued, comfortable, respected, and cared for. For her, caring for others is more than a job; it's a calling. She finds the greatest reward in seeing a resident smile and knowing that something she did, even something small, made their day a little brighter.

Over the years, Patricia has built meaningful relationships with the residents she serves and the people she works alongside. Her genuine compassion and commitment are evident in the care she provides each day, and she consistently goes above and beyond to make residents feel valued and cared for.

Her 26 years of service are a testament to her dedication to her profession and the people she serves. Patricia is grateful for the many memories she has made and the lives she has been privileged to touch, and equally grateful for the many people who have touched her life along the way.

Patricia's compassion, loyalty, and genuine love for her residents exemplify what it means to have a true calling to care for others. She is the perfect example of excellence.

Congratulations, Patricia and thank you for everything you do and for your endless dedication and compassion for others. You are truly remarkable!









Daniel Clark

— LPN —

East Lake Nursing & Rehabilitation Center

East Lake Nursing & Rehabilitation Center is proud to announce Daniel Clark, LPN as our 2026 Quest for Excellence Winner! Dan began his career as a CNA and went on to become an LPN. His servant's heart and friendly personality are truly infectious, and since joining us over 5 years ago, he has been a key member of our day shift crew.

Dan's passion for caring for others began long before his career in healthcare. He was deeply influenced by his great-grandfather, William Seeburger, a violinist who spent time in a nursing home and, in Dan's eyes, was not treated with the dignity and compassion he deserved. That experience became a driving force behind his desire to advocate for the people he serves.

Family is at the heart of Dan's life. He has been married to his wife, Angela, for 30 years, and they grew up together as best friends. They have two sons, Matthew and Christopher. Dan credits his parents, Laura and Daniel, who have passed away, for shaping him into the generous, hardworking person he is today. He is also one of five siblings.

Dan enjoys playing guitar, boating, fishing, working on projects with his sons. But what best defines Dan is his desire to be a positive light in the lives of others.

Dan's dedication, compassion, advocacy, and genuine love for the people he serves are what make him an exceptional caregiver and an extraordinary member of our team.

Congratulations, Dan! We appreciate all that you do and are so lucky to have you as part of our East Lake family.









Brooke Knepp

— QMA —

Eastgate Manor Nursing & Rehabilitation

Eastgate Manor is proud to announce Brooke Knepp as our Quest for Excellence winner for 2026. Brooke, an RN of 8 years, has been at Eastgate for 3 years. Her compassionate care of our residents, team spirit with her co-workers, and dedication to her job made her an easy choice for this award.

Brooke is a caring, competent nurse with the residents' best interest at heart. She is kind, helpful, and dependable. She started her health care career as a CNA and will still jump right in and help on the floor when needed. Her co-workers appreciate her and several nominated her because of her helpful acts and teamwork.

Brooke's teammates describe her as kind, passionate about her residents, hardworking, dependable, smart and friendly. She is a leader on the floor and has high expectations of her staff. Brooke says that she came to long term care to get to know her patients as she cared for them, not just as a diagnosis. She is not just a caregiver to them, but a true friend.

Brooke's husband Kevin, their two children, Aiden and Addilyn and the family dog, Teddy, make up her growing family. She is able to manage a good work life balance, and we appreciate the time Brooke gives to the facility and the residents away from her own family. Brooke is a valuable asset to us here at Eastgate, and we are so thankful for her servant's heart.

Congratulations Brooke, for this well-deserved recognition. You make a difference every day!









Michelle Albers

— QMA —

Edgewater Woods

We are proud to honor Michelle Albers as our 2026 Quest for Excellence winner! Michelle has been part of the Edgewater Woods team for two years, serving as a QMA. With 10 years as a CNA and two years as a QMA, she brings valuable experience, compassion and dedication to everything she does.

Michelle shines in her role. She treats every resident and co-worker with kindness and compassion, always taking the time to make others feel comfortable and cared for. Her positive attitude is contagious, and she is rarely seen without a smile on her face. She has a natural ability to connect with others and, as her co-workers say, she simply "doesn't know a stranger." Casey, ADNS, said, "Michelle is a true asset to the team. She always shows up with a smile and a positive attitude."

Her best advice is simple but meaningful: always be kind. It's advice she puts into practice each day in caring for residents, supporting co-workers and approaching her work. She is a wonderful example of our CARE values: Compassion, Accountability, Relationships and Excellence.

Michelle enjoys spending time with her husband and two children. They love fishing, taking nightly walks and playing disc golf. These simple moments are some of her favorite ways to relax and enjoy time with the people she loves.

We are proud to have Michelle as part of its team and grateful for the kindness, dedication and positivity she brings each day. Congratulations, Michelle, and thank you for all you do!









Jacqueline Nolen

— CNA —

Elkhart Meadows

Join us in celebrating Jacqueline "Jackie" Nolen, CNA, as our Quest for Excellence winner! Jackie has dedicated an incredible 15.5 years to Elkhart Meadows, bringing compassion, positivity, and an unwavering commitment to the residents she serves. Her passion for caring for others began when she was a child, attending church with her grandmother. That early experience sparked something special in Jackie: a desire to serve and care for others that has continued throughout her career.

Jackie has a bright and shining attitude, an infectious smile, selflessness, and a commitment to providing quality care. She believes in doing "the right thing at the right time for the right reasons," and at her core, she wants what is best for everyone around her. Whether caring for a resident, welcoming a new admission, speaking with a family member, or helping a new staff member feel at home, Jackie makes people feel valued.

Jackies is so personable and is often the first to greet you with a smile and a, "How ya doin'?" Her warmth and genuine kindness help create an environment where residents, families, and coworkers feel welcomed and at home. Jackie says, "Don't look at my residents as residents: they are family." That simple statement perfectly captures the heart behind the care she provides every day.

Jackie puts God first. She enjoys karaoke, swimming, and spending time with her family. When asked about her outlook on life, Jackie keeps it simple: "Don't worry, be happy." It's a fitting motto for someone whose smile, positivity, and caring spirit brighten the lives of those around her.

Jackie, thank you for your dedication, compassion, and excellence.









Payton Lovitt

— MAINTENANCE SUPERVISOR —

Fairway Village

Fairway Village is beyond excited to honor Payton Lovitt as our 2026 Quest for Excellence winner. This prestigious award is given to him with great gratitude from our residents, staff, and family members here at Fairway. Payton has shown great dedication, a great work ethic, and growth in his career.

Payton has worked at Fairway for a little over three years. He started working as an activity aid for two years, before receiving his CNA license. Once getting his license, he continued to work in Activities and became a Wellness Aid. In May of 2026, with all his hard work and eagerness to learn, he became our Maintenance Supervisor.

Payton is always willing to learn new skills, while continuing to help on the floor whenever needed. Payton is always going above and beyond to lend a helping hand to the residents at work. He is constantly receiving compliments from many of our family members.

Outside of work, Payton is a very proud father of his almost three-year-old daughter, Lilah. Payton enjoys fishing and being outdoors, and watching sports (Go Colts, Padres, and Pacers!) He tends to call himself a "simple" man. Payton enjoys listening to country music and living life to the fullest, always with a smile on his face.

We are deeply grateful to have Payton as part of our team. The care and compassion he brings, is truly an inspiration. Fairway Village appreciates all the hard work he puts into his job. We are all incredibly proud of Payton and want to congratulate him on winning this award!









Marjeana Kiphart

— COOK —

Forest Creek Village

For the past four years, Marjeana Kiphart has been an integral part of our culinary team, bringing her extensive catering background and passion for hospitality to every meal she prepares. She understands that food is about so much more than nutrition: it's about comfort, connection, and creating moments that residents look forward to each day. Whether she's preparing a resident's favorite, accommodating special culinary needs, or taking the time to ensure every plate is presented with care, Marjeana helps make every dining experience feel welcoming and memorable.

Marjeana exemplifies our CARE values by serving every resident with kindness and genuine concern, recognizing that a thoughtfully prepared meal can brighten someone's day. Her team can count on her to show up, support others, and always do what's best for our residents.

Marjeana values relationships, greeting residents by name and learning their favorite meals, as well as celebrating special occasions through food. Her catering experience and excellence shines through in the quality, presentation, and attention to detail she brings to every dish. She strives to create enjoyable dining experiences that enhance our residents' quality of life.

Marjeana's dedication, talent, and heart make a lasting impact on everyone she serves. She reminds us that every meal is an opportunity to bring comfort, joy, and connection to our residents, and she does so with excellence every single day.

Congratulations, Marjeana, and thank you for your unwavering commitment to our residents, your teammates, and the CARE values that make Forest Creek Village such a special community.









Adetunji Idowu

— SCHEDULER / QMA / CENTRAL SUPPLY —

Franklin Meadows

Adetunji is a dedicated healthcare professional, leader, and lifelong learner guided by compassion, service, leadership, and a desire to make a positive difference in the lives of others.

The youngest of four children, Adetunji was raised with values of compassion, humility, responsibility, and service. He is happily married to his twin partner, with whom he has shared more than a decade of love, companionship, and partnership.

Adetunji began his education in accounting, earning a National Diploma from The Federal Polytechnic, Ede, Nigeria, followed by a BSC in Accounting from Joseph Ayo Babalola University. His passion for caring for others led him to healthcare, beginning in 2019 as an in-home caregiver and becoming a CNA later that year. He earned QMA certification in 2021 and is currently pursuing a BSN in Nursing.

After beginning his healthcare career with Corporate Resource Group, Adetunji joined Franklin Meadows, where he has been a dedicated team member for more than four years. For two years, he served as Nurse Scheduler, demonstrating strong leadership, communication, organization, and problem-solving skills while helping ensure appropriate staffing and continuity of care.

Adetunji is an active member of Junior Chamber International and was honored as a JCIN Ambassador in 2020. Since 2023, he has served as Public Relations Officer for Osun State Indigenes International, Indiana, promoting communication, unity, and community engagement.

Adetunji's vision is to continue growing as a compassionate professional and leader while positively impacting individuals, families, and his community.









Cammy Pender

— CNA —

Glenbrook Rehabilitation & Skilled Nursing Center

For the past seven years, Cammy has been a valued CNA and has recently taken on more leadership within our community by becoming CNA Council President, serving as a back-up bus driver, and joining the Regional CNA Council.

Cammy doesn't simply do her job; she gives it her all, always going the extra mile for residents and co-workers. You can always count on being greeted with her warm and welcoming smile. Her positive attitude is contagious, and she is always willing to lend a helping hand.

Cammy helps educate, encourage, and guide new and growing CNAs. She works hard to create an environment where everyone feels supported and valued. As our CNA Council President, she ensures the voices of fellow CNAs are heard, and she collaborates with council members to promote positive change. Her commitment to advocacy and teamwork makes her an incredible leader and teammate.

Cammy's greatest joy is her family and is the proud mother of two sons and the loving "Go-Go" to 10 grandchildren. She treasures every moment spent with family and loves making sure everyone is together for her two favorite holidays; Fourth of July and Christmas. She also enjoys traveling and making memories wherever life takes her.

Cammy is one of a kind, and we are incredibly thankful that she is part of our family. Thank you, Cammy, for all you do, for the difference you make, and for being the sunshine at Glenbrook!









Connie Ward

— LPN —

Good Samaritan Home & Rehabilitative Center

An LPN since 2010, Connie Ward joined the Good Samaritan team in 2014 and has been an absolute cornerstone of our care ever since. Widely known as the ultimate teammate, she's an incredible nurse and the hardworking, positive presence everyone hopes to see on the schedule.

Outside the halls of Good Samaritan, family comes first for Connie. She and her husband, Tim, have been happily married for 25 years and are proud parents to two sons, Dakota and Justin, and adoring grandparents to Layla, aged 4, and Onyx aged 1.

A true outdoorswoman with a love for adventure, Connie spends her free time traveling with Tim and Layla, riding her motorcycle, hunting, fishing, working on their new home, or simply unwinding with her dogs.

For Connie, nursing is far more than a career; it is her genuine calling. She approaches every resident with the deep dignity, respect, and compassion they deserve, leaving a lasting mark on everyone in her care. Her heart for service is anchored in her favorite scripture, 1 Peter 4:10:

"As each has received a gift, use it to serve one another, as good stewards of God's varied grace."









Dolly Gill

— RN NURSING LEGACY —

Greenwood Meadows

Dolly Gill, RN, has dedicated 29 years to nursing and to making a meaningful difference in the lives of others. Her journey began in India, where she became a nurse in 1997. She later moved to the US, where she has proudly served ASC seniors since March 2013, including the past five years at Greenwood Meadows. Dolly became a nurse because she wanted to help people and build connections within her community; values she continues to demonstrate through her compassion, professionalism, and unwavering commitment to those in her care.

Dolly is dependable, punctual, and always willing to do whatever is needed to ensure residents receive exceptional care. Her coworkers call her a "total building nurse" because she willingly steps in wherever she is needed. Colleagues describe her as "simply amazing," "extremely knowledgeable," "very patient," and "very calm under pressure," with exceptional de-escalation skills. She is a trusted teammate and source of support during challenging and rewarding moments.

Residents hold Dolly in equally high regard. They appreciate the dignity, kindness, and respect she brings to every interaction. One resident shared, "Dolly is simply the best and I wouldn't want any other nurse caring for me each day." Dolly's philosophy of, "You should always respect and treat people the way you want to be respected and treated," is reflected in the way she cares for every resident, family member, and coworker. Dolly represents the heart of nursing and the difference one extraordinary caregiver can make.

Dolly is a devoted mother to daughters, Dia and Harlene. She enjoys cooking, walks, going to the gym, traveling, and spending time with her family.









Linda Bennett

— CNA —

Grey Stone Health & Rehabilitation Center

Grey Stone Health & Rehabilitation Center is proud to announce Linda Bennett, CNA, as our 2025 Quest for Excellence winner!

Linda is no stranger to healthcare. She spent more than 25 years working in home care before joining the Grey Stone team, where she has now dedicated the past eight years to caring for our residents.

Throughout her time at Grey Stone, Linda has been recognized for her attention to detail, dedication to advocating for her residents, willingness to work as a team, and the warm, welcoming presence she brings to our Cottage Unit. Families and staff describe Linda as having a true servant's heart and being deeply committed to helping those around her.

When asked why she chose to work at Grey Stone, Linda shared, "I love to help people and really love the geriatric community." Her passion for serving others is evident in the exceptional care she provides to her residents each day. Linda is highly respected and has built strong, meaningful relationships with residents, their families, and fellow staff members.

When Linda is not at work, she enjoys spending time with her two beautiful children, her grandchildren, and her husband. She also enjoys gardening, shopping, and bowling.

We feel incredibly blessed to have Linda as part of our Grey Stone community. We are grateful that she has chosen to use the gifts she has been given to serve and care for our residents.

Congratulations, Linda, on this well-deserved honor! We are so proud to have you as part of the Grey Stone family!









Coya Stacker

— HOUSEKEEPING / LAUNDRY AIDE —

Harcourt Terrace Nursing & Rehabilitation

Harcourt Terrace Nursing and Rehabilitation is proud to announce Coya Stacker as our 2026 Quest for Excellence winner. For the past 11 years, Coya has been a valued member of our team, serving as a Housekeeping and Laundry Aide. Although it was her first experience in healthcare, she quickly found passion for the work she does. Coya genuinely enjoys cleaning and takes pride in keeping our building clean, comfortable, and welcoming for our residents.

Coya is a true example of dedication and hard work. Andrea Turner, Housekeeping and Laundry supervisor, describes Coya as a dedicated and dependable hard worker. She states she always goes above and beyond without being asked, and she is lucky to have her on her team. Other coworkers say Coya is always willing to lend a helping hand.

Outside of work, Coya enjoys spending time with her family, shopping, and relaxing at home. She is a proud mother of two, grandmother of eight, and great-grandmother of 24. Family is incredibly important to her, and when she isn't working, you'll most likely find her enjoying time with the people she loves or as she says, "being a homebody".

Coya embodies our CARE values and brings our mission to life every day. Her kindness and care shine through in the way she treats our residents, families, and coworkers. Coya can always be counted on and consistently holds herself to a high standard.

We are incredibly grateful for Coya and her hard work, dedication, and the difference she makes every day.









Aniya McGraw

– MEMORY CARE ACTIVITIES ASSISTANT / CNA –

Harrison Terrace

Aniya McGraw has dedicated her life to caring for others, beginning her journey in healthcare at just 16 years old. Today, she has been part of the Harrison Terrace team for more than a year, bringing with her a genuine passion for making a difference in the lives of those she serves.

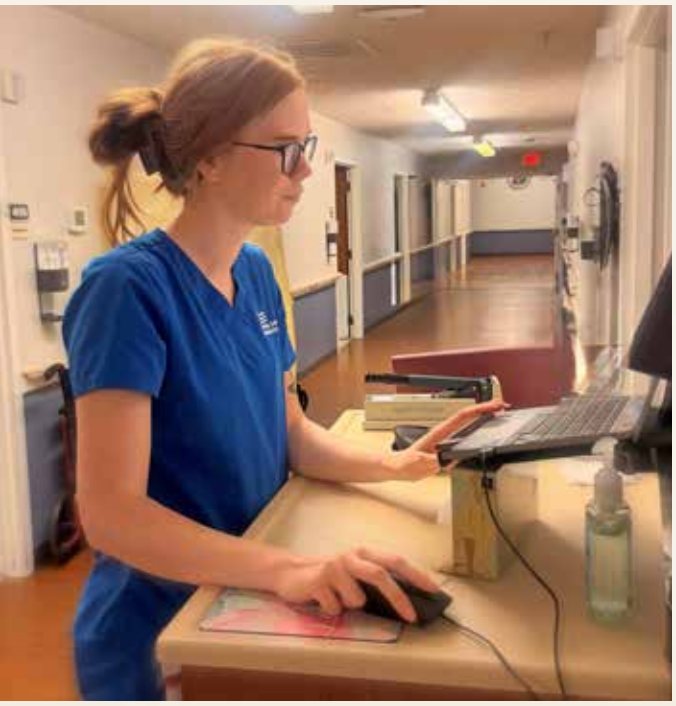
Aniya's decision to pursue a career in healthcare was deeply personal. When her mother became very ill, Aniya saw firsthand how important compassionate, quality care can be. That experience inspired her to become a CNA and, ultimately, pursue nursing so she could help others receive the care and support they deserve.

At Harrison Terrace, Aniya is recognized for her deep commitment to residents, her strong work ethic and, perhaps most notably, her joyful and positive spirit. She brings her heart and soul to everything she does, greeting residents, families and coworkers with a smile and creating an atmosphere of warmth wherever she goes.

Aniya is also a valued teammate who embraces collaboration and brings positivity to every team and task she is part of. She eagerly welcomes others, introduces herself and takes pride in showing them what makes Harrison Terrace special.

Through her compassion, dedication and commitment to excellence, Aniya embodies ASC's C.A.R.E. values each day. Harrison Terrace is truly blessed to have Aniya as part of its team, and proud to recognize her as a Quest for Excellence winner.









Caitlin Rose

— RN —

Heritage House Rehabilitation & Healthcare Center

Caitlin Rose has been a valued member of the Heritage House team since 2017. She began her career here as a CNA, advanced to QMA, LPN and now an RN. Her advancement demonstrates her dedication, commitment, and passion for caring for others.

Caitlin started her career in long-term care because of her grandmother. Growing up, she watched her go in and out of nursing homes and saw the special bond she formed with her caregivers. Seeing how much compassion, kindness, and care they showed inspired her to want to do the same for others. She said, "I wanted to be someone who could make a difference in another person's life, just like those caregivers did for my grandma." Caitlin's family means everything to her, and she credits them as her motivation in this field.

Caitlin is highly regarded not only by her co-workers but by residents and their families alike. She is a compassionate, dedicated, and highly dependable individual with a strong passion for helping and caring for others. She is intelligent, hardworking, and committed to providing support with kindness, professionalism, and integrity. Caitlin's genuine concern for others and strong work ethic makes her a trusted and valued member of our team who truly embodies the values of compassion, accountability, relationships, and excellence.

We are truly blessed to have Caitlin and proud to recognize the tremendous work she does for our residents, families, and team.









Lori McFavors

— ASSISTANT DIRECTOR OF NURSING —

Heritage Park

Lori McFavors has dedicated more than 45 years to long-term care, including 25 years at Heritage Park. Her passion for caring began at a young age. Inspired by her mother, who was a geriatric nurse, Lori began volunteering and quickly discovered her love for working with seniors.

Lori was nominated for her exceptional longevity, compassion, and dedication to the profession. Throughout her career, she has consistently demonstrated the ASC core values of compassion, integrity, excellence, and service. She goes above and beyond every day, staying late when needed, advocating for residents, supporting coworkers, completing admissions and orders, and ensuring residents receive the highest quality care.

Lori is a mentor, leader, and advocate. She willingly shares her knowledge, trains new team members, and helps create a positive, collaborative work environment. Her calm demeanor, empathy, and ability to connect with residents and families provide comfort and reassurance. Her 25 years at Heritage Park have allowed her to build lasting relationships with residents, families, and coworkers.

Her supervisor says, "There is no one more deserving than Lori. She is such an asset to Heritage Park, always willing to help, share her knowledge, and advocate for coworkers and residents."

Lori has been married to Gordon for 42 years. They have four children, five grandchildren, a Goldendoodle named Arlo, and chickens, fish, and cats.

Lori's philosophy is: "Live your life like it's your last day. Live life to the fullest. Every day is an adventure in long-term care."









Patty Cox

— THRIVE COORDINATOR —

Heritage Park Assisted Living & Garden Homes

Patty Cox is the definition of servant-hearted leadership. For nearly 24 years, she has dedicated herself to serving the residents of Heritage Park Commons with kindness, loyalty, hard work, and compassion. She consistently goes above and beyond, stepping in wherever she is needed and approaching every task with genuine care.

Over the years, Patty has worn many hats, serving as a bus driver, working in culinary services, and ultimately finding her calling in activities. Today, she continues to do whatever it takes to make Heritage Park Commons a special place to live. She leads activities, helps in the kitchen, cleans, orders supplies, tends gardens, and regularly checks on residents in the Garden Homes.

What truly sets Patty apart is the joy she brings to the people she serves. She sees her work as an opportunity to make someone's day brighter. Whether she is playing poker with residents, sitting with someone who needs a friend, or planning a last-minute party because she found something fun she knew residents would enjoy, Patty is always looking for ways to create meaningful moments.

A resident shared, "I think she truly exemplifies what it means to be a dedicated, conscientious, and caring worker."

When asked about the best part of her job, Patty's answer: the residents. They are the reason she comes to work each day with energy and enthusiasm. Her compassion, creativity, selflessness, and commitment have enriched countless lives and made her an invaluable part of the Heritage Park Commons family.









Kasey Turner

— SOCIAL ENRICHMENT DIRECTOR —

Hickory Creek at Columbus

We proudly announce Kasey Turner as our 2026 Quest for Excellence Winner! Kasey has been a valued member of our team for nearly four years. She began her career as a Nurse Aide in Training, earning her CNA certification and spending three years providing hands-on care to residents. Her dedication, leadership, and commitment to excellence led to her promotion as Social Enrichment Director.

Kasey's passion for healthcare stems from her genuine desire to help others. Growing up as one of 12 children in a blended family, she learned compassion, responsibility, teamwork, and a strong work ethic at an early age. Those values shaped her as the caregiver and leader she is today.

Kasey was nominated by her coworkers, who recognize her as hardworking, dedicated, compassionate, and committed to providing excellent care. They describe her as someone who treats residents, families, and teammates with genuine kindness, empathy, and respect. She holds herself to a high standard and takes accountability for every responsibility entrusted to her. She's always willing to step up for the team, regularly picking up open shifts and covering call-offs.

Kasey's dedication extends beyond the workplace, often visiting residents in the hospital after completing a full day of work, simply because she wanted them to know they were remembered. She lives by our core values and is an outstanding example of what it means to make a difference for others.

Congratulations, Kasey, on this well-deserved achievement! We are grateful for your dedication, compassion, and unwavering commitment.









Judy Gough

— SOCIAL SERVICE DIRECTOR —

Hickory Creek at Connersville

Hickory Creek at Connersville is proud to recognize Judy Gough, Social Service Director, as its 2026 Quest for Excellence Winner—an especially meaningful honor as Judy celebrates an extraordinary 45 years of service to the community.

Judy began her career as a CNA, working alongside her mother-in-law at Hickory Creek. Over the years, she became a QMA, served as Activity Director and ultimately moved into her current role as Social Service Director. She has also stepped in countless times during staffing shortages as an aide, QMA and cook—and residents especially appreciate the delicious pies she makes for special occasions.

Judy's greatest gift is her ability to connect with people. She instinctively knows how to make residents feel comfortable and to offer support. Residents, families and coworkers consistently describe her as compassionate, patient, dependable and always ready to help.

One family member shared, "Judy has a heart of gold. She shows compassion for all her residents… I am so glad I have Judy at Hickory Creek looking after my sister." A coworker said Judy "makes the residents smile and laugh" and is "really good at getting them to participate."

Judy credits her faith for guiding her each day, saying, "My inspiration comes from God. I ask Him daily to give me guidance and fill me with kindness."

After 45 years, Judy's legacy is measured not just in years of service, but in the countless residents she has comforted, families she has reassured, coworkers she has supported and smiles she has brought to Hickory Creek.









Charlene Rogers

– SOCIAL SERVICE DIRECTOR / DIRECTOR OF ADMISSIONS –

Hickory Creek at Crawfordsville

Hickory Creek of Crawfordsville is proud to announce Charlene Rogers as our 2026 Quest for Excellence winner. She has been an invaluable member of the team for 6 years and has worked in senior care for the last 21 years. She exemplifies what it means to be a great and caring Social Service Director, and a caring, wonderful human being. From admission to discharge, she supports each resident and their family the entire way.

Charlene was nominated by her peers because of her commitment to the residents, their families, her teammates, and our community. Her passion for what she does is demonstrated through the deep commitment and love she shows for the residents, as well as for her teammates.

Charlene's passion for the residents she serves shines through in everything she does. When asked what inspired her to work in this field, Charlene said she is grateful to work with people who teach her so much, and is especially fulfilled to be in a position where she can directly impact the lives of seniors she supports.

Charlene lives by ASC's core values in every aspect of her work and life, and she is the epitome of being a team player - always stepping in wherever and whenever needed.

A quote that speaks to Charlene is "Everyday may not be good, but there is something good in every day."

Congratulations, Charlene and thank you for making every day with you a good day!









Faith Totten

— CNA —

Hickory Creek at Franklin

Faith Totten, Certified Nursing Assistant (CNA at Hickory Creek at Franklin, has spent the past three years making a meaningful difference in the lives of residents through her unwavering compassion and dedication. With six to seven years of experience in senior care, Faith's passion for caregiving began long before her career. Growing up, she helped care for her grandparents, an experience that inspired her to pursue a profession centered on serving others with dignity, kindness, and respect.

Faith was nominated for QUEST for Excellence because she consistently goes above and beyond in everything she does. Whether she's comforting a resident, supporting a family member, or stepping in to help a teammate, Faith leads with a servant's heart and a positive attitude. She embodies ASC's core values every day by showing genuine compassion, taking accountability for providing exceptional care, building lasting relationships with residents and coworkers, and striving for excellence in every interaction. Her dedication creates an environment where residents feel valued and teammates feel supported.

Outside of work, Faith enjoys reading, hiking, and spending time outdoors. One of her favorite pastimes is swimming with her dog, Hank, who was fittingly named after country music legend Hank Williams. Those who work alongside Faith describe her as dependable, encouraging, and always willing to lend a helping hand. Her calm presence, strong work ethic, and sincere love for caring for others make her an invaluable member of the Hickory Creek at Franklin family.

Congratulations, Faith! We couldn't be more excited and proud to have you a part of our team!









Kassidy Haley

— ACTIVITY ASSISTANT —

Hickory Creek at Greensburg

Kassidy Haley started her career at Hickory Creek at Greensburg in November 2022 as a dietary aide. In her first 2 years, she also worked as a housekeeping aide and was quickly promoted to dietary cook. In 2024, she found her true calling and serves our residents as their favorite Activity and Restorative Aide.

Kassidy has always been interested in working with seniors, following in her mother's footsteps. Growing up, she loved listening to her mother's stories about the residents she cooked for, and she was inspired by how much her mother cared for others.

Kassidy loves spending time with her family and those she loves. She enjoys making candles, cupcakes, and playing co-ed softball. She is currently enrolled to become a dental hygienist and is looking forward to her very bright future.

Kassidy is adored by everyone she encounters here. If she is a part of the action, the residents are always right there joining in on the fun. Her positivity and smile are simply infectious. Kassidy shares, "Each day I love bringing smiles to my residents' and colleagues' faces. We've created a such a homelike setting and I love that it feels like family!"

Brooke Thies, ED, says, "Kassidy brings out the best in everyone. Her smile and positivity light up a room and she makes everyone around her feel seen and welcomed. Her drive to learn and grow at such a young age is refreshing and I can't wait to see all her hopes and dreams come true."









Dean Gephart

— RN —

Hickory Creek at Huntington

Dean Gephart has been an RN for 13 years, spending the past five years as an invaluable member of our team. Dean's unwavering dedication is apparent in all he does, whether supporting nursing teams, assisting other departments, or quickly responding to residents who need him. Dean has shown what compassionate leadership and true commitment look like.

Every day, Dean demonstrates empathy, accountability, and a genuine passion for helping others. He makes time for families, offers comfort during difficult moments, and builds meaningful relationships with both residents and staff. His perfect attendance and willingness to adjust his schedule when needed reflect his commitment to always being there.

Dean's impact extends beyond his daily responsibilities. Each year, he volunteers his personal time to take residents fishing, helping them bait hooks, cast lines, and reel in their catches. These moments become treasured memories for residents and are a perfect example of the joy he brings to their lives.

"Dean is the superhero of our facility. The love and support he brings to the building is unmatched," says the Director of Nursing. The Executive Director adds, "Our residents have a better quality of life because of him. He is a great employee and a true friend."

Outside of work, Dean enjoys Star Wars, Avengers, movies, spending time with his wife and their dogs, and sharing his love of animals with residents through visits from his pets. Dean's compassion, dedication, and commitment to creating meaningful experiences make him the true definition of excellence.









Skyla Taylor

— CNA —

Hickory Creek at Madison

Hickory Creek at Madison is honored to recognize Skyla Taylor as our 2026 Quest for Excellence Award recipient! Skyla has been a valued member of the Hickory Creek at Madison team since December 2016. For nearly a decade, she has dedicated herself to providing compassionate, meaningful, and exceptional care to our residents as a Certified Nursing Assistant.

Skyla truly embodies the spirit of the ASC CARE values through the kindness, compassion, and dedication she demonstrates each day. She is always willing to step in and lend a helping hand, whether assisting a resident or supporting a coworker. Her genuine commitment to those in her care is reflected in the meaningful difference she makes each day. As one of her coworkers shared, "She loves her residents, and it shows every day."

When Skyla is not caring for her residents, she enjoys reading and making memories with her family. She has been married to her husband, Ricky, for four years, and together they have one daughter, Everlee. Skyla is also a proud pet mom to her cat and three dogs.

Skyla's years of dedicated service, compassion for others, and unwavering commitment to resident care make her a true example of excellence. We are incredibly grateful for all she does and for the lasting impact she has and continues to have on the lives of our residents, their families, and our team. Congratulations, Skyla, on this well-deserved recognition! We are truly honored to have you as part of our team.









Cynthia Carver

— CULINARY MANAGER —

Hickory Creek at New Castle

Hickory Creek at New Castle is proud to announce Cynthia Carver, Culinary Manager, as our 2026 Quest for Excellence Award! Cynthia has been a valued member of our extended family for three years, and during that time, her positive impact on our team and residents has been truly remarkable.

Through determination, compassion, and dedication, Cynthia leads with both heart and purpose. Her coworkers speak highly of her reliability, supportiveness, and strong work ethic. Whenever Cynthia is on shift, she is committed to providing exceptional customer service and ensuring that a high-quality dining experience remains at the forefront.

Cynthia takes great pride in her leadership role and understands that success is rooted in teamwork. She is always willing to support her team members and would never ask them to do something she would not be willing to do herself. Her work ethic is grounded in humility, integrity, and a genuine commitment to those around her.

Outside of work, Cynthia is a proud mother of two adult children, Tyler (Miranda) and Kyla (Kaden). She is also a proud grandmother to her grandson, Ryan, and is excited to welcome another grand baby very soon!

Cynthia is an integral part of the Hickory Creek team, and we are grateful for the dedication, leadership, and kindness she brings each day.

Congratulations, Cynthia, and thank you for all that you do!









Melody Lytle

— LPN / AREA MDS COORDINATOR —

Hickory Creek at Peru

We are proud to recognize Melody Lytle, LPN and Area MDS Coordinator as our 2026 Quest for Excellence winner. Melody has been a dedicated team member for 5 years. Each day, she demonstrates an unwavering commitment to her communities. Her relentless pursuit of outstanding care has rightfully earned her this prestigious award. Nominated by her teammates, Melody's diligence and passion for her job shines through in her work.

A nurse since 2006, Melody has had roles in direct patient care, medical records, and as a Director of Nursing. She joined ASC in 2021 as MDS Coordinator and has excelled in her position, becoming Area MDS Coordinator for Hickory Creek in Peru, Rochester and Winamac.

Melody is known for building great relationships with residents and coworkers alike. Her sense of humor is known everywhere she goes, and her approachable nature makes her a trusted colleague and mentor. One teammate shared, "Mel always has a positive attitude and is very understanding. She can turn a stressful moment into an easy one!"

Melody is a proud mother of 5 and "Grandma" to Beatrice, Dottie and Marnie. She loves family time, especially at the camper when they can get everyone together. She has a love for kayaking and lives along the Wabash River, not far from the Mississinewa River and the Seven Pillars in Peru.

Melody says the key to success is to always being willing to learn. Her journey is a shining example of perseverance, purpose, and passion in healthcare. Congratulations, Melody on the Quest for Excellence 2026!









Dallas Holloway

— CNA —

Hickory Creek at Rochester

Dallas represents the spirit of this award through her commitment to serving others with kindness, integrity, and purpose. For three years, she has brought dedication and heart to the care she provides. Her journey into senior care began after caring for her grandmother, an experience that helped shape her passion for supporting seniors and making an impact on their lives.

Dallas creates an environment where others feel respected and valued. Whether offering support during a difficult moment, taking time to listen, or encouraging a colleague, she shows that genuine care begins with understanding and empathy. She strives to always do the right thing; in her attention to detail, willingness to learn, and drive to improve outcomes.

Dallas follows through on commitments, owns responsibilities, and supports the team by upholding high standards. These relationships strengthen teamwork, improve communication, and remind others that excellence is achieved not only through tasks, but through the care and respect shown along the way.

Kathy Corey, DNS, says, "Dallas is always willing to go above and beyond to help our residents. Whether it is giving pedicures or taking the time to detangle a resident's hair, she shows residents they matter and we care."

Dallas's compassion, pursuit of excellence, accountability, and commitment to relationships inspire others to give their best each day. As she looks forward to pursuing a career in nursing, Dallas continues to build on the purpose and passion that first led her to senior care.









Cristie Marshall

— LAUNDRY AIDE —

Hickory Creek at Scottsburg

Hickory Creek at Scottsburg is proud to recognize Cristie Marshall, Laundry Aide, as our 2026 Quest for Excellence winner. Cristie has been compassionately serving the residents at Hickory Creek since 2023. Prior to joining our team, Cristie worked for ASC as a CNA. Her dedication, kindness, and commitment to those we serve make her a wonderful example of excellence.

Rachel Colwell, Executive Director, says, "Cristie goes above and beyond her daily responsibilities to make a positive difference. She is always willing to lend a helping hand, support her co-workers, and assist residents and their families whenever needed. Her caring personality and willingness to help create a welcoming and compassionate environment throughout our facility."

When Cristie isn't working, she enjoys spending time with her husband and their grandchildren. She is deeply committed to her family and her love for them is just another reflection of the generous and caring person she is. That loving nature pours over into the care she puts into everything she does for her residents and teammates.

Congratulations, Cristie! We are proud to celebrate you and all that you do for our residents, families, and the entire team!









Renee Frazier

— CNA —

Hickory Creek at Sunset

Renee Fraizer, CNA, is our Quest for Excellence winner. Renee's impact cannot be measured simply by tasks completed or days worked, but by the lives she touches every day. She has been with Hickory Creek a little over 8 years, but has been a CNA for 25 years. Her inspiration came from watching her grandmother, mother, and aunts work in nursing facilities her entire life.

Renee leads with compassion, reliability, and a heart that quietly serves. She is someone our residents turn to in moments of uncertainty, need, and moments of joy, because they know they will find comfort, kindness, and genuine care. She understands that small things often mean the most. A smile, a conversation, a helping hand, remembering small details. She gives pieces of herself through everyday acts of love and finds purpose in making someone else's day brighter.

Renee embodies teamwork and selflessness in a way that cannot be taught. She lifts others up, steps in when help is needed, and carries herself with a quiet pride that speaks volumes. She doesn't seek applause, yet the difference she makes echoes through the hearts of our residents, our team, and everyone fortunate enough to know her.

Renee's free time is spent with her husband, son, and daughter, and she loves spending time reading and caring for her flowers.

Tonight, we celebrate a person whose kindness creates comfort, whose dedication builds trust, and whose heart reminds us why serving others matters. Renee, thank you for the countless ways you show up, the lives you touch, and the love you give so freely. You are seen, you are appreciated, and today we celebrate you.









Destini Garrison

— HOUSEKEEPING AIDE —

Hickory Creek at Winamac

Destini Garrison is a caring, compassionate, driven, and empathetic member of our team. She is dedicated not only to her responsibilities, but also to the people around her. She values everyone and treats those she cares for like family.

Destini is never afraid to get her hands dirty. She is always willing to do whatever is needed, whether that means passing lunch trays, assisting residents or coworkers, painting the interior of the building, or carefully scraping paint from the floor on her hands and knees. No task is beneath her, and she approaches every responsibility with a positive attitude and a willingness to help.

What truly sets Destini apart is the compassion she shows our residents. She takes sits with them, laughs with them, listens to their concerns, and offers a shoulder to lean on. Having someone to talk with and enjoy a little companionship can make all the difference, and Destini provides that comfort and connection.

Destini is a proud mother of five adult sons and a brand-new grandmother to a precious little boy. She is a true boy's mom with a heart of gold, and loves talking about her family, sharing stories, laughing, being a little sarcastic, and most of all, living in the moment and keeping those around her smiling.

Destini's willingness to help, her compassion, her sense of humor, and the love she shows to those around her make her someone who is appreciated far beyond the duties of her job. She brings warmth, positivity, and heart to our workplace every day, and we are grateful to have her as part of our team.









Christopher Glines

— CULINARY MANAGER —

Hillcrest Village

Christopher Glines has been serving the residents of Hillcrest Village through the Culinary Department since 2023, and his journey has been one of dedication, growth and a genuine passion for excellence.

Chris began his career here as a cook, where his commitment and desire to do things exceptionally well quickly became evident. His dedication led him to become a Culinary Preceptor; or, as the team affectionately calls him, the "Grand Precepratoire." Through his supportive approach to training and his diligence in developing new culinary staff, Chris has helped establish consistency in meal service and positive quality outcomes throughout the department.

In 2025, Chris was promoted to Culinary Manager, where he has continued to increase the efficiency and effectiveness of his department. Always eager to learn and willing to step in wherever needed, Chris consistently looks for ways to better serve residents and support teammates.

Chris has been married for 28 years and is the proud father of two wonderful children, Chris and Lacie. Outside of work, Chris enjoys fishing, hunting, kayaking, and camping. He also loves to cook, with Turkey Rigatoni Florentine among his favorite dishes, and his homemade mac and cheese is a favorite, too!

Chris embodies our CARE values and helps bring our mission of 'making a difference' to life each day. He is an authentic leader who embraces every opportunity to contribute and make a positive impact on everyone around him. His advice to others reflects the qualities that make him exceptional. "Listen, be empathetic. Be curious, not judgmental."









Jake Smith

— BUS DRIVER / CNA —

Lake Pointe Village

Jake Smith has been a remarkable employee since joining our staff in 2023. Born in Chicago, he made his way to Indiana where he became an important part of our team as bus driver, then an activity aide, then earning his CNA. Jake has shown that being a great employee is more than simply doing a job; it's about making a difference in the lives of others.

Family is very important to Jake. He has a twin brother, a sister, and a younger brother. He is a father to an 8-year-old daughter; his pride and joy. When not working, you can often find him making the drive back to Chicago to be with her. His dedication to his little girl says so much about who he is.

Jake has many talents and experiences. He has worked as a baker, a contractor, and can fix almost anything mechanical. He's the kind of person who enjoys figuring out how things work and getting his hands dirty.

But what makes Jake special is the way he cares for our residents. He goes out of his way to brighten their days, make them smile, and ensure they know they are valued. As a bus driver, he does much more than provide transportation; he creates connections, shares laughter, and helps make every trip a positive experience.

He is also always willing to lend a hand to any department, and his willingness to jump in and support his teammates makes him someone we all can count on. Jake's kindness, dedication, sense of humor, helpful spirit, and genuine love for our residents make him a shining star among us.









April Kellermeier

— LAUNDRY AIDE —

Lowell Healthcare

April Kellermeier's hard work, willingness to help, and genuine CARE qualities are just a few reasons she was nominated by so many of her peers, residents, and families as our Quest for Excellence award. Since joining us in 2021, April has made an indelible mark in every role she has taken on.

From the first moment, April's compassion and dedication to helping others were evident. She quickly realized that caring for our residents was exactly where she was meant to be, and we are so fortunate that place is with us.

When asked what she likes best about her work, April shared, "I love working at LHC. The residents are awesome people who make me happy to be able to help them in any way I can. We have awesome coworkers, and the facility feels like a family."

The residents feel that same sense of family around April. One resident shared, "April takes the time to get to know us and treats us like family. She feels like one of my daughters." That sentiment captures who April is. She doesn't simply care for our residents; she makes them feel valued and loved. Her kindness, positivity, and willingness to go the extra mile make a difference every day.

April is a proud mom to four daughters; grandmother to 13 grandchildren; and soon-to-be great-grandmother. She loves time with family and friends, gardening (especially flowers and vegetables), and enjoying bonfires with the people she loves.

April, we are incredibly proud and fortunate to have you as part of our team. Congratulations on this well-deserved recognition.









Jackie Taylor

— CNA —

Maple Park Village

Jackie Taylor hasn't always worked in healthcare. Before earning her CNA license, she worked in manufacturing and UPS. Her grandmother underwent surgery in 2008 and began receiving home healthcare and Jackie was helping care for her. One day, her grandmother recognized something special and told Jackie that she had a natural gift for helping others. Jackie took her advice and discovered a calling.

Jackie has worked on and off at ASC since 2012 and joined Maple Park in 2024. Since then, she has continued to demonstrate exactly what it means to embody the values of ASC. Those who nominated her describe her as someone who goes above and beyond, is always willing to lend a helping hand, and is a wonderful teacher to those around her.

Her DNS, Tralene Garcia, said it best: "Jackie is a great example of ASC CARE values. She comes in with a smile every day and gives THE BEST care to her residents. Family and residents compliment Jackie's work all the time, and she is always willing to help."

When asked what gets her out of bed every morning, Jackie said being a CNA gives her a sense of purpose. She loves helping people and especially seniors. For her, caring for others isn't simply a job; it's her calling. Jackie lives by a simple philosophy: "Always treat everyone the way that you want to be treated."

Through her compassion, dedication, and commitment, Jackie exemplifies what it means to put others first. Her genuine passion and unwavering commitment to those she serves are exactly why Jackie is our 2026 QUEST Winner.









Lisa Mack

—MEMORY CARE RN —

Markle Health & Rehabilitation

Markle Health & Rehabilitation is proud to announce Lisa Mack, RN, as our Quest for Excellence Winner for 2026! Lisa has been a part of the Markle family for 23 years total and is such a valuable member of the team., we can't imagine doing without her!

Lisa is a hardworking, dedicated, and dependable team member who approaches every shift with a positive attitude that makes her a pleasure to work with, and she is adored by the residents. Her vast knowledge, expansive skill set, and strong work ethic is unmatched and inspires everyone around her to be their best.

Lisa is the very definition of a team player. She is always willing to jump in and help any department that needs it to get the job done. "Lisa always gives 100% and the residents truly enjoy spending time with her," remarked one of his coworkers. Lisa's compassion and commitment make her truly deserving of this recognition.

Lisa is married with two adult children and one granddaughter. In her spare time, she enjoys working in the yard and playing with her dog. Lisa has spent her entire career in long-term care and says she couldn't imagine doing anything else.









Emily Harrison

— ASSISTANT THERAPY DIRECTOR —

Meadow Lakes

For the past 22 years, Emily has served as a Certified Occupational Therapy Assistant (COTA), with every one of those years dedicated to long-term care. Her passion for her work comes from the relationships she has built with residents and their families, where she works side by side with them navigating challenges, and sometimes even grieving together. She says those connections make her work so meaningful.

Emily has been part of the ASC family for 13 years, spending 11 of those in leadership. Throughout her career, she has experienced tremendous growth and change, saying, "I am grateful to ASC for investing in my development and allowing me to continue growing both personally and professionally. One value that has remained constant throughout my journey is commitment to my residents, my team, and the profession I love."

Outside of work, Emily's greatest joy is spending time with family. She is a proud "Boy Mom" through and through. Whether shooting hoops in the driveway, watching WWE, cheering on the Pacers, Brewers, and Packers, tossing a baseball around, or hearing "Watch this!" for the hundredth time, Emily says she wouldn't trade those moments for anything. She can often be found on the sidelines of a basketball court or baseball diamond, proudly cheering on her sons as their biggest fan.

Emily considers herself a simple person who is deeply passionate about the people and things that matter most. She believes commitment, compassion, and genuine relationships are what make both life and leadership truly meaningful.

Congratulations, Emily – you are the personification of excellence!









Chad Cozart

— THERAPY AIDE —

Meadow View Health & Rehabilitation

Chad Cozart began his journey at Meadow View in 2024 through the NAIT program, and it quickly became clear he had found his calling in long-term care. From the beginning, Chad has made the safety, health, and happiness of his residents a priority, while building meaningful, trusting relationships with residents, families, and co-workers.

In addition to his work as a CNA and Therapy Aide, Chad has stepped in to help with Laundry and Housekeeping, picked up evening shifts, and even painted resident rooms. He also works alongside Social Engagement Director Wanda Hamilton to bring fresh, fun ideas to Wellness Warriors. His contributions are greatly appreciated by Director of Therapy Scott Gerlach and Executive Director Krista Smith.

Chad says, "I enjoy working in long-term care because I learn about my residents and their experiences. This has opened new experiences for me and encourages me to further my education and push myself to learn constantly." Chad is also studying medical coding and will complete courses in 2027. He earned a Veterinary Assisting Certificate in 2014 and spent years working as a Pet Daycare Worker and Groomer.

Chad's co-workers named him the 2026 CNA of the Year. Krista Smith describes him as, "Determined and inquisitive, with a genuine desire to make Meadow View a better place."

Outside of work, Chad enjoys spending time with his husband, Martin, and their dogs in Salem. He loves crocheting, studying history, home renovations, and spending time with Fiona, Pudge, Carl, and Fiona's puppies.









Tarah Massey

— RN —

Monticello Healthcare

Tarah Massey has always gone above and beyond, making her the perfect choice as our Quest for Excellence winner. At Monticello for just over 6 years, Tarah has built powerful bonds, with multiple teammates saying Tarah knows the residents inside and out! Tarah is always willing to pick up extra shifts when needed and is an integral member of the team.

One staff member stated, "Every resident loves her." Another said, "She is not afraid to take charge when needed." This was put on full display recently during an accidental sprinkler discharge in the kitchen just before lunch. Tarah helped keep all staff and residents calm until the issue was fixed. She has a comforting, 'things are under control' presence.

Tarah's favorite vacation spot is West Virginia. She enjoys riding the Hatfield and McCoy Trails on her side-by-side and loves the sunsets over the mountains. Tarah has been married to her husband, Steven, for 4 years. They have a combined family with 8 children. Her pride and joy are her 2 grandchildren, Kennedy and Margaret.

Tarah is very patriotic and takes pride in having one of her sons serve in the United States Army. Her daughter, Mackenzie, is a CNA at Monticello Healthcare and is starting college this year to follow her in mother's footsteps and become a nurse.

Tarah is a great team player. She embodies the core values of Compassion, Accountability, Relationships, and Excellence by showing up every day and doing her job efficiently, and with great care, always encouraging and supporting others to do the same.









Kyla Wade

— MDS COORDINATOR / RAI NURSE —

Mount Vernon Nursing & Rehabilitation

We proudly recognize Kyla Wade, LPN as our 2026 Quest for Excellence winner! Kyla is our MDS Coordinator and has been employed with ASC since 2024. "I started with CRG," Kyla said, "and liked working at Mount Vernon so much that I requested a transfer and stayed." We are thankful for that transfer request.

Kyla's stepmother, a nurse herself, inspired Kyla to become a nurse. She brought home gifts from the hospital when Kyla was young, and Kyla would use them to pretend to be a nurse. When the time came to make a career choice 26 years ago, there was no question.

Co-managers Paula and Ray are elated to have Kyla on their team. "She is caring and compassionate, and her dedication is obvious," said Ray. Paula added, "She is a positive force, never shows frustration, and takes things in stride, smiling while problem-solving." Kailene, our DNS, agreed. "Kyla reinforces the reality that when you put residents first, everything else works out."

Kyla is a tremendous resource for everyone. Her presence encourages and strengthens teammates, she puts residents at ease, and her clinical knowledge of each resident comforts their families. "We had consecutive weeks this year where Kyla was our sole nurse manager; she was our glue during a difficult time," said ED Brian.

Kyla is mother to four children, ages 16 to 28. She has a long-time partner and a sister who works in nursing. She has two dogs and enjoys baking and binge-watching tv.

Congratulations Kyla!









Jacci Forrest

— ASSISTANT DIRECTOR OF NURSING —

North Capitol Nursing & Rehabilitation

For 22 years, Jacci Forrest has given so much of herself to caring for others. She became a nurse because she simply loves helping people, and that heart for others is something you see in Jacci every single day.

At North Capitol, Jacci is our Assistant Director of Nursing, our wound nurse, and so much more. To many of us, she is "Mama Bear." She is the person who checks on you, makes sure you're okay, gives you a ride when you need one, helps you find a way to work, listens when you need to talk, and somehow always finds a way to be there.

Jacci has been a steady, loving presence in our community for years. Our staff doesn't just respect Jacci - we genuinely love her. Our residents are cared for better because of her, and North Capitol is simply a better place because she is here.

A two-time Quest Award winner and North Capitol's 2026 ASC GOAT, Jacci has spent a career taking care of people, but her greatest joy is her family, especially her grandson, who is the apple of her eye. She loves dancing, restoring vintage purses, spending time with family and friends, and making everyone laugh with her celebrity impersonations.

Jacci, thank you for every person you have cared for, every employee you have encouraged, every problem you have helped solve, and every little act of kindness no one else ever sees.

After 22 years, you are more than a colleague. You are part of the heart of North Capitol, and we are incredibly blessed to have you. Congratulations Jacci. We love you, and no one deserves this recognition more.









Andrea German

— COOK SOUS CHEF —

North Park Nursing Center

Andrea German has been an invaluable part of our team at North Park Nursing for nearly two years, serving as a cook and a true staple in our kitchen. Her dedication goes far beyond preparing meals; she brings warmth, kindness, and a genuine smile to everything she does.

Andrea consistently goes the extra distance to make sure our residents feel cared for and valued. Her willingness to help with tasks beyond her own duties, her genuinely positive attitude, and her strong commitment to providing excellent service make a meaningful difference for residents and teammates, every day.

Andrea treats each resident with patience and compassion, understanding that the meals she prepares are also an opportunity to create comfort, a feeling of home, and a meaningful connection with each of them.

Andrea's hard work, dependability, and caring spirit embody what it means to be an exceptional employee. She is not only an important part of our kitchen team, but also someone our residents and team members can count on. We are proud to recognize Andrea German for her dedication, heart, and the positive impact she makes each day.

Congratulations, Andrea - we are lucky to have you!









Mariah Morris

— CNA —

North Woods Village

North Woods Village is proud to honor Mariah Morris as our 2026 Quest for Excellence winner. This distinguished award is a true reflection of Mariah's exceptional dedication, strong work ethic, and steadfast commitment to both her team and our residents.

Mariah began her career at North Woods Village as a Certified Nursing Assistant at North Woods three years ago. When asked what she loves most about her work, she simply says, "It brings me joy taking care of others." That genuine passion is evident in the way she cares for our residents each and every day.

Mariah embodies our CARE values through her compassion for our residents, accountability in her commitment to her work, the strong relationships she builds with both teammates and residents, and her pursuit of excellence in everything she does. She consistently brings positivity, kindness, and a willingness to help, making a difference not only for those in her care but for everyone around her.

One of Mariah's co-workers shared, "When working with Mariah, you always know it will be a good shift. She is a team player, always has a smiled on her face, and is so compassionate with all our residents."

Outside of work, Mariah enjoys reading and spending time with her dog, Spotty.

Congratulations, Mariah, you deserve this! Thank you for the compassion, positivity, and dedication you bring to North Woods Village each day. We are incredibly proud to celebrate you as our 2026 Quest for Excellence winner!









Aimee Onyett

— ASSISTANT DIRECTOR OF NURSING —

Park Terrace Village

Park Terrace Village is proud to announce Aimee Onyett as our Quest for Excellence winner. Aimee was nominated by her peers for the compassion she shows daily in caring for our residents and the support she gives to teammates. She is truly a CARE Companion.

Before joining Park Terrace six years ago, Aimee earned a Master of Science in Nursing degree. She is always willing to help whenever someone needs it, and has taken on many roles. Not only is she our ADNS, but she is also our wound nurse, handles infection preventions, and does the nursing scheduling.

Aimee's peers have said she is devoted to Park Terrace and is such a huge support and teammate to the entire team. Not only has she thrived in every role and job duty she has taken on; she has done it with such grace. She is such a genuine person who has worked so hard, and she truly deserves this recognition.

When Aimee is not at work, she enjoys going antique shopping and spending time with her 2 children and 6 grandchildren. When you ask Aimee what her favorite thing is about being a nurse, she simply says, "I love making a difference in other people's lives." Aimee definitely has done that here at Park Terrace.

Congratulations, Aimee, on your well-deserved nomination and award. The residents and staff are so proud of you, and we thank you for everything you do.









Bailey Marsh

— SOCIAL ENRICHMENT DIRECTOR —

Prairie Village Nursing & Rehabilitation

Bailey Marsh serves as our Social Enrichment Director, but her impact reaches far beyond her title. She is a source of joy, encouragement, and connection for our residents, families, and team members. In just a year and a half with Prairie Village, Bailey has made a lasting impression through her dedication, creativity, and genuine commitment to making every day brighter.

Bailey's passion for long-term care began at the age of 16, and throughout her career, she has remained focused on what matters most; building meaningful relationships and bringing happiness to others. Bailey shares, "I love building relationships with people and helping make each day a little brighter." That passion is evident in everything she does, from creating engaging experiences for residents to offering a kind word, a listening ear, or a reason to smile.

Bailey enjoys spending time with her boyfriend, Brandon, gardening, baking, and finding creative ways to save money through couponing. She loves the outdoors, especially fishing, and cherishes the simple moments that bring joy and connection.

Bailey truly embodies the spirit of Quest for Excellence through her unwavering commitment to serving others and her daily pursuit of creating moments of happiness for those in her care.

Her favorite Bible verse is Philippians 4:13: "I can do all things through Christ who strengthens me." Bailey says, "It reminds me to stay strong, trust in God's plan, and always give my best in everything that I do."

Thank you, Bailey, for the compassion, positivity, and dedication you bring every day. You inspire everyone around you.









William Worlds

– COOK –

Riverside Village

We are proud to honor William Worlds as our Quest for Excellence winner. William is a Cook in the Dietary department and has been with us just over a year. William was inspired at a young age to help those in need. He started working at the VA hospital for a summer program at the age of 17 and developed a passion for helping others after his experience there.

One of the things that stands out is William 's attention to detail and his passion for seeing the residents get what they want and need and are happy. William is always putting a smile on the residents' faces and man of them say, "He is always going above and beyond to make us happy." William embodies a tremendously caring nature and lives the ASC values in all he does.

His supervisor says, "William is someone we can always count on; he is always early, willing to stay late, always positive ,and just a wonderful person to be around." William always starts off his day by making a practical joke to residents so he can hear them laugh. He says whenever he feels a bit down, coming into work always makes things brighter.

In his free time, William loves to fish and cook what he catches. He loves sports, but basketball is his favorite. He has a son, a daughter, and a dog. William is also a published poet. Not surprising given he always has the kindest words to share with everyone.

Thank you, William, for all you do!









Patricia Spears

— THERAPY & WELLNESS AIDE —

Riverview Village

Patty Spears, Wellness Aide in the Therapy Department at Riverview Village, will celebrate 10 years with American Senior Communities this November. Patty began her career at Riverview in housekeeping before completing ASC's CNA program. She worked as a CNA in Auguste's Cottage for two years before moving into wellness, where she could help residents stay active, engaged, and connected.

Patty's passion for senior care began while working as a housekeeper. As she listened to their stories and built relationships, the residents became like family to her. That connection inspired her to become a CNA so she could provide not only friendship, but hands-on care. Today, Patty continues to make a difference by encouraging participation and helping residents maintain strength and quality of life.

Patty was nominated for Quest for Excellence because she goes above and beyond every day. She willingly wears many hats, helps wherever she is needed, and brings positivity to residents and staff. Her compassion, dependability, and commitment to others reflect the ASC core values of Compassion, Accountability, Relationships, and Excellence.

Maya Watkins, OTR/L, describes working with Patty as "inspirational," adding that Patty is "consistent, dependable" and "irreplaceable." She says Patty is often the person others seek out to solve a problem, always doing so with a smile and a kind word.

Outside of work, Patty enjoys time at the lake, walking her dogs, and taking cross-country bus trips with her family. She and her husband have five children, three grandchildren, three dogs, and a cat.









Delores Pathman

— QMA —

Riverwalk Village

We proudly announce Delores "Dee" Pathman as our 2026 Quest for Excellence winner. Dee has been a dedicated member of the Riverwalk Village family since June 2013. Beginning her career as a CNA, she has served in many capacities throughout the years and currently serves us as a Weekend Option QMA. While Dee is an asset anywhere in the building, she especially shines on our Memory Care unit, where her patience, positivity, and genuine connection with residents are evident in the care she provides.

Dee's approach to care goes far beyond completing a task or meeting the minimum expectation. She shows genuine interest in our residents' lives, anticipates their needs, and works to ensure they are comfortable, cared for, and treated with dignity. Residents and families notice the difference, and Dee is consistently recognized by visitors and loved ones for the exceptional care and compassion she provides.

Dee is the person coworkers turn to for answers and support. She supports new team members, orders supplies, puts those supplies away, keeps the units stocked, and continually looks for ways to make things easier for everyone. She sees a need and responds. She is bubbly, happy, and always wearing a smile. Even on challenging days, Dee brings a true "can-do" attitude that has made her a trusted resource and steady presence throughout Riverwalk Village.

Dee represents the highest standard of the ASC CARE values and has earned this honor because excellence is the standard she has consistently chosen for more than 13 years. Dee, we are all incredibly proud of you, and we love you!









Marsha Remington

— CULINARY AIDE —

Rosebud Village

For nearly 39 years, Marsha Remington has brought kindness, dedication, and a genuine love for seniors to her work. As a Culinary Aide, Marsha does far more than fulfill her responsibilities; she brings a smile, a helping hand, and a caring heart to the residents and coworkers who have become her extended family.

Marsha's connection to the elderly began early in life. Raised by older parents, she developed a deep appreciation for the importance of treating older adults with patience, dignity, kindness, and respect. She carries that philosophy today, believing every resident deserves to be treated exactly as she would her own family.

Throughout her 38-year career, Marsha has built lasting relationships with generations of residents, families, and coworkers. She takes time to listen to residents' stories, share conversations, and brighten their days. She is especially mindful of residents who may not have family nearby, making an effort to ensure no one feels forgotten or alone.

Marsha is known for her exceptional work ethic and reliability. She takes pride in doing things right, never leaves anything unfinished, and is always willing to step in whenever needed. Her positive attitude is contagious, and her compassion is evident in everything she does.

Outside of work, Marsha enjoys reading, shopping, car shows, and spending time with her significant other.

Marsha's service reflects the very best of ASC's values and has spent a lifetime making people feel seen, valued, and cared for, one smile and one conversation at a time.









Hortentrie Smith

— LEAD COOK —

Rosegate Commons

Hortentrie "Tee" Smith is the kind of person who makes a difference simply by being present with a caring heart, a joyful spirit, and a willingness to help others. For 12 years, Tee has been a dedicated member of ASC and a valued part of the Culinary Department at Rosegate Commons. As Lead Cook, she takes pride in creating and preparing delicious meals that bring comfort and joy to residents each day.

Tee's impact, however, goes far beyond the kitchen. She is dependable, always on time, and never hesitates to step in and help other areas or support a fellow team member. Her co-workers describe her as kind, loving, and a true team player who consistently demonstrates our C.A.R.E. values. Her positive energy and genuine compassion make her someone residents and teammates can count on.

That caring spirit is just as strong at home. Tee has been a devoted wife for 16 years, a proud mother of eight, and a loving grandmother to 17 grandchildren. She treasures time with her family, especially when they gather to play volleyball. Her love of cooking follows her home, too, where her classic meatloaf and irresistible pecan pie are family favorites.

Rosegate Commons is blessed to have Tee as part of the family. Her service reflects her loyalty, but it is the heart she brings every day that truly sets her apart. Tee reminds us that excellence isn't simply about what you do; it's about how you make people feel while doing it. Through her kindness and dedication, Tee makes Rosegate Commons a better place for everyone.









Ashley Rork

— CNA —

Rosegate Village

We're elated to announce Ashley Rork, CNA, as our 2026 Quest for Excellence winner. Ashley has been a CNA for 20 years and an important part of our team for the past five years. She started her career in veterinary care, but switched to a nursing program with a friend, "And I knew this was where I needed to be."

Ashley is an exceptional CNA. Her dedication, compassion, and work ethics make a lasting impression on everyone around her. Her loving heart shines through every interaction, whether it's her warmth with residents or helping teammates. Ashley helps train new staff and provides support to experienced caregivers, holding herself and others accountable to provide quality care.

Ashley puts a focus on building relationships. She knows her residents and families well, always greeting them warmly and calling them by name. When asked what her favorite thing is about working in long term care, she replied, "Because I get to make residents laugh and smile. So many of our residents don't have family or visitors. I enjoy being part of their lives."

Ashley has been married to Justin for 15 years and they share a crazy dog named Winter. Ashley enjoys crafts, dabbles in woodwork, and loves showing her creativity through candle making and painting. Her creativity also shines through in her festive costumes and outfits during staff theme days.

Ashley is a great example of what it means to be an exceptional employee and caregiver. Our team is better because she is on it. Our residents' lives are better because of her.









Tayana Hinton

— QMA —

Rosewalk at Lutherwoods

It is with great pride that we recognize Tayana Hinton as our 2026 QUEST Winner!

Tayana is one of those special people who makes a difference simply by being here. With a kind heart, gentle spirit, and genuine passion for caring for others, she goes far beyond the responsibilities of her role. She takes time to get to know our residents, listen to them, make them smile, and ensure they feel valued and cared for.

Whether helping a resident, supporting a coworker, or stepping in when needed, Tayana sees a task and acts, without being asked and without seeking recognition. Her kindness, patience, and willingness to lend a hand make a meaningful difference to the residents and her team.

She understands that sometimes a smile, a chat, helping someone feel comfortable, or simply being present, can make someone's day better. Her positive attitude and caring nature help make even challenging days a little easier for everyone around her.

Tayana is committed to growing in her career and is currently continuing her education to become an LPN, working hard to expand her knowledge and skills so she can continue making a difference in the lives of those she serves.

She is compassionate, dependable, hardworking, and genuinely caring, and represents the very best of what we hope for in a healthcare professional. We are incredibly fortunate to have her as part of our family.

Thank you for the heart, kindness, and dedication you bring to your work every day. Congratulations; you are truly an example of exceptional healthcare!









Tamirra Sargent

— PAYROLL COORDINATOR —

Rosewalk Village

Tamirra Sargent began her journey at Rosewalk Village in 2017 in the housekeeping department, then moved into a CNA role. From the start, it was clear she was someone special. She brought skill and reliability to her work, and genuine compassion for the residents, supporting their physical needs while also honoring their emotional and psychosocial well-being.

In 2019, she transitioned into a full-time receptionist role, where her ED quickly recognized even greater potential for growth and leadership. That led to Tamirra's promotion to AP/Pay Coordinator. At first, she was hesitant, but true to herself, Tamirra leaned on her strong work ethic, learned quickly, and rose to the challenge. Over the past six years, she has mastered the demands of the position and set a standard of excellence.

Tamirra's dedication, professionalism, and warmth have made her more than a valued team member; she's an extension of the Rosewalk family. Her smile brightens our days, and her excellence in her role has earned this well-deserved recognition.

Tamirra recently celebrated sending her eldest daughter to Howard University; a beautiful reminder that the fruit truly does not fall far from the tree.

Today, Tamirra's Rosewalk family proudly and loudly says: congratulations! On behalf of all of us. Our community would not be the same without you. You are a role model to many, a true friend to most, and an exceptional employee. This is your moment, and may this award be the beginning of many more blessings and accomplishments. We are proud of you, we salute you, and we proudly crown you our 2026 Quest for Excellence winner!









Chanetta Dillard

— CNA —

Rosewalk Village of Lafayette

We are proud to recognize Chanetta "Netta" Dillard as the recipient of the Quest for Excellence Award – Employee of the Year!

Born and raised in Chicago, Netta has called Lafayette, Indiana, home for the past 18 years. She is the proud mother of three beautiful daughters, ages 22, 21, and 16.

After working several different jobs, Netta found what she considers her second home at Rosewalk Village of Lafayette, where she has been a valued member of the team for several years. She became a Certified Nursing Assistant in 2017 and quickly discovered that caring for others was more than just a job; it was something she truly loved.

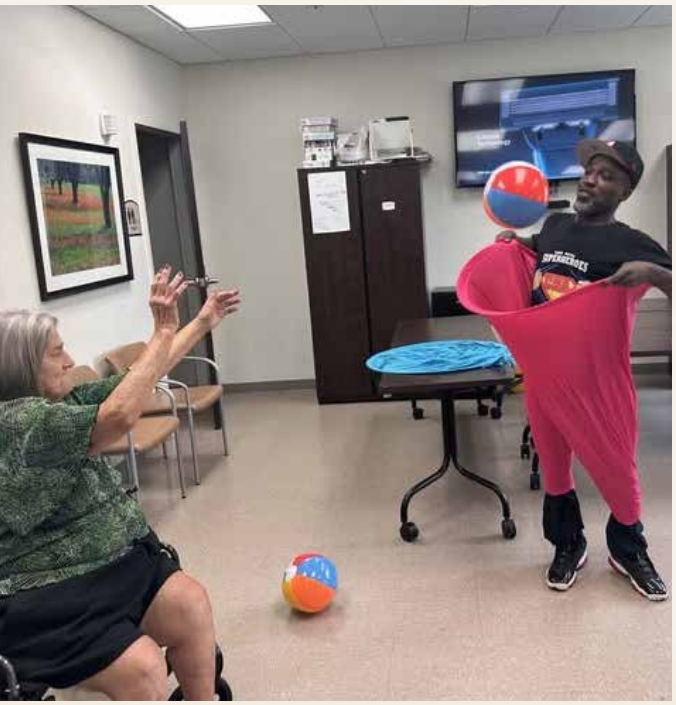
Known for her fun personality, positive attitude, teamwork, and love for people, Netta has built lasting relationships with residents, coworkers, and families. During her years in Lafayette, many of those relationships have grown into friendships and an extended family.

Outside of work, she enjoys doing hair as a hobby, listening to R&B music, spending time with family and friends, having fun, and, of course, dancing!

Netta's dedication to her residents, willingness to be a team player, and ability to bring joy to those around her are just a few of the many reasons she is so deserving of the Quest for Excellence Award.

Congratulations on this well-deserved recognition, Netta! Your Rosewalk family is proud to celebrate you and the difference you make every day.









Durell Underwood

— COOK / CULINARY AIDE —

Sage Bluff Health & Rehab Center

Durell Underwood has been at Sage Bluff since November of 2023 when he came to us as a cook in the Culinary Department. While he continues to work as a cook, Durell has also cross-trained with Environmental as a Housekeeper, and with Activities as an Activity Aide. Most recently, Durell completed training and passed his test to become a CNA.

Overall, Durell has worked in Long Term Care for 17 years, inspired by his mother, who he watched serve as a culinary leader.

He has also been inspired to continue his career by the residents who have become like family. Early on, he saw he had the ability to put a smile on people's faces, especially those who don't normally smile much.

Durell was nominated by his teammates because of the profound impact he has had on so many residents in so many different departments. He truly is willing to do anything the residents need. He has also touched so many employees by pitching in to help them provide excellent care for the residents.

Durell embodies compassion and accountability by being consistently reliable. The residents can always count on him to show up for them, whether for a scheduled shift, or just a situation where they need extra support.

Outside of work, Durell has 7 kids, 5 girls and 2 boys, and loves sports. He ran for the Junior Olympic track team, enjoys basketball and bowling, and loves the San Francisco 49ers.

Congratulations, Durell. You are the perfect, shining example of the meaning of a Quest for Excellence!









Regina Wright

— LPN —

Salem Crossing

Regina Wright is a Licensed Practical Nurse that has worked for Salem Crossing for over 13 years. She received her degree from Spencerian College of Nursing.

She was nominated because she is a caring and compassionate nurse. She advocates for her residents and goes above and beyond by spending time with residents that may not have family near the community. She celebrates their birthdays with them, decorates their rooms, and treats them as if they were her family. Regina is dedicated to Salem Crossing, her residents, and their families. She is willing to help out her team members when they may be struggling or just need a helping hand. She truly demonstrates the C.A.R.E. values daily by just doing what comes naturally to her.

Regina is married. She has 3 boys and 5 grandchildren. She loves farming. She helps her grandchildren enter 4H fairs and celebrates all their successes. Regina's family means the world to her.

When Regina was asked to provide a quote, she stated, 'I love each of my residents like family. I feel very honored to receive this award'.

Regina's supervisor describes her as an exceptional employee who is willing to go above and beyond for her residents and her co-workers. She truly has a caring heart for people. She treats the residents like family. She is reliable and strives to be the best she can be daily. We are blessed to have her on our team!









Jo Beth Kelly

— LPN —

Seymour Crossing

Jo Beth Kelly has dedicated 20 years to long-term care and joined ASC in July 2023. Throughout her career, she has developed a special passion for serving seniors and making meaningful differences in their lives. She says, "Long-term care is the only specialty for me. I love caring for people who can no longer care for themselves, and they deserve the very bests care I can provide each day."

Jo Beth's dedication is evident in the genuine connections she builds with those in her care. "I love every one of my residents," she says. "I tell them every day that they matter." Her compassion, kindness, and commitment to providing exceptional care are felt not only by her residents, but by everyone around her.

Her teammates value that same spirit of compassion and willingness to serve. One colleague shared, "Jo Beth is an outstanding nurse who provides excellent care. She is always willing to help her coworkers, no matter the request, and she is a wonderful addition to our work family."

Outside of work, Jo Beth enjoys camping with her husband, Craig, and their family. Together, they have visited nearly every state park in Indiana. Jo Beth and Craig are proud grandparents to Sean and Madelyn, their son Stephen and his wife Vicki's children. She is also a proud dog mom to her two beloved Doodles, Ryder and Ozzy.

Jo Beth's heart for others, dedication to her residents, and willingness to support her teammates make her a truly deserving Quest for Excellence winner.









Carmen Perez

— HOUSEKEEPING AIDE —

Spring Mill Meadows

For more than 20 years, Carmen Perez has been a dedicated member of the Spring Mill Meadows team, bringing warmth, kindness and a genuine spirit of service to everything she does. Throughout her career in senior care, Carmen has demonstrated what it truly means to go above and beyond for residents and their families.

Those who have had the privilege of working alongside Carmen describe her as compassionate, hardworking and always willing to help, no matter the task. Her smile and positive attitude brighten the day of those around her, and she consistently demonstrates ASC's core values through her dedication to the residents she serves. Carmen's commitment to excellence has made her an invaluable part of the Spring Mill Meadows family.

For Carmen, caring for others comes naturally. She considers the residents her "second family," and her actions consistently reflect the love, respect and kindness she has for them. Her daughter, Jenny Perez, who also works for ASC, describes her mom as "selfless and always caring for others."

Family is equally important to Carmen outside of work. She enjoys spending time with her husband, four children and four grandchildren. She also loves planting, cooking, shopping and caring for the family's animals, including ducks, dogs and birds.

After more than two decades of service, Carmen continues to make a difference through the simple but meaningful things she does each day. Her compassion, positivity and unwavering dedication are a true reflection of excellence, and Spring Mill Meadows is grateful for all she brings to the community.









Mike Cochran

— BUS DRIVER —

Springhill Village

We are excited to celebrate our Bus Driver, Mike Cochran, for winning the Quest Award! If you've ever had the pleasure of riding with Mike or chatting with him in the hallway, you already know that he truly embodies what it means to go above and beyond for our community.

Mike has a rare and special gift: being a silent listener. When someone is riding in his bus and sharing how much they miss home or wishing they could see what their old community looks like, Mike remembers. Without making a big fuss, during their next time on the bus, he'll take a detour down familiar streets just so they can catch a glimpse of their home.

His kindness doesn't stop there! Whenever a resident gets difficult news at a doctor's appointment or is having a tough day, Mike knows just how to lift their spirits. He'll make a surprise stop for ice cream! It's these quiet, selfless gestures that make such a massive difference in the lives of our residents.

Mike is a deeply devoted husband to Renee. He is also a proud veteran who served our country overseas. Upon returning from the military, Mike's passion for the culinary world took off. On weekends, you'll often find him baking batches of warm, homemade biscuits and fresh bread or hitting the road to hunt down the newest food spots. And, no day is ever complete without his trusted daily Starbucks drink in hand!

We thank Mike for his unwavering dedication and the incredible happiness, compassion, and joy he brings to our residents every single day. Congratulations!









Whitney Choate

— CNA —

Springs Valley Meadows

Springs Valley Meadows is proud to recognize Whitney Choate, Certified Nursing Assistant, as its 2026 Quest for Excellence Winner. Whitney exemplifies what it means to be a dedicated caregiver through her compassion, teamwork, hard work, and unwavering commitment to the residents she serves.

Whitney consistently puts her residents first, going above and beyond to ensure they are treated with dignity, respect, and kindness. She doesn't simply care for her residents—she truly cares about them. She takes time to listen, hold hands, advocate for their needs, and treat each person as she would a member of her own family.

Whitney's coworkers describe her as someone who embodies the very best of what it means to be a CNA. She is a dependable teammate who is always willing to help fellow CNAs and nurses, and she can be counted on whenever support is needed. She frequently goes the extra mile, including staying beyond her shift to make sure residents are cared for and their needs are met.

Whitney brings a positive attitude and genuine warmth to work each day. Her compassion leaves a lasting impression on residents, families, and coworkers alike. As one coworker shared, Whitney has "the biggest heart" and is always willing to be whatever her residents need her to be.

Whitney truly embodies ASC's CARE values. Her dedication, compassion, and commitment to excellence make her an invaluable member of the Springs Valley Meadows family and a well-deserving Quest for Excellence honoree.









Crystal Weber

– QMA / MEMORY CARE SUPPORT SPECIALIST –

Stonebrooke Rehabilitation Centre

Stonebrooke is proud to recognize Crystal Weber, QMA and Memory Care Support Specialist, as our Quest for Excellence Winner. Crystal has dedicated her career to serving seniors with compassion, kindness, and unwavering commitment. She has been a valued member of the Stonebrooke team for seven years and has served residents throughout ASC for an impressive 14 years.

Crystal's passion for senior care began with a deeply personal experience. When her grandmother became ill, Crystal helped care for her. That experience inspired her to pursue a career dedicated to caring for seniors. She has honored that promise every day through her dedication to residents and their families.

Crystal is known for her caring nature, strong work ethic, and willingness to step up whenever needed. Whether supporting residents, assisting coworkers, or helping families through difficult times, Crystal consistently puts others first.

Her philosophy of care is beautifully captured in the words, "They may forget what you said, but they will never forget how you made them feel."

Coworkers describe Crystal as dependable, supportive, and always willing to lend a helping hand. One teammate shared, "Crystal is a very hard worker, dedicated, caring and always there for others. She was a great support when I lost my father this year. I am so thankful for her."

Outside of work, Crystal enjoys spending time with her husband of 17 years, their four children, two grandsons, and growing family.









Brianna Page

— BUSINESS OFFICE MANAGER —

Summit City Nursing & Rehabilitation

We are proud to recognize Brianna Page, Business Office Manager, as our Quest Winner! Brianna joined us in 2026 after spending time at one of our sister communities, and we feel incredibly lucky to have her on our team. She brought knowledge, experience, and the willingness to make a difference wherever she can.

Brianna chose healthcare because she has a heart for helping others. She is passionate about helping residents receive the benefits and resources they have worked their entire lives to earn. She knows that taking a few extra minutes, answering one more question, or simply being there when someone needs help, can mean the most.

Brianna is organized, dependable, and exceptional at managing her time, but what truly sets her apart is her kindness. She makes residents, families, and teammates feel heard and supported, and always follows through on her word. Her favorite quote captures her approach: "The greatest gift you can give someone is your time, your kindness, and your willingness to help when they need it the most."

As a team member stated, "Working with Bri is like checking off that last item on your to-do list; it just feels rewarding. You know you're going to have support, kindness, and a smile along the way." She is the kind of teammate who helps get things across the finish line while making everyone around her feel supported. Brianna reminds us that excellence isn't always found in one big accomplishment; often, it is found in consistently doing the little things that make a big difference in the lives of our residents, families, and teammates.









Miranda Mangold

— SOCIAL SERVICES DIRECTOR —

Swiss Villa Nursing & Rehabilitation

We are extraordinarily proud to announce Miranda Mangold as our Quest for Excellence winner! Over the past 9 years, Miranda has become an irreplaceable pillar in our facility, exemplifying standard-setting care, dedication, and compassion every day.

Miranda's journey is a story of growth and passion for senior care, beginning as a CNA. Her natural warmth and creativity soon led her to become our Activities Director, bringing joy, engagement, and lively energy to our hallways. Today, as our Social Services Director, she continues to be a steadfast advocate for our residents, guiding them and their families through every step of their care with incredible empathy and grace.

What makes Miranda truly exceptional is her deep, personal connection to those we serve. Coworkers frequently remark that nobody knows the residents as well as Miranda does. She intentionally takes the time to build a genuine, personal relationship with each resident, making sure they feel uniquely valued, heard, and cherished.

Outside of work, Miranda leads a vibrant, full life surrounded by the people and passions she loves most. She loves spending quality time with her husband, Pat, and her two children, Evan and Emilee. You can frequently find her in the stands, passionately cheering on her daughter at softball games. In her free time, she stays active at the gym, enjoys the outdoors, loves a bit of online shopping, fills her home with thriving indoor plants, and is a passionate dog lover.

Thank you, Miranda, for 9 extraordinary years of heartfelt service, tireless dedication, and making our community feel like home for everyone!









Brinley Stone

— LEAD COOK —

The Commons at Honey Creek

Brinley Stone's dedication, compassion, and genuine love for serving others makes her an integral part of our community. Every day, she brings her positive attitude, her warm smile, and her servant's heart, making residents and teammates feel valued.

Brinley was nominated for her cheerful disposition, unwavering commitment, and the meaningful relationships she builds. Whether preparing a favorite meal, sharing a laugh with a resident, or helping a teammate, Brinley consistently goes above and beyond. Her dedication to growth was evident this year as she successfully completed the Rouxbe culinary program, furthering her pursuit of excellence and commitment to providing the highest quality dining experience for our residents.

Brinley's patience and kindness shine through every interaction, and she has a remarkable ability to make residents feel seen, heard, and cared for. She is dependable, always willing to lend a helping hand, and takes great pride in her work and her personal growth, making her an outstanding role model.

Brinley is an accomplished softball player, and many of our residents love attending her games and cheering from the stands, creating special moments that strengthen their bond. It is just as rewarding for our residents to celebrate her accomplishments as it is for her to brighten their days.

One supervisor shared, "Brinley's commitment to the community and residents is exceptional. Her kind words and dependability, coupled with her culinary skills, make me proud to work with her." That sentiment is shared throughout the building. Brinley embodies the very best of our mission and reminds us every day that extraordinary care begins with extraordinary people.









Yolanda Smith

— LEAD COOK —

The Commons on Meridian

Yolanda Smith's love for cooking began at five years old, standing alongside her grandmother in the kitchen and seeing how food has a way of bringing people together. Raised in the western suburbs of Chicago on her family farm, Yolanda learned the value of hard work, dedication and perseverance from an early age; lessons that have remained at the heart of everything she does.

By age 12, she was already cooking for others on her family's food truck. Today, with 36 years of culinary experience, Yolanda has turned her passion into a lifelong commitment to creating delicious food and helping others discover their own talents in the kitchen. For much of her career, she has shared her knowledge and techniques with others, finding joy not only in what she creates, but in seeing others grow.

A devoted mother of four sons and proud grandmother of six, family continues to be one of Yolanda's greatest inspirations. That spirit of family can be found in her own food truck, Yo's Midwest Flavaz. The food truck pays tribute to her Chicago roots and the family traditions that first inspired her love of cooking.

Yolanda's heart for others extends beyond the kitchen. When she isn't cooking or fishing, she dedicates time to Rising Phoenix; her nonprofit organization focused on making a difference in the lives of others.

Yolanda brings passion, generosity, and a genuine love for people to everything she does. She is a wonderful example of how talent, hard work and a caring heart can nourish far more than a meal; they can nourish a community.









Stephanie Palumbo

— QMA / NURSE SCHEDULE COORDINATOR —

The Pines of DeKalb

Stephanie Palumbo began her journey with us as a CNA in March 2004. From the beginning, she proved to be dedicated, compassionate, and dependable. Her commitment and willingness to go above and beyond quickly made her a vital part of our team. Because of her hard work and dedication, Stephanie was given the opportunity to become a QMA.

Over the past 22 years, Stephanie has continued to make a difference, serving in several roles, including CNA, QMA, and now as Clinical Scheduler. Each position has allowed her to use her talents and experience to support both our residents and her coworkers. As our Clinical Scheduler, Stephanie helps keep so many moving pieces organized and works tirelessly behind the scenes to make sure our team has what they need. She truly has a gift for what she does and works miracles on a daily basis!

Outside of work, Stephanie loves family time, traveling, and, of course, cruising! She enjoys exploring different destinations, experiencing new adventures, and making special memories with the people she loves.

We are blessed to have Stephanie as part of our team. Her dedication, kindness, hard work, and beautiful smile continue to make a lasting impact on those around her.

Thank you, Stephanie, for 22 amazing years! We appreciate everything you do and are so grateful to have you as part of our family! You are so deserving of this award









Kimberly Willett

— SOCIAL ENRICHMENT DIRECTOR —

The Timbers of Jasper

Please join us in celebrating Kim Willett, our outstanding Activity Director, and 2026 Quest for Excellence winner. Kim has been part of The Timbers of Jasper team for four years, bringing compassion, creativity, and a genuine love for our residents to everything she does.

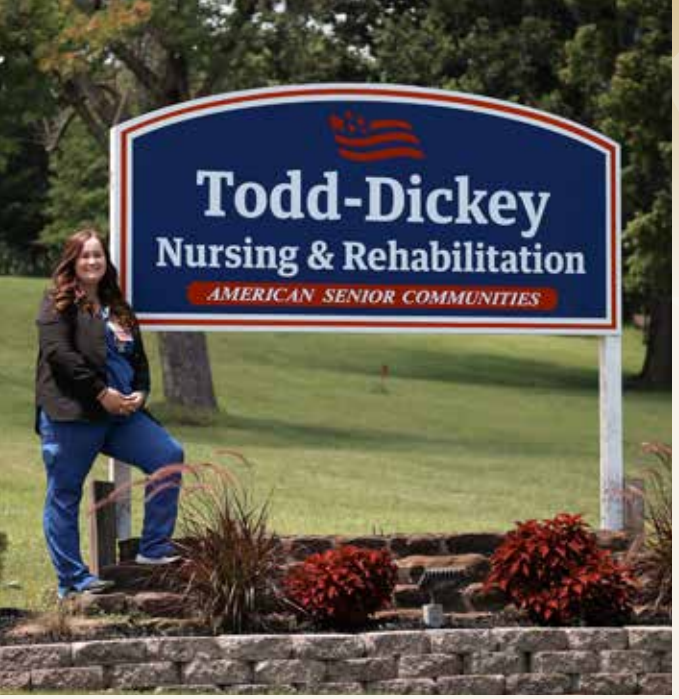
When asked what her favorite part of her job is, Kim says, "Her friends" - the residents. To her, the residents are not simply the people she serves; they are friends, companions, and an important part of her life. She takes the time to truly know them; their stories, interests, personalities, and the things that bring them joy.

Her dedication to creating meaningful activities and special moments helps make each day brighter for the residents. Whether organizing an activity, celebrating a special occasion, or visiting and sharing a laugh, Kim understands that often, the most meaningful moments are the simplest ones. It's clear that her relationships with residents and coworkers are what makes her work truly rewarding.

Kim's warmth and enthusiasm have made her a special part of The Timbers community. She has a gift for making people feel included, valued, and cared for, and her impact can be seen in the smiles and friendships that surround her every day.

Outside of work, Kim enjoys spending quality time with her family and grandchildren, making memories with the people she loves most.

Congratulations, Kim! Your kindness, dedication, creativity, and friendship make a wonderful difference and we are so grateful to have you on our team!









Jenney Pedraza

— RN / FLOOR NURSE —

Todd-Dickey Nursing & Rehabilitation

Jenney Pedraza, RN, has worked at Todd-Dickey for approximately six years, beginning her career as a CNA. She went on to nursing school at Indiana University Southeast, where she earned her nursing degree. Jenney has been an RN at Todd-Dickey for five years, working the night shift, and has more than 10 years of experience in long-term care.

Jenney was inspired to become a nurse after her father, Stan, was paralyzed from the neck down due to Guillain-Barré Syndrome. The compassionate nurses and CNAs who cared for her father inspired Jenney to follow that path. One day, she hopes to become a Nurse Practitioner.

Jenney is known for her positive attitude, constant smile, and willingness to help those around her. One co-worker shared, "Jenney is a wonderful nurse, always advocating for her residents and staff. She always has our backs and is never hesitant to help us." Another said, "Jenney always makes the residents feel special and loved. She has a special gift where she connects with anyone she meets."

E.D. Wendy Broughton said, "Jenney is reliable and dedicated to her residents. If I need anything, I can reach out to Jenney. She provides great feedback, and I know she always has the best interests of our residents at heart."

Jenney has been married to her husband, Carlos, for four years and has a daughter and son. Nidalee, 3, is the sweetest little girl, while Nash, 2, who has autism, has taught Jenney more about being a parent than she ever imagined. In her free time, Jenney enjoys family time and getting coffee with her best friend, Laura.









Kevonna Lacy

— QMA —

Trailpoint Village

Kevonna Lacy has been a valued member of the Trailpoint Village Nursing team for nine years and has dedicated 15 years to senior care. Her passion for caring for others began with her grandmother. Kevonna was encouraged by this experience, saying, "My granny got sick and started going downhill, and I began taking care of her. She told me I would be good at it, so I did it!"

As a QMA, Kevonna has built meaningful relationships with residents, families, and teammates. She genuinely cares about the well-being of those she serves and has a special ability to bring humor, laughter, and joy into the building. Her compassion, dependability, and willingness to step in wherever she is needed make a difference every day and demonstrates ASC's core values of Compassion, Accountability, Relationships, and Excellence.

One teammate shared, "Kevonna goes above and beyond. She always steps up and is able to pivot to meet the needs of the residents wherever she is needed."

Outside of work, Kevonna is a proud mom of four and grandmother to three. She has two dogs and enjoys watching crime shows, especially those based on true events.

Kevonna's reaction to receiving this honor perfectly reflects her humble nature: "I appreciate the award, but I don't need it. There are so many other deserving people. I do this because I love it. I am incredibly thankful, humbled, and shocked!"

We are incredibly proud of Kevonna and grateful for the compassion, dedication, humor, and heart she brings to Trailpoint Village.









Jennifer Wright

— CNA —

University Nursing Center

Jennifer Wright has been a CNA for 13 years, dedicating her career to caring for others and making a meaningful difference in the lives of the elderly.

Jennifer chose a career as a CNA because she wanted to give seniors the care, compassion, and love they deserve. What she treasures most about her work is the opportunity to make a difference in residents' lives and to hear the incredible stories they have to share.

Outside of work, Jennifer is a proud mother of four amazing children, two boys and two girls. Family is at the heart of her life, and she enjoys spending time with her family, taking evening walks with her children, doing puzzles, and exploring the outdoors and visiting new places.

When asked what she loves about working at University Nursing Center, Jennifer says, "This place is like home. The residents are like my family, and the staff are always friendly and willing to help. We are all like family here."

Jennifer's compassion, dedication, positive spirit, and genuine love for her residents are just a few of the qualities that make her such a special part of the University Nursing Center family.

Her favorite quote by Marilyn Monroe says it perfectly: "Keep smiling, because life's a beautiful thing and there's so much to smile about."

Thank you, Jennifer, for keeping everyone around you smiling. We are so proud of your accomplishments and congratulate you on this well-deserved recognition!









Sara Clemons

— RN / CHARGE NURSE —

Valparaiso Care & Rehabilitation Center

Sara became a Certified Nursing Assistant in 2019 and began her career in long-term care, working through the challenges of the COVID-19 pandemic. It was during this time that Sara discovered the strength and resilience that would become the "backbone" of her nursing career. Her dedication and hard work did not go unnoticed, and she was honored as Employee of the Month.

In 2023, Sara continued her career in long-term care and was recognized as Employee of the Month twice in a row. She joined Valparaiso Care & Rehab in January 2025, working as a CNA while pursuing her dream of becoming a registered nurse. Today, Sara is an outstanding nurse and leader whose compassion, determination, and commitment to learning is inspiring.

Sara's journey is far from over. She plans to return to school to earn her MSN and become a Nurse Practitioner. She is driven by a desire to learn more, do more, and continually become more for the residents she serves.

"Nursing has brought so much joy to my life. The chance to care for others and watch them get well and strong is a blessing," Sara says.

Sara is also a proud mother to her 3-year-old son, Joaquin, whom she credits as her greatest inspiration. "He is my reason; my why. I owe my success to him." Outside of work, Sara enjoys reading, disc golf, kayaking, hunting, fishing, and spending time at the beach with her son. Her journey reflects not only professional excellence, but a deep commitment to caring, growing, and making a difference.









Bethany Mullinix

— BUSINESS OFFICE MANAGER —

Washington Healthcare Center

Bethany Mullinix has devoted a decade to ASC and has been at Washington Healthcare for almost three years. During that time, she has become an invaluable member of our team. Bethany's sister, Jennifer, inspired her to pursue a career in healthcare, and she has found it to be the perfect path to follow.

Bethany's ED says, "Bethany is respected and admired by everyone here. She goes the extra mile as an advocate for the residents, is always first to jump in and help in any area, and has mad organizational skills – unbelievable!"

Ashley, DOMA, said, "Bethany is very knowledgeable and helpful. She has been a great resource for me and is very organized and patient with everyone." Shay, SSD, added, "Bethany is very genuine. She cares for her residents and staff with such compassion." And DNS, Shar, praised Bethany as a "team player, wherever and whenever we need her."

Bethany has three children and found motherhood to be the best experience of her life. She also enjoys being a devoted 'Gigi' to her grandson, and loves her dog, Hank. Bethany enjoys thrifting, cleaning and organizing, and doing word finds. Fall is her favorite season, and she loves everything about the months ending in "BER". Bethany is a strong believer in perseverance, and her favorite saying is, "There's no such thing as failure if you keep going."

We know Bethany to be someone who never stops going. She never leaves a task unfinished, and she keeps us organized and running smoothly. We're very grateful for Bethany and are very proud to name her our 2026 Quest for Excellence winner!









Katherine Fulton

— QMA —

Waters Edge Village

We proudly recognize Katherine "Kate" Fulton as our 2026 Quest for Excellence winner. Kate has dedicated over 14 years of her 35-year career to serving our residents and families. She began her journey with us as a CNA, later becoming a CNA preceptor, and now proudly serves as a QMA. Kate embodies ASC's Core Values and demonstrates an unwavering commitment to our residents, leaders, and her co-workers.

Compassion is at the heart of everything Kate does. She takes time to listen, understand, and has genuine concern for everyone around her. Residents know Kate as, "A great source of comfort," and someone with "a heart of gold."

Kate has built meaningful relationships with residents and co-workers. Her colleagues describe her as "amazing," saying, "I love working with her, she always makes me smile," and "Kate listens to everyone and we get the job done while having fun." Residents say, "Kate is not just another employee, she cares about all of us." Perhaps the greatest testament to Kate's impact comes from the simple words, "We are all her family."

Kate enjoys spending time with her three children, four grandchildren, and twin sister. She also cherishes her three beloved Shih Tzus, Norm, Dave, and MuMu. She also enjoys traveling and dining out. Kate's dedication to her own family reflects the same love, compassion, and commitment she brings to our community. Her kindness and caring spirit have made a lasting difference in the lives of countless residents and co-workers, making her a truly deserving recipient of this recognition.









Nik Manns

— CNA CARE CHAMPION —

West Bend Nursing & Rehabilitation

Nikolas "Nik" Manns has grown up at West Bend Nursing & Rehabilitation; first as a high school student looking for an opportunity to serve, and today as a compassionate CNA who has earned the respect and admiration of residents, families and fellow team members.

Nik began his journey at West Bend as a sophomore in high school, working weekend shifts at the reception desk. Before long, he was stepping in to help with activities and finding that he loved being part of the community. That experience inspired him to pursue his CNA certification and continue his career in resident care.

Nik still remembers the moment he first imagined himself working at West Bend. "I still remember being a freshman at football practice and always seeing the West Bend building across the street. I would look over and could see myself working there, and fortunately I was a year later."

Today, Nik is known for the kindness, empathy, and genuine compassion he brings to every interaction. He is always willing to lend a hand, support his teammates, and, most importantly, make a difference in the lives of the residents. His commitment to building relationships and providing exceptional care has made him someone residents and staff know they can count on.

Nik is grateful for the personal and professional growth he has experienced since walking through West Bend's doors, and his journey is a source of pride for the entire community. His dedication, teamwork and heart for serving others are what make him so deserving of being named West Bend's Care Champion and Quest for Excellence honoree.









Kathy Campen

– MEMORY CARE ACTIVITIES ASSISTANT / CNA –

Westview Nursing & Rehabilitation Center

Westview Nursing & Rehabilitation Center is pleased to announce Kathy Campen, memory care activities assistant, as our 2026 Quest of Excellence winner! Kathy brings a positive attitude, a drive for doing her best and a love for our residents that exemplifies our CARE program.

Kathy's journey began 28 years ago working as a certified nursing assistant before coming to Westview Nursing and Rehabilitation 3 years ago working in our activities department. It was her exposure to nursing homes as a teenager through her church youth group that inspired her to pursue a career in long term care. Visiting, singing and devotion to residents fostered a love that led her to work in this industry as she stated; "The only way to do great work is to LOVE what you do!"

Kathy is described by fellow co-workers as caring, hardworking, funny and having a contagious positive attitude who has never met a stranger. She makes a point to get to know residents and their families and greeting everyone with a smile regardless of any struggles she may be having that day. She is truly an inspiration, blessing and shining light throughout the day.

Kathy is married to her husband, Gordon, and has five children—Blandon, Brittany, Bryant, Brett, and Berean—as well as 12 grandchildren. She enjoys swimming, reading, gardening, and wildlife photography. She has also served as a certified water exercise instructor at the Monroe County YMCA for the past 14 years. Thank you, Kathy, for being such a positive example of servant leadership.









Elaine Carr

— BUS DRIVER —

Williamsport Nursing & Rehabilitation

The staff and residents at Williamsport Nursing and Rehabilitation are happy to celebrate Elaine Carr, CNA, as our 2026 Quest for Excellence winner! Elaine has worked for American Senior Communities at Williamsport for 2 years and has been a CNA for over 43 years in different facilities, with most of her time being spent in long-term care.

Elaine is currently our bus driver and a wonderful help with our activities as well.

She recently exhibited excellence when she stepped in to take on the responsibilities of the bus driver. She comes in every day with a bright attitude and an infectious smile. She is always willing to pick up shifts, and work to help in different departments. Elaine's versatility and willingness to do whatever is needed to support the residents makes her a prized teammate.

The residents always love to see Elaine pull up in the bus to take them excellent adventures. She always keeps spirits high, and the residents know they are safe, and bound for a good time when Elaine is behind the wheel.

When she isn't working, Elaine spends time with family. She has been married for 23 years and is the mother of 3 children and has 7 grandchildren. She also has two cats who are part of the family. Elaine considers herself an outgoing person, and she enjoys traveling to see new places and says fishing is her favorite activity.

We are thankful to have Elaine on our team and proud to call her our 2026 Quest for Excellence winner, an honor she has most definitely earned.









Elizabeth Roberts

— CNA —

Willowdale Village

We are pleased to recognize Elizabeth Roberts, CNA, our 2026 Quest for Excellence recipient. Elizabeth joined the Willowdale Village team in September 2024 following her completion of Nurse Aide Training program. A 2013 Southridge High School alumna, Liz is currently pursuing a License Practical Nursing degree at Ivy Tech.

Liz values her residents, their families, and our collaborative environment. Motivated by her father, she remains committed to compassionate healthcare. She shared, "Caring for my father during his illness revealed that my greatest fulfillment stems from helping others."

Coworkers commend her dedication and leadership, identifying her as a strong leader and passionate resident advocate. Liz says she appreciates the growth opportunities at Willowdale Village. She adheres to the quote: "They may forget your name, but they will never forget how you made them feel." Liz's goal is to become a knowledgeable, compassionate, and dependable nurse who provides quality care.

Liz and her husband, William Roberts III, have four children: Hadley, Chanel, Cameron, and Colton. She enjoys camping, bicycling with her family, gardening, swimming, and concerts; and she also cares for four cats: Bootsy, Cheese, Omen, and Kiwi.

All of this culminates in the reasons we chose Elizabeth as our Quest for Excellence winner. She is the personification of compassion, advocacy, and a never-ending quest to become more and do more for others. Thank you, Liz; we are so proud of you!









Heather White

— ASSISTANT DIRECTOR OF NURSING —

Zionsville Meadows

Heather White's journey in healthcare began in 2007 when she earned her CNA certification, driven by a desire to make a meaningful difference in the lives of others. Her passion for caring for people was inspired by her own experience when her child needed extra care after birth. Watching healthcare professionals make such a positive impact on their child and family opened Heather's eyes to the difference compassionate caregivers can make. That experience motivated her to begin her own journey of caring for others. Since then, she has continued to grow professionally, advancing from CNA to LPN and now pursuing her RN.

Today, Heather serves as the Assistant Director of Nursing at Zionsville Meadows, where she has earned a reputation as someone the team can always count on. Heather is what you might call "rock steady." When she is asked to do something, her response is often simply, "OK," and then she follows through. She is dependable, accountable, hardworking, and genuinely compassionate toward our residents. Heather embodies our core values of Compassion, Accountability, Relationships, and Excellence in everything she does.

Outside of work, Heather is a devoted mom to her three sons, who keep the family busy with football and wrestling. They are a true football family—when they aren't playing, they're watching! Heather and her family also enjoy camping and boating together.

As her Executive Director says, "To have Heather as a part of this team is a big win! We know we can count on Heather. She's a very compassionate, hard-working nurse who will give 100% to our residents, and it's great to know that's the caliber we have."